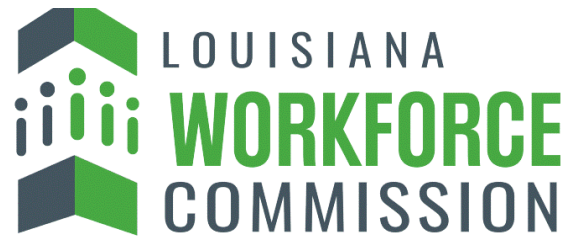


LOUISIANA MINOR LABOR



5. GENERAL INFORMATION

- A) Any employer found in violation of any minor labor law may be subject to civil money penalties.
- B) If you have reason to believe an employer is in violation of any laws, please report the incident immediately to the Louisiana Workforce Commission Labor Programs unit.
- C) Report inquiries / complaints by:
On-Line at www.laworks.net/WorkforceDev/OWD_MLLComplaint_Create.asp

Or by email to laborprograms@lwc.la.gov

6. Contact information

Lake Charles 337-475-8032

An Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities • TDD 800-259-5154

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QUICK TIPS FOR EMPLOYING MINORS IN THEATRICAL PRODUCTIONS

LABOR PROGRAMS SECTION MINOR DIVISION

**Email Address:
laborprograms@lwc.la.gov**

Website: www.laworks.net

(Revised June 2024)

LOUISIANA MINOR LABOR

1. Theatrical Blanket Permit

- A) The Theatrical Blanket Application **MUST** be completed by the prospective employer. Accompanied by Workers Compensation Certificate, the signed parent / guardian consent form and proof of age submitted via email.
- B) Must be requested for all minors under the age of 18, five days prior to the starting date.
- C) Acceptable documents for "Proof of Age" to obtain the permit:
1. Birth Certificate
 2. Passport or certificate of arrival in United States.
 3. Life insurance policy, dated 2 years prior to application.
 6. Current valid Louisiana drivers license or state issued ID.

2. HOURS OF EMPLOYMENT

Hours of Employment Under the age of 6 May Not

Work no more than six hours per day

Work no more than 6 consecutive days in a work week.

Employed or present on the set or location before 7 AM for Studio production and 6 AM for location production and offset by 7 PM

Hours of Employment 6 to 15 years of age May Not

Work no more than eight hours per day

Work no more than 6 consecutive days in a work week.

Employed or present on the set or location before 7 AM for Studio production and 6 AM for location production.

Offset by 8 PM on a day prior to a school day and 10 PM on a day prior to a non-school day. As defined by the school district in the minor is working.

LOUISIANA MINOR LABOR

Hours of Employment 16 years of Age May Not

Employed or present on the set or location before 7 AM for Studio production and 6 AM for location production.

Offset by 11 PM on a day prior to a school day and no restriction for days prior to non-school days. As defined by the school district in the minor is working.

Hours of Employment 17 years of Age May Not

Employed or present on the set or location before 7 AM for Studio production and 6 AM for location production.

Offset by 12 AM on a day prior to a school day and no restriction for days prior to non-school days. As defined by the school district in the minor is working.

3. BREAK REQUIREMENTS

- A) ALL MINORS UNDER THE AGE OF 16 MUST have a 30 minute uninterrupted break period within every 5 hours of employment.
- B) ALL MINORS MUST receive a 12 hour rest break at the end of each work day, before commencement of the next day of work.

4. WAIVER REQUESTS

- A) The Theatrical Blanket Permit must have previously been issued to the production company prior to requesting a waiver.
- B) Submit Waiver request from, parental/ guardian waiver consent form and an explanation of why the waiver is needed, Via email 48 hours prior to the starting date.

5. Education Requirement

- A) If absent from school for 2 or more days within a 30 day period, a certified teacher must be employed beginning on the 2 day.
- B) Provide a minimum of 3 education instruction hours per day to the minor pursuant to the lesson plans, as provided by the minor's school.
- C) There must be a teacher to student ratio of 1 teacher for every 10 students.