

# LRS CHAPTER 4, TECHNICAL ASSISTANCE & GUIDANCE MANUAL



Part	Name	Effective Date
417	Advancement in Employment	*April 2, 2019**

**Authorization**  
\*Federal Register, Volume 81, Department of Education, 34 CFR 361, Part VI, State Vocational Rehabilitation Services Program, §361.46 , §361.48 and §361.52.\*\*

## PURPOSE

\*The purpose of providing services to consumers to advance in employment is to assist consumers in obtaining high quality careers at the highest level of employment they are capable of attaining.\*\*

A. A Counselor can assist a consumer to advance in employment through the provision of either initial vocational rehabilitation services or post-employment services. The Counselor must consider the following factors before providing services for advancement in employment:

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1. The consumer must require vocational rehabilitation services to advance in employment.

\*2. The services required will enable the consumer to secure a job/position that:

- a. Advances the consumer to a higher level job in that consumer's current field; or
- b. Advances the consumer to a higher level job in another field commensurate with the consumer's skills and abilities.

3. The consumer's engagement in part-time or seasonal work should not be considered when determining provision of services, as the goal of vocational rehabilitation is to assist the consumer in obtaining a full time job/career in alignment with their capabilities.\*\*

B. If a Counselor provides vocational rehabilitation services for advancement in employment as post-employment services, the service(s) can be neither complex nor lengthy. (Refer to Part 416 for further information on post-employment services.)