

**WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)**  
**Key Notice of Proposed Rule Making (NPRM) – Required Implementation Dates**

<b>Date</b>	<b>Required Actions</b>
July 22, 2014	Secretary of Labor begins to take appropriate actions to provide for an orderly transition
April 16, 2015	NPRM published in the Federal Register (60 day public comment period)
June 15, 2015	Comment period for NPRM closed
July 1, 2015	All provisions take effect, unless otherwise noted (1 program years (PY) after enactment for Titles I-III) Adult, Dislocated Worker, Youth I – Adult Education II - and Wagner Peyser III
July 1, 2015	WIA State and local plan provisions continue to apply for the 1 <sup>st</sup> full PY
July 1, 2015	Current performance accountability system remains in effect for 1 <sup>st</sup> full PY
July 1, 2015	Local Area initial designation takes effect. Applies to both program years 2015 and 2016. - sec 106 Application policy and procedures must be complete
July 1, 2015	Local Board Policy for selection an appointments of local board members complete
July 1, 2015	Required colocation of Wagner-Peyser employment services
July 1, 2015	State Board must be in compliance
July 22, 2015	Eligible Training Providers provisions are implemented by Governors and boards (not later than 12 months after enactment)
September 30, 2015	Local Boards must be in compliance
December 31, 2015	Eligible training provider transition period remains in effect. Governor may set an earlier date.
July 1, 2016	State Plan takes effect through June 30, 2020. States are required to submit their first Unified Plan on March 3, 2016.
July 1, 2016	WIOA performance reporting requirements go in effect
July 1, 2016	Requires the use and full implementation of “American Job Center” or the tagline “a proud partner of the American Job Centers network” on all one-stop delivery system products, programs, activities, services, facilities and related property material.
July 1, 2016	...and each subsequent July 1, the Local Board, chief elected officials, and one-stop partners do not reach consensus on methods of sufficiently funding local infrastructure through the local infrastructure cost funding mechanism, and include that consensus agreement in the signed MOU, then the Local Board must notify the Governor and the Governor must administer funding through the State one-stop funding mechanism.
July 1, 2017	No later than June 30, 2017, one-stop operators selected under the competitive process must be in place and operating the one-stop.
June 30, 2018	State Board must review the State Plan and Governor must submit modifications to the plan to reflect changes in labor market and economic conditions or other factors affecting the implementation of the plan.
July 22, 2018	Independent evaluation of the programs and activities authorized in WIOA is completed (at least every 4 years)