



2024 LOUISIANA WORKFORCE  
DEVELOPMENT REPORT



**Jeff Landry, Governor**

**Susana Schowen, Secretary**  
Louisiana Workforce Commission

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**Jeff Landry**, Governor  
**Susana Schowen**, Secretary

**Office of the Secretary**

Dear Recipient,

I am proud to present the **2024 Louisiana Workforce Development Report**, which offers a comprehensive overview of the economic and demographic landscape of Louisiana's population and workforce.

The **Louisiana Workforce Development Report** serves as a critical resource for decision-makers across the state. From local workforce and economic development boards to Louisiana's institutions of higher education, this report provides essential regional and statewide data that is designed to guide informed decision-making for leaders at all levels.

This edition delivers an in-depth analysis of key economic indicators, including the civilian labor force, occupational wages, industry-specific employment trends, and unemployment insurance compensation claims. By leveraging these data insights, stakeholders can better anticipate economic needs and strategically plan for Louisiana's future.

The 2024 report also includes detailed data maps that visually depict employment and unemployment trends across parishes and regions, highlighting both challenges and opportunities for growth. These maps, along with the data for each Regional Labor Market Area, provide a valuable foundation for targeted workforce development efforts across Louisiana.

I would like to acknowledge the Louisiana Workforce Commission's Research and Statistics Division for their outstanding research and commitment to delivering reliable labor market information that supports data-informed decision-making throughout the state.

Sincerely,

A handwritten signature in blue ink, appearing to read "Susana Schowen".

Susana Schowen  
Secretary  
Louisiana Workforce Commission



## Executive Summary

Louisiana is home to a diverse economy and relies on an equally diverse and resilient workforce to bring it together. From manufacturing and construction investments throughout the state, to hospitality and tourism driven sectors, Louisiana has it all. As of June 2024, there were 2,075,002 people engaged in the Louisiana’s civilian labor force with a civilian labor force participation rate of 58.6% that month. Louisiana’s civilian labor force participation rate has increased by 3.3 percentage points since April 2020 and currently hovers around 58-58.5%. The state’s total non-farm employment for the month of June was at 1,962,100 jobs and the unemployment rate was 4.0%. Although there have been more recent increases in total employment within the state, employment numbers have yet to reach the levels they were at pre-pandemic in 2020. Louisiana continues to recover from the impacts that the COVID-19 related health emergency and associated economic shutdowns had on the workforce. Impacts on access to childcare providers and increases in associated costs also stem from this event and contribute to the barriers keeping some parents out of the workforce in a full-time capacity.

Regions of the state have differing experiences related to geographic location, population demographics and industry composition in the area. The Baton Rouge region has been a consistent region in adding jobs in 2024 and has grown jobs by approximately 9% in the parishes that comprise the Greater Baton Rouge area. The healthcare sector remains the largest employer in Louisiana with 319,549 people employed in 2023. The ambulatory health care services industry of this sector is expected to experience the most growth in employment from 2022 to 2032 with an expected gain of 10,194 employees. In addition to healthcare occupations, skilled trade occupations are expected to experience the most employment growth in Louisiana over the next ten years. These occupations include those such as Welders, Electricians, Plumbers, and Boilermakers, all of which are needed across multiple industries and offer higher than average wages.

## Statistical Highlights

**2,075,002**

June 2024 Civilian Labor Force

**\$1,136**

2023 Average Weekly Wages for All Covered workers Statewide

**1,962,100**

June 2024 Seasonally Adjusted Total Nonfarm Employment

**4.0%**

Projected Percent Growth in Louisiana’s Employment by 2032

**58.6%**

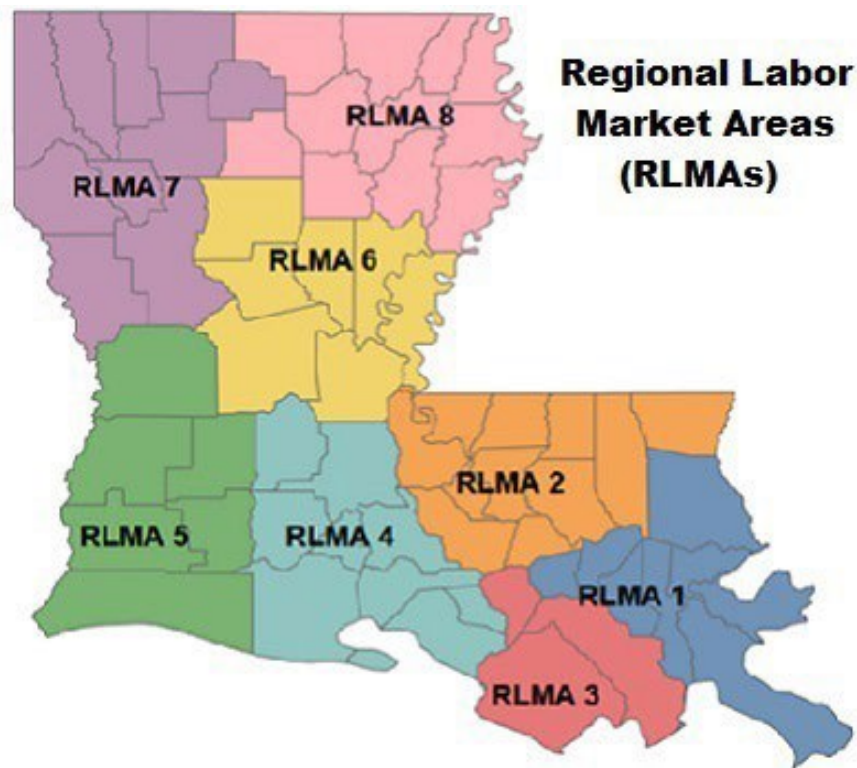
June 2024 Labor Force Participation Rate

**4.0%**

June 2024 Unemployment Rate



## Louisiana by Regional Labor Market Area



**RLMA1 (New Orleans):** Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany

**RLMA2 (Baton Rouge):** Ascension, East Feliciana, East Baton Rouge, Iberville, Livingston, Pointe Coupee, St. Helena, Tangipahoa, Washington, West Baton Rouge, West Feliciana

**RLMA3 (Houma):** Assumption, Lafourche, Terrebonne

**RLMA4 (Lafayette):** Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, Vermilion

**RLMA5 (Lake Charles):** Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vernon

**RLMA6 (Alexandria):** Avoyelles, Catahoula, Concordia, Grant, LaSalle, Rapides, Winn

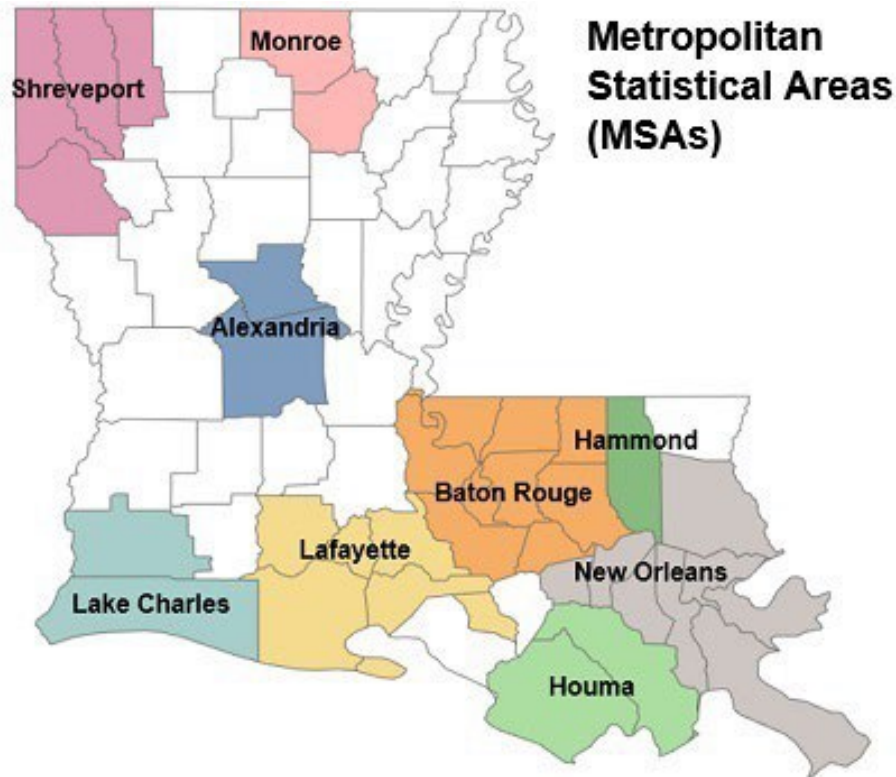
**RLMA7 (Shreveport):** Bienville, Bossier, Caddo, Claiborne, Desoto, Lincoln, Natchitoches, Red River, Sabine, Webster

**RLMA8 (Monroe):** Caldwell, East Carroll, Franklin, Jackson, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll

The Louisiana Annual Workforce Development Report is arranged in a manner to include statewide information first and breaks out each Regional Labor Market Area (RLMA) into individual sections for closer analysis. RLMAs are preferred for most reporting of Labor Market Information in Louisiana as they include all parishes in the state and regions.



## Louisiana by Metropolitan Statistical Area (MSA)



A Metropolitan Statistical Area (MSA) is a geographical area with a relatively high population density at its core and close economic relationships throughout the region. MSAs are defined by the Office of Management and Budget (OMB) and are used by the U.S. Census Bureau, the Bureau of Labor Statistics (BLS) and other U.S. federal and state government agencies for statistical purposes.

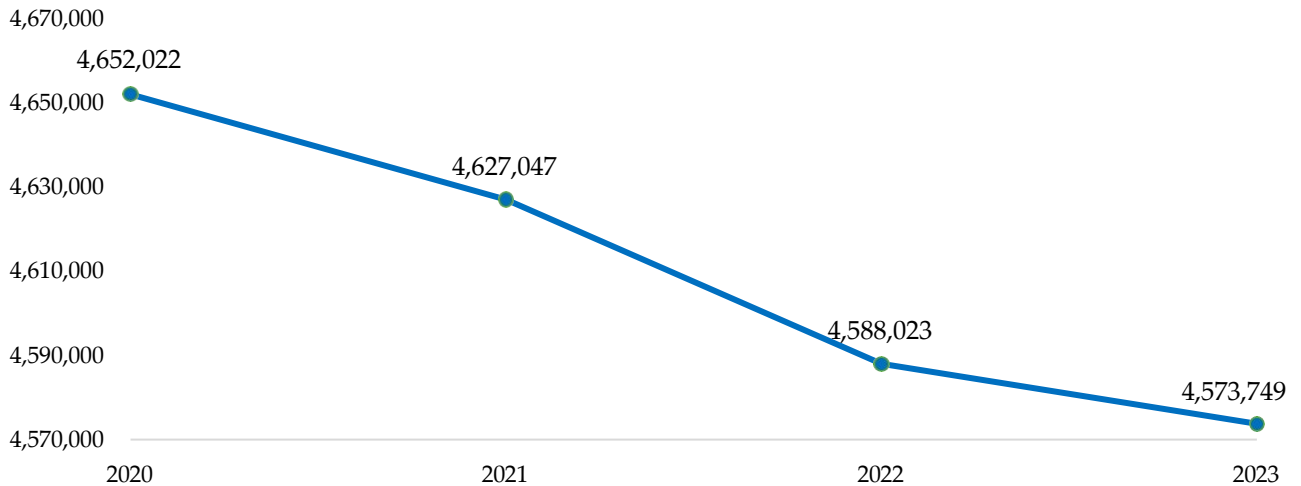
The minimum population needed for an urban area population to be denoted as a metropolitan statistical area (MSA) is 50,000 people.

Effective January 2025, Louisiana will begin reporting on a tenth MSA across all published reports that include MSAs. The **Slidell-Mandeville-Covington, LA Metropolitan Statistical Area** will be a single parish MSA out of St. Tammany parish.



# Population and Demographics

## 3-Year Population Change in Louisiana



## Population Cumulative Change from April 1, 2020 to July 1, 2023

Geographic Area	Total Net Migration	Natural Change*
United States	2,534,150	915,797
South	3,508,262	337,647
Louisiana	-89,834	4,684

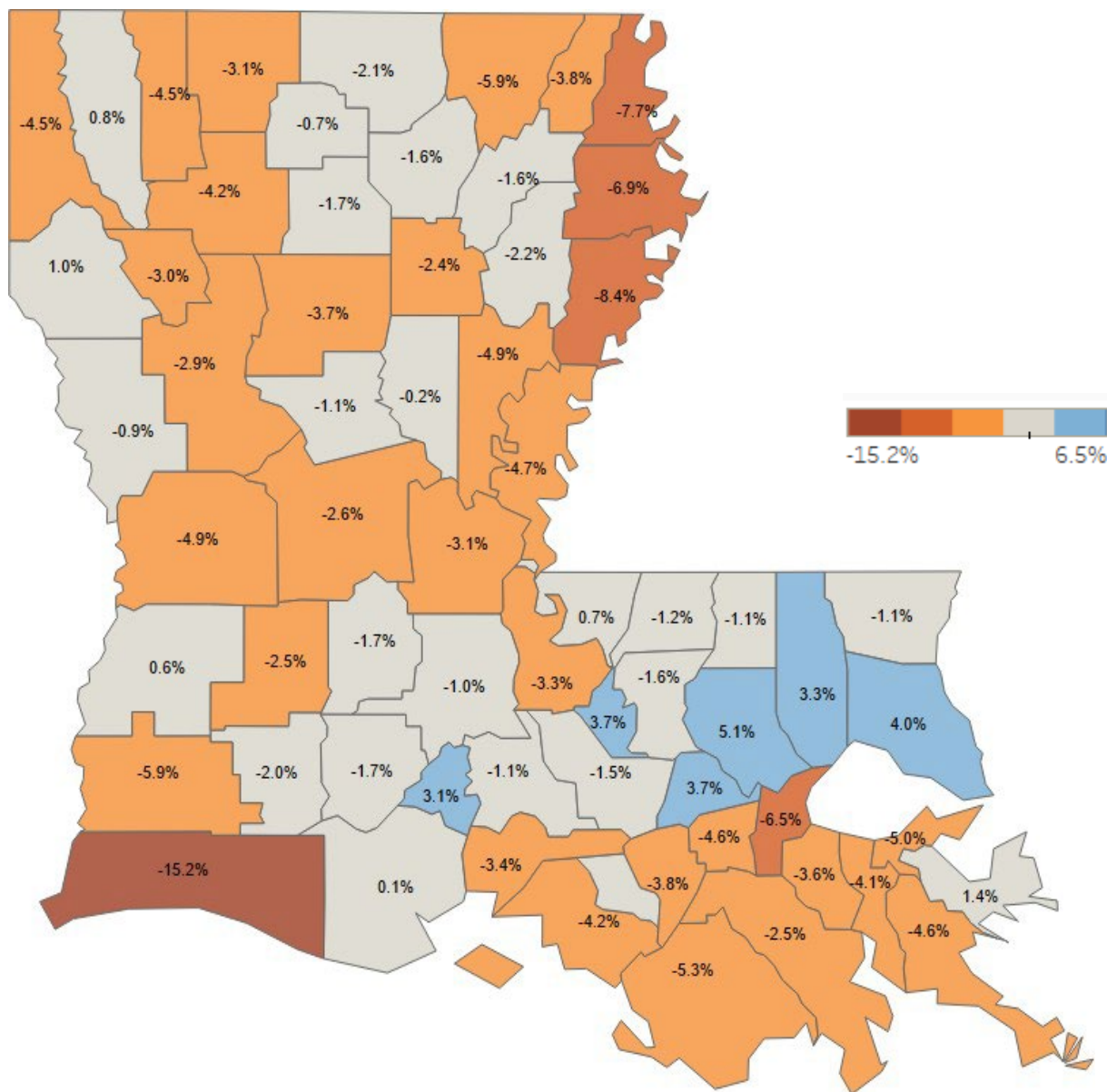
\*Natural change = Births – Deaths

Louisiana’s population has decreased by 1.7% from July 1, 2020 to July 1, 2023. The state has continued to experience a decline since 2016.

Source: U.S. Census Bureau, Annual Estimates of the Resident Population for the United States, Regions, States, and Puerto Rico: July 1, 2020 to July 1, 2023 population estimate,



## 2020-2023 Population Change by Parish



Parishes with the Most Growth	Parishes with the Most Decline
Livingston Parish	Cameron Parish *
St. Tammany Parish	Tensas Parish
Ascension Parish	East Carroll Parish

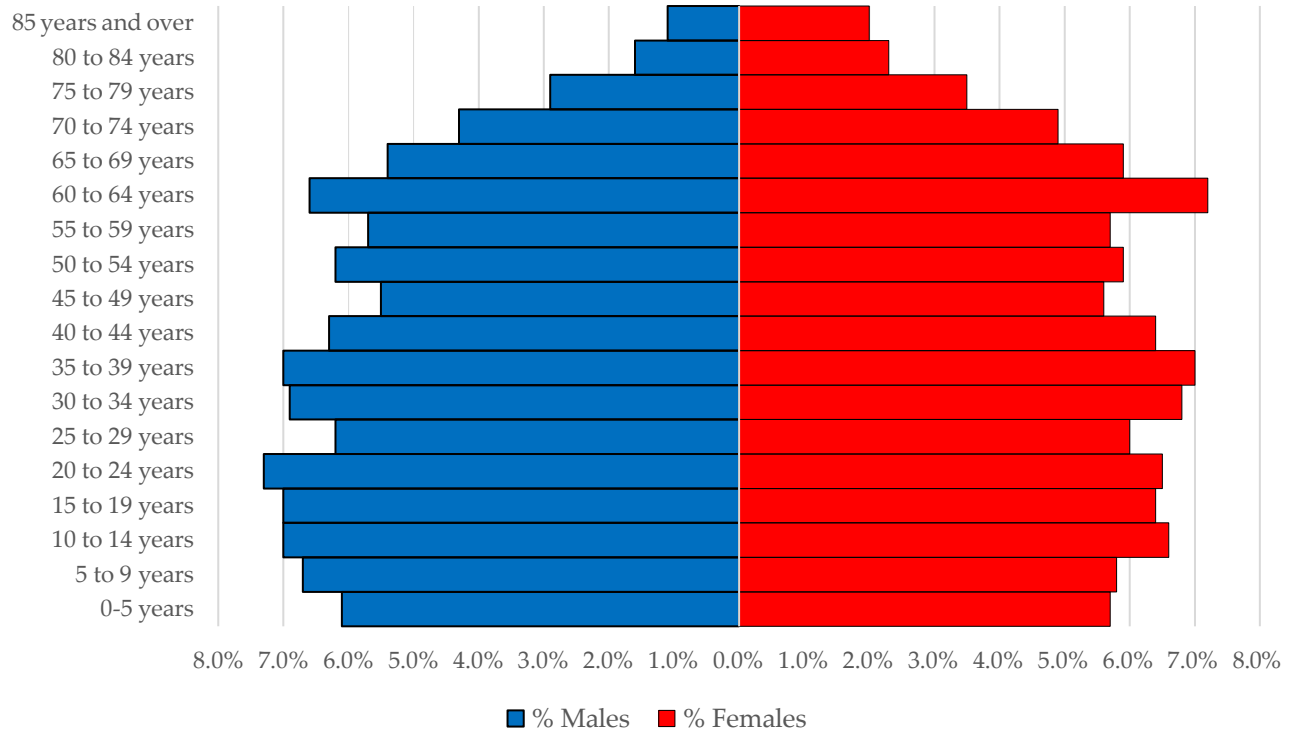
Lake Charles region experienced significant population loss after Hurricane Laura and Delta in 2020.



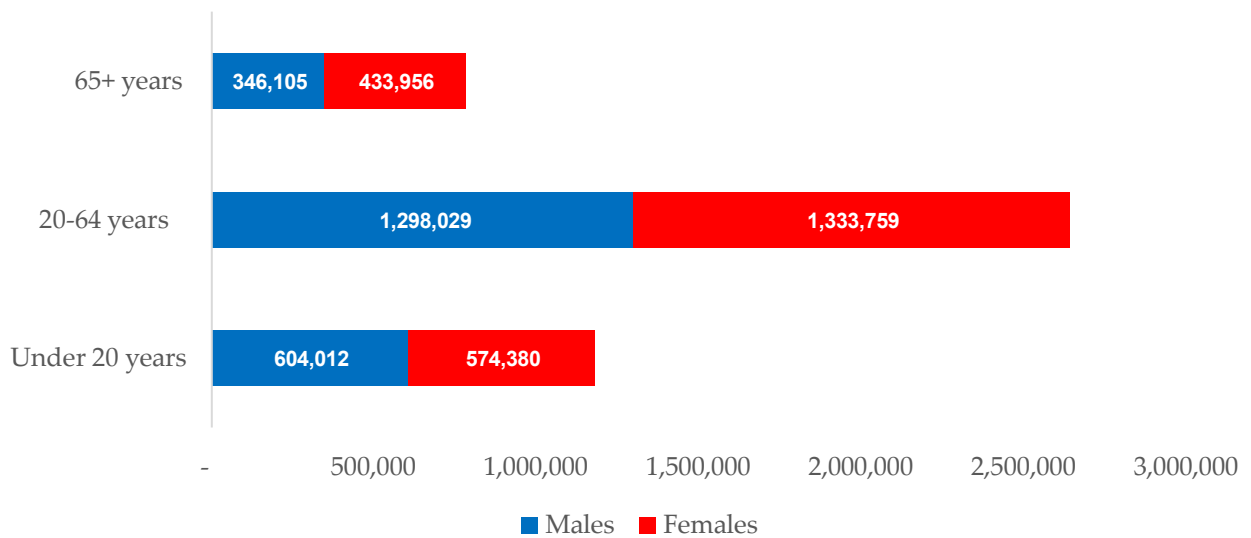


## Population Pyramid for Louisiana

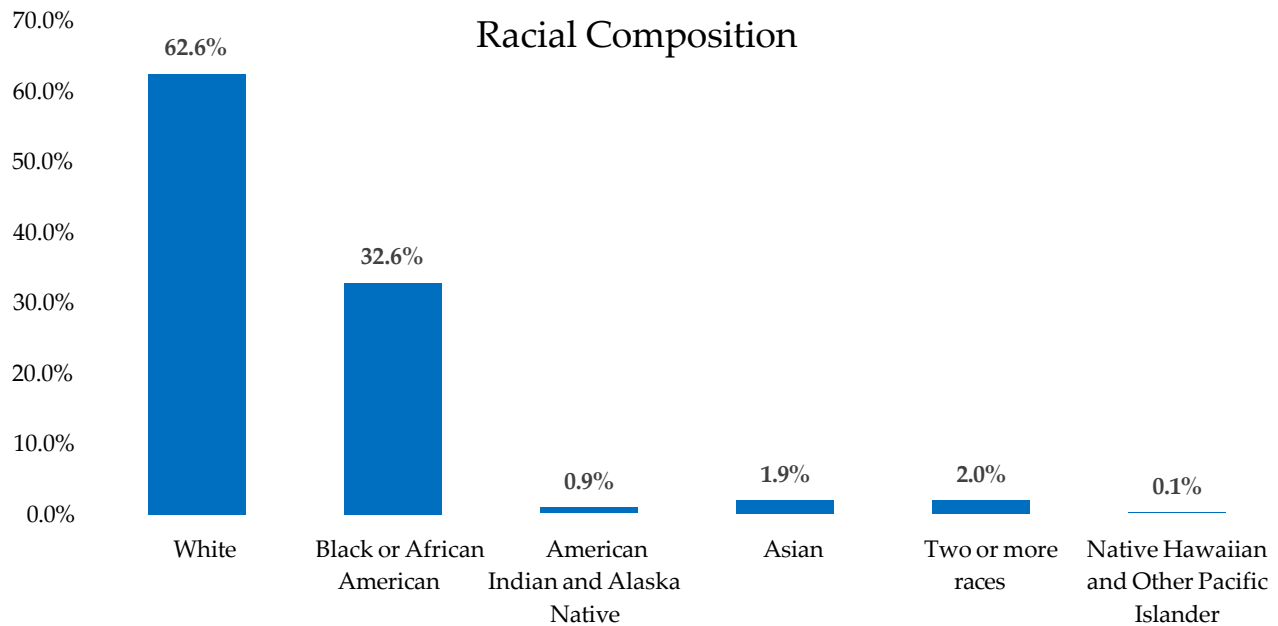
Total 2022 Population: 4,590,241



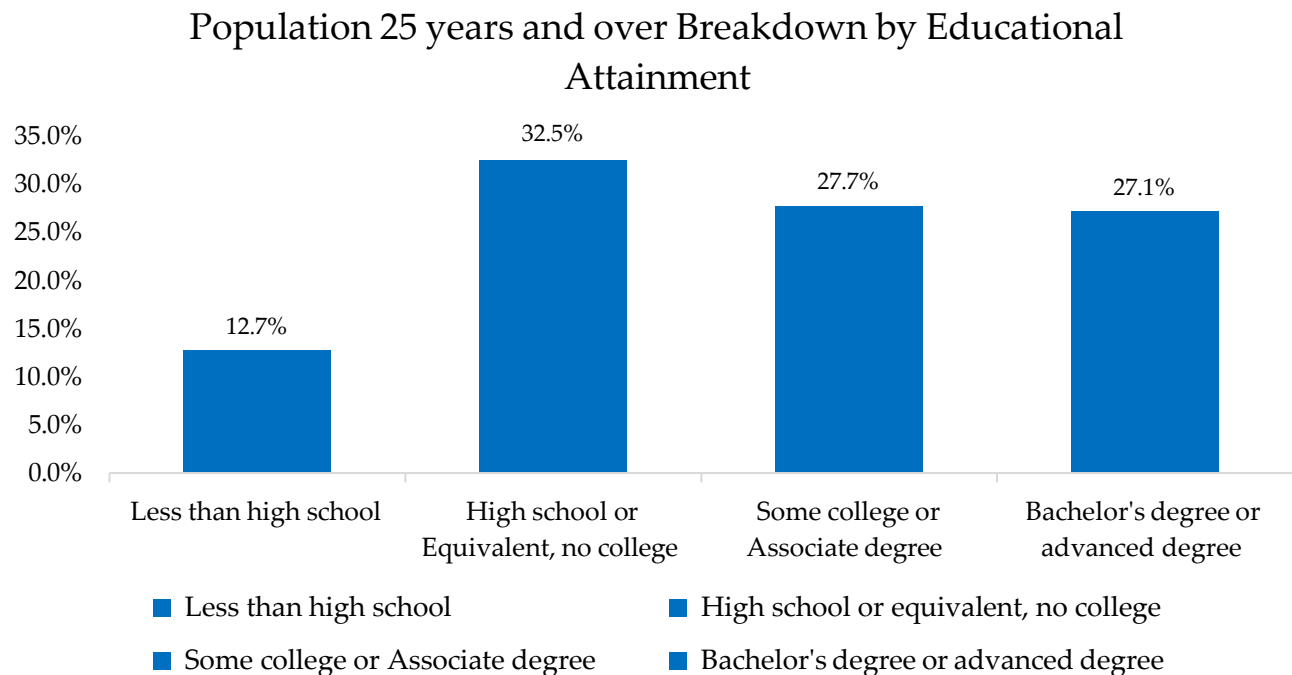
## Age Group Population Distribution by Sex



Source: U.S. Census Bureau, .American Community Survey 2022 1-Year S01011 Data Table.



Source: U.S. Census Bureau, Quick Facts Louisiana, Vintage 2023 Population Estimates

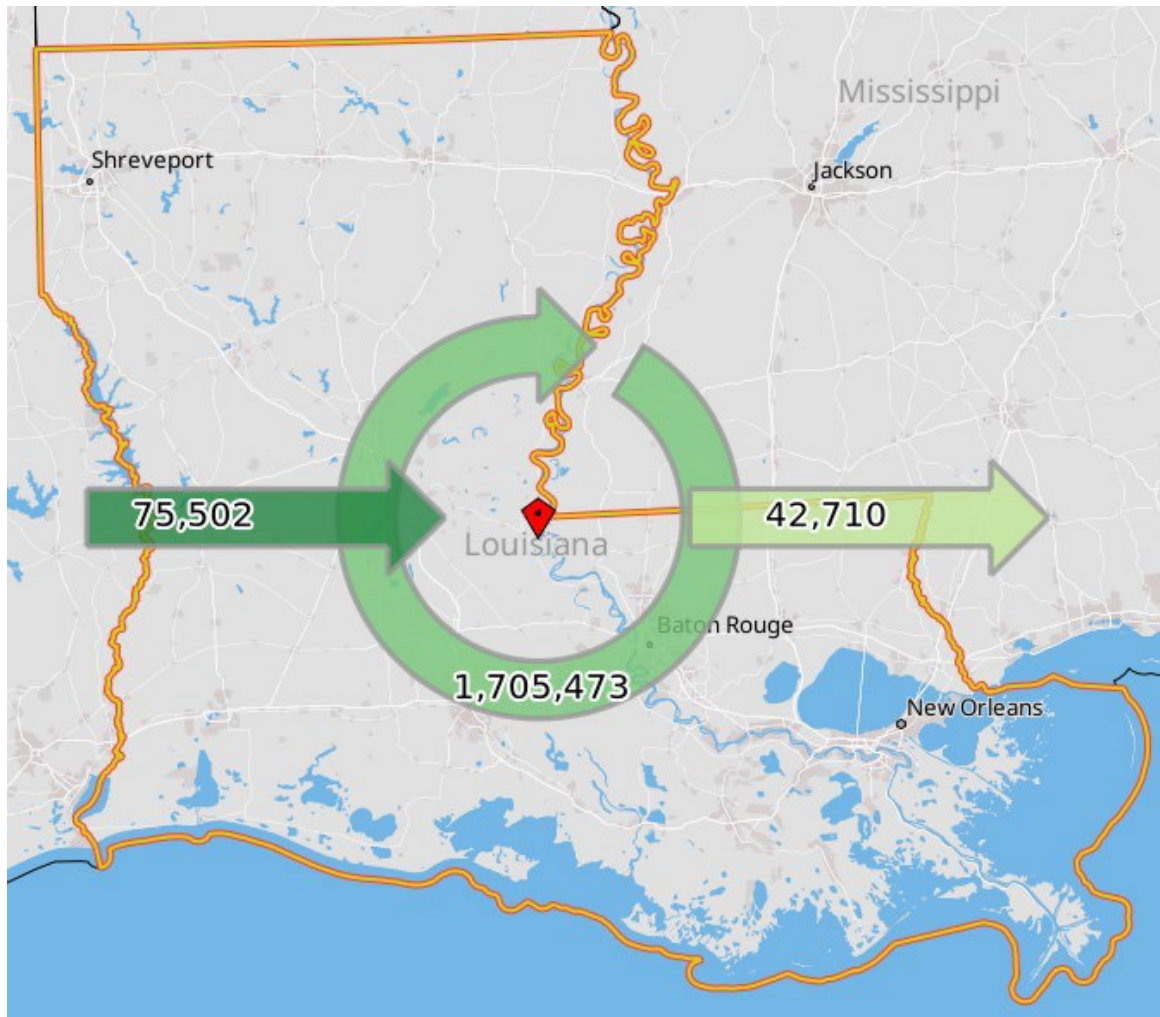


Source: U.S. Census Bureau, American Community Survey 2022 1-Year S1501 1 Data Table.

Louisiana’s population is racially diverse, but most residents self-identify as either white (62.6%) or black/African American (32.6%). In addition, 7.3% percent of Louisiana residents Self-identify as Hispanic or Latino (regardless of race), which is lower than the national rate of 19.5%.



## Commuting Patterns



Source: U.S. Census Bureau, LODES data on the map

According to the 2021 Census Bureau data there are:

- **75,502** individuals who live outside of Louisiana and are employed in the state of Louisiana, which is **4.2** percent of the total workforce.
- **42,710** individuals who live in Louisiana are employed outside of Louisiana, which is **2.4** percent of the total workforce.
- **1,705,473** individuals who live in Louisiana work within Louisiana.

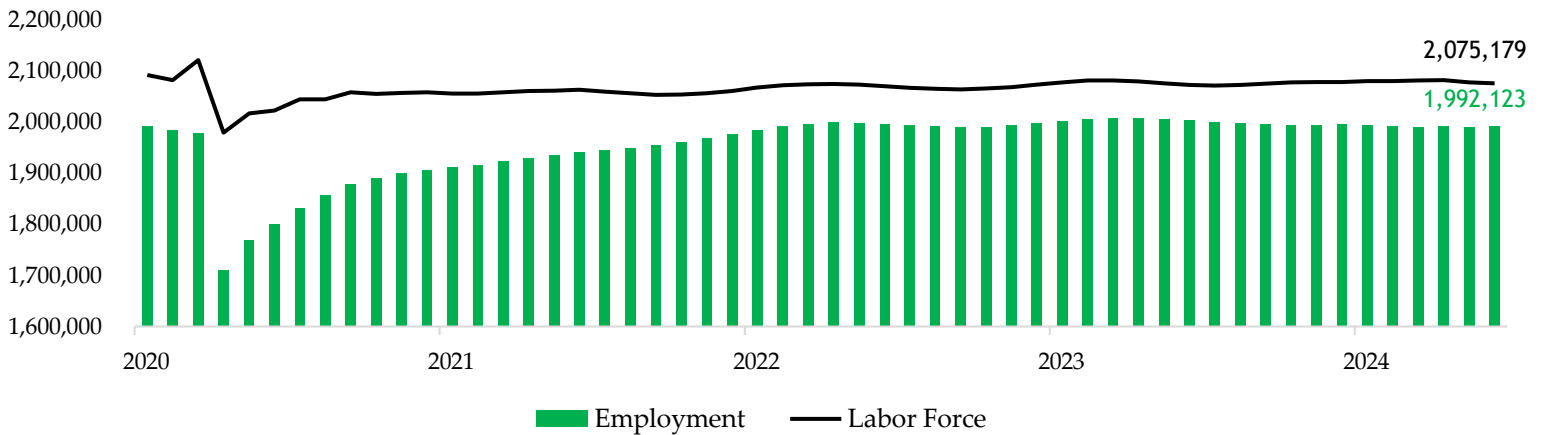


# Civilian Labor Force Statistics

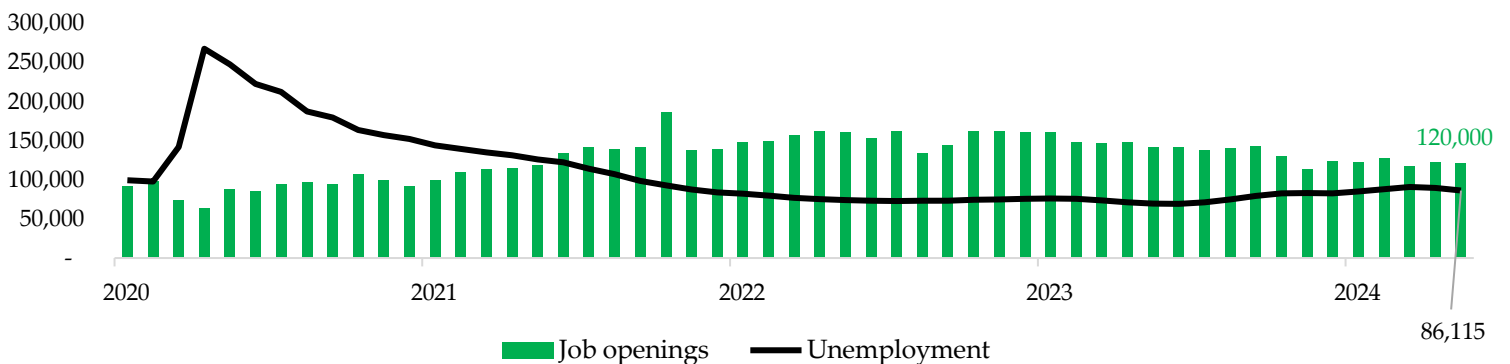
Statewide 2020-2023 Labor Force Statistics				
	2020	2021	2022	2023
<b>Labor Force Participation Rate</b>	57.3	57.7	58.4	58.6
<b>Labor Force</b>	2,052,043	2,056,137	2,068,817	2,076,760
<b>Employed</b>	1,875,244	1,941,271	1,993,244	2,000,152
<b>Unemployed</b>	176,799	114,866	75,573	76,608
<b>Unemployment rate (%)</b>	8.6	5.6	3.7	3.7

Source: U.S. Bureau of Labor and Statistics, Not seasonally adjusted data, Local Area Unemployment Statistics

### Seasonally Adjusted Labor Force and Employment: January 2020 to June 2024



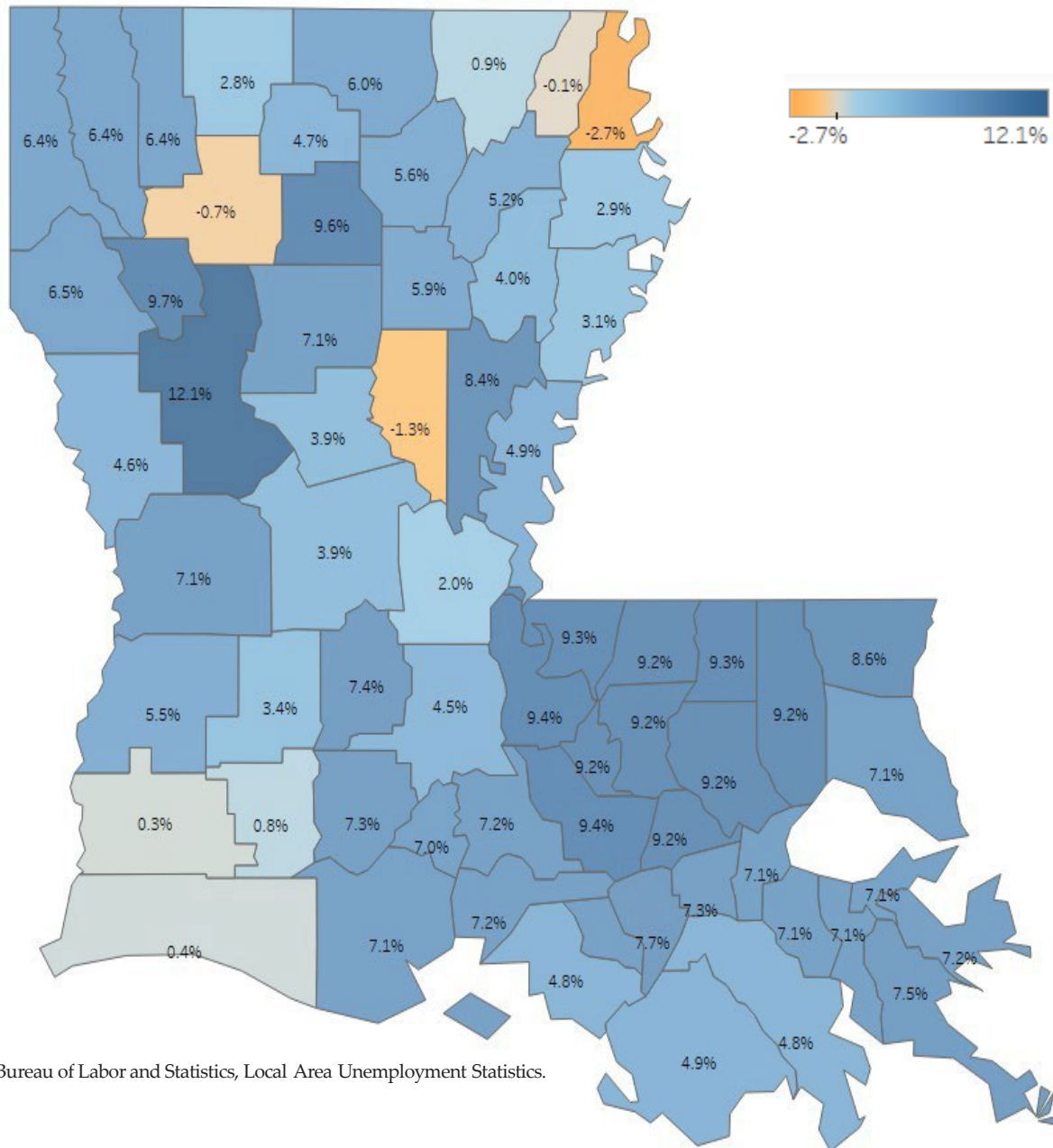
### Seasonally Adjusted Unemployment and Numbers of Job Openings: January 2020 to June 2024



Source: U.S. Bureau of Labor and Statistics, Seasonally adjusted monthly data from Job Openings and Labor Turnover Survey (JOLTS) and Local Area Unemployment Statistics.



## 2020 -2023 Employment Change by Parish

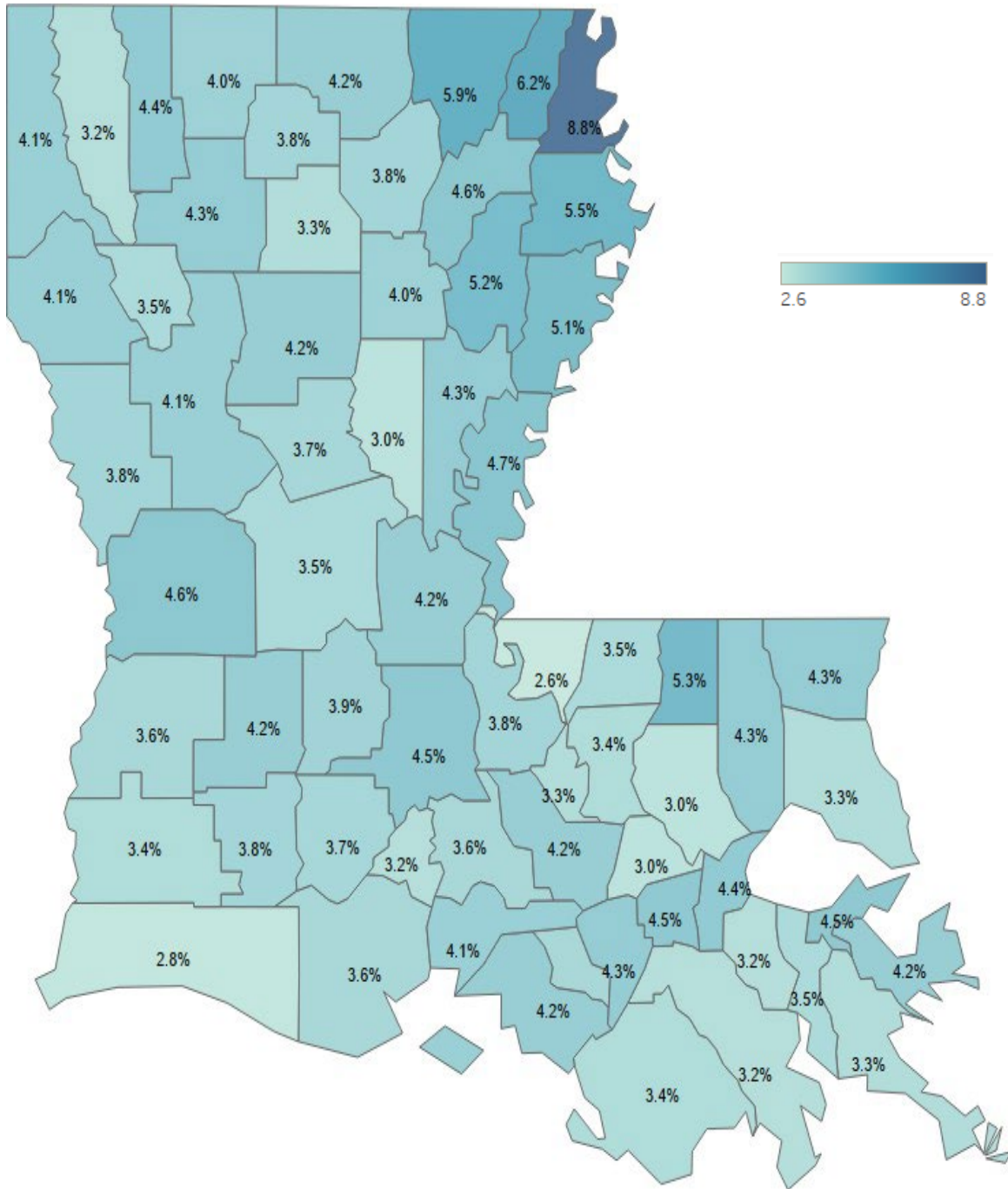


Source: U.S. Bureau of Labor and Statistics, Local Area Unemployment Statistics.

Lake Charles region is still recovering from Hurricanes Laura and Delta in 2020.



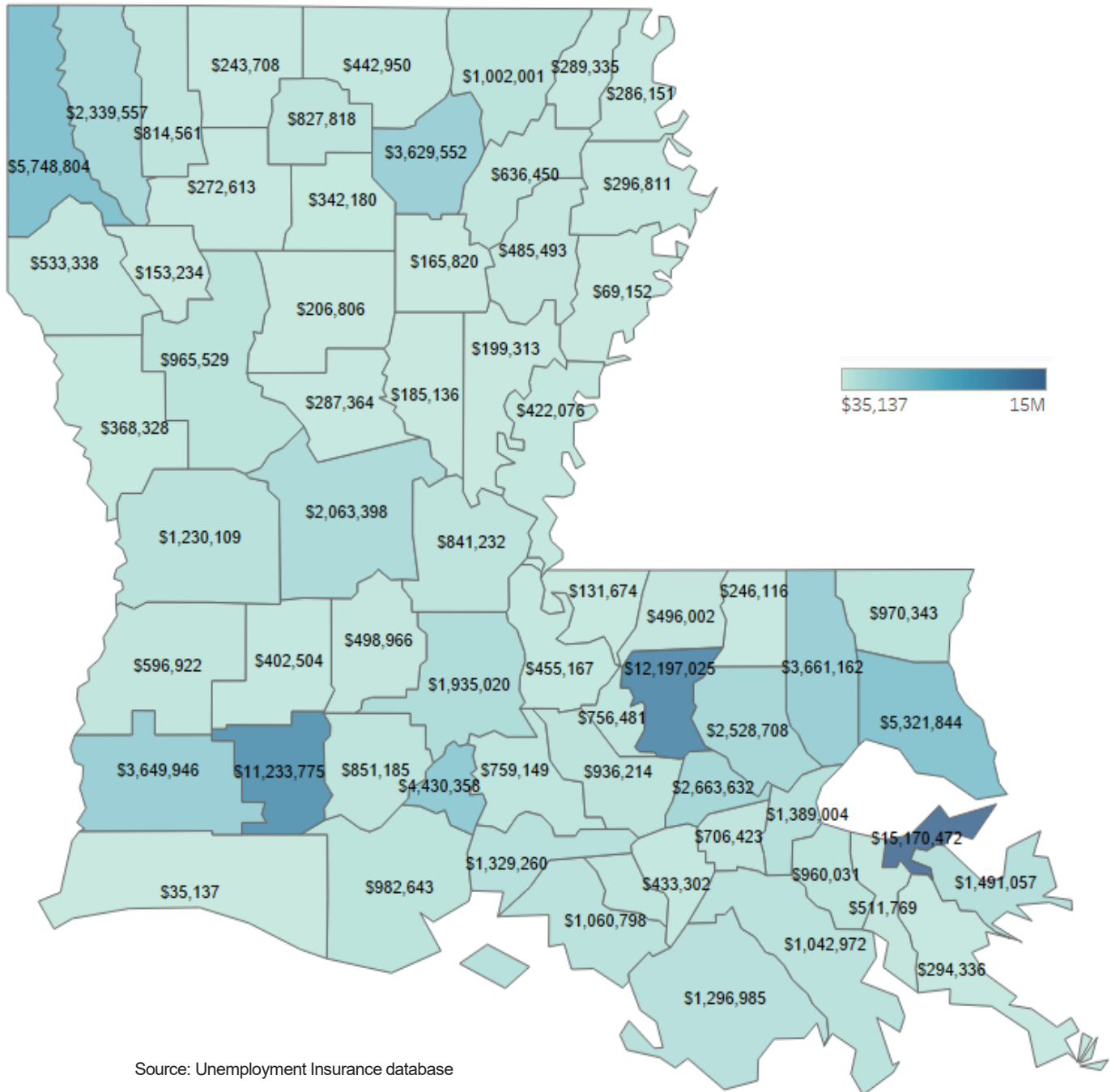
## 2023 Annual Unemployment Rate by Parish



Source: Not seasonally adjusted annual data, U.S. Bureau of Labor and Statistics, Local Area Unemployment Statistics



## 2023 Unemployment Insurance Benefits paid by Parish



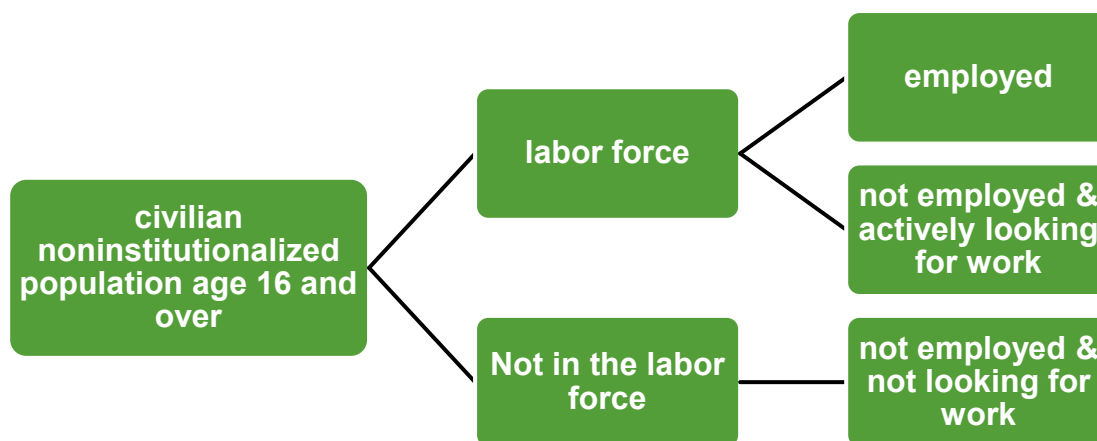


## Civilian Labor Force Participation Rate

In January 2020, Louisiana’s labor force participation rate was 57.3% with an unemployment rate of 4.8%. The labor force participation declined and the unemployment rate increased significantly in April 2020 as COVID-19 cases surged and economic shutdowns were deployed. Select areas of the state, such as Lake Charles, also dealt with the fall out of the impacts of multiple named storms that took place in the state in 2020 and 2021. These events exacerbated the limited labor supply in this part of Louisiana.

The U.S. labor force participation rate was 62.6% in June 2024, four percentage points higher than the rate for Louisiana. In June 2024, the state labor force participation rate was up to 58.6% with an unemployment rate of 4.0%. Louisiana is in recovery from the pandemic impact but there is still much need for skilled workers in the state.

The civilian labor force consists of those who are employed and those who are unemployed and actively looking for work. Those who are not employed and not looking for work are not counted into the labor force. Most of the people in Louisiana who are not in the labor force report the reason as being retired. The civilian noninstitutionalized population age 16 and over is used for the labor force calculations. This population excludes anyone below the age of 16, anyone in the military or anyone who has been institutionalized (i.e. prison etc.).

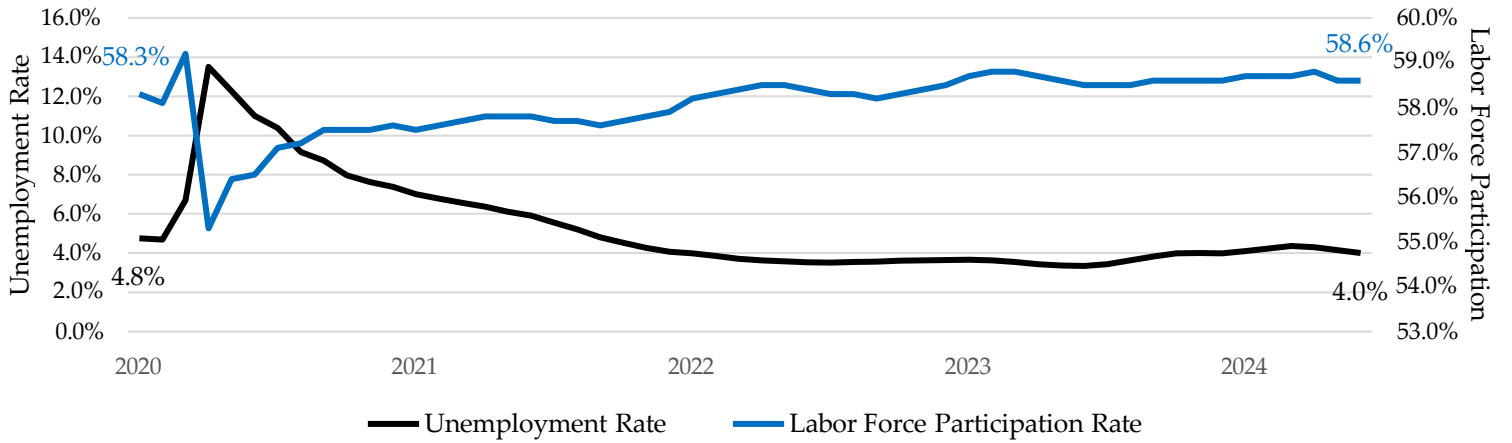


Louisiana State University’s Center for Economics, Business, and Policy Research (CEBPR) conducted a [study on Louisiana’s Labor Force Participation](#) in 2023 for LWC. This study included a customized survey created by CEBPR and administered throughout the state. This survey sought answers as to why people do not participate in the labor force in the state. The most significant findings indicated that the leading challenges to joining the traditional civilian labor force are (1) family or child-care and (2) low wages for individuals who are not retired. This report also found that Louisiana has a large presence of people with disabilities that are not in the labor force, indicating another area where barriers into the labor force may exist.



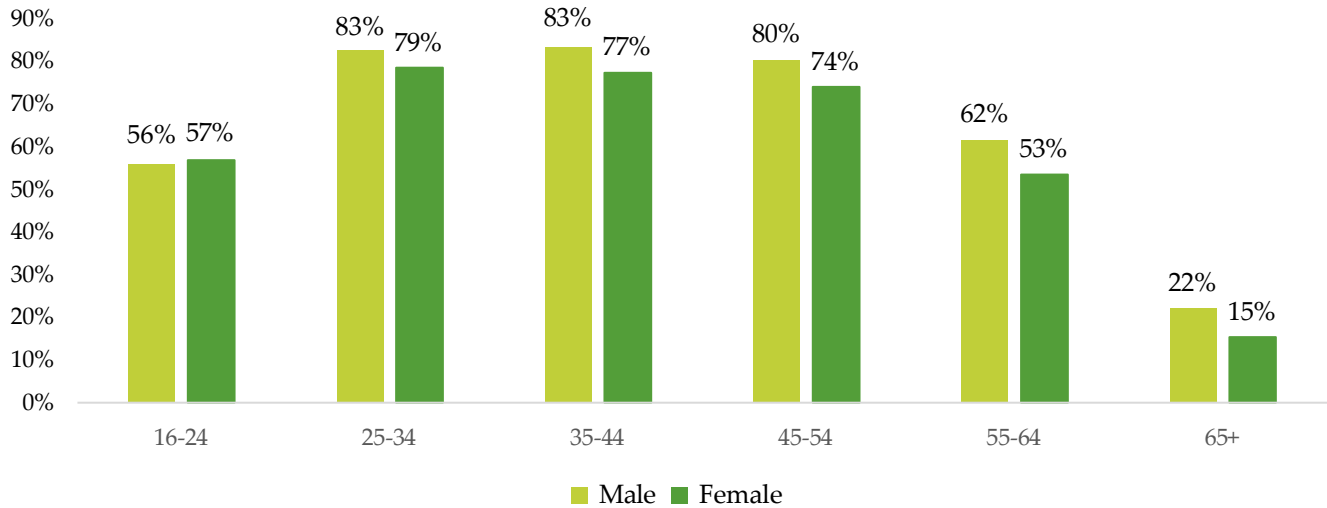


### Seasonal Adjusted Unemployment Rate and Labor Force Participation Rate: January 2020 to June 2024



Source: U.S. Bureau of Labor and Statistics, Local Area Unemployment Statistics.

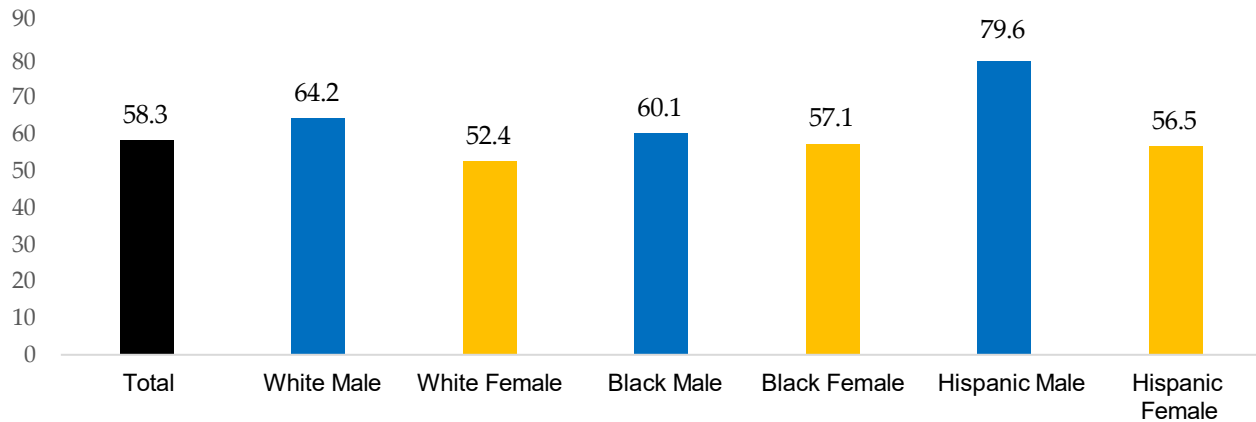
### 2022 Labor Force Participation Rate Breakdown by Sex and Age



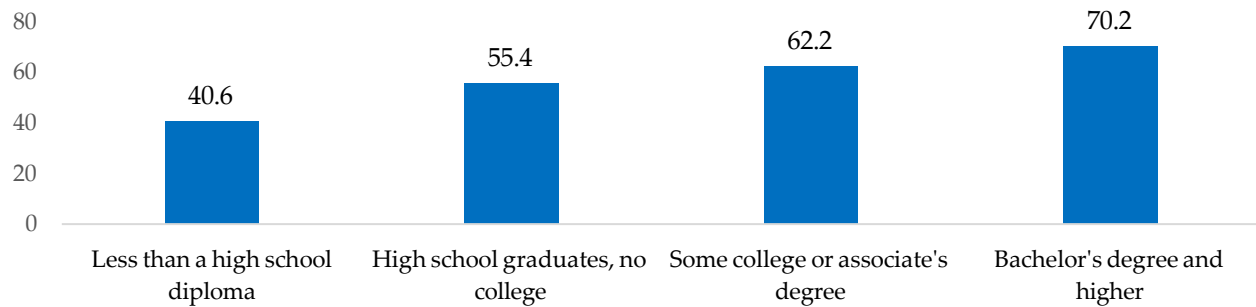
Source: U.S. Census Bureau, 2022 ACS 1-Year Estimates Public Use Microdata Sample.



### Labor Force Participation Rate Breakdown by Race and Sex (%)

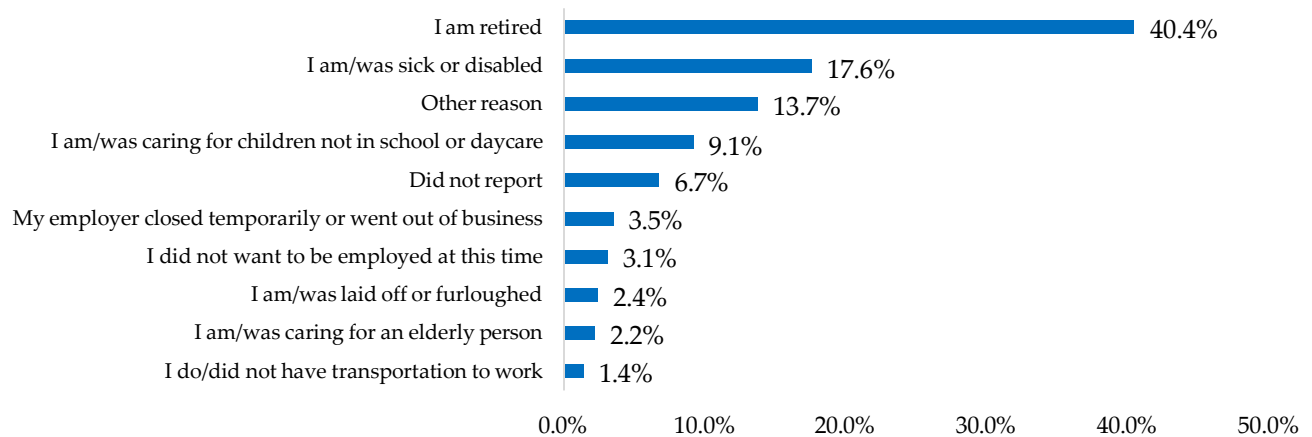


### Labor Force Participation Rate Breakdown by Education Attainment (%)



Source: U.S. Bureau of Labor and Statistics 2023 Geographic Profile of Employment and Unemployment.

### Main Reasons for Not Working in Louisiana

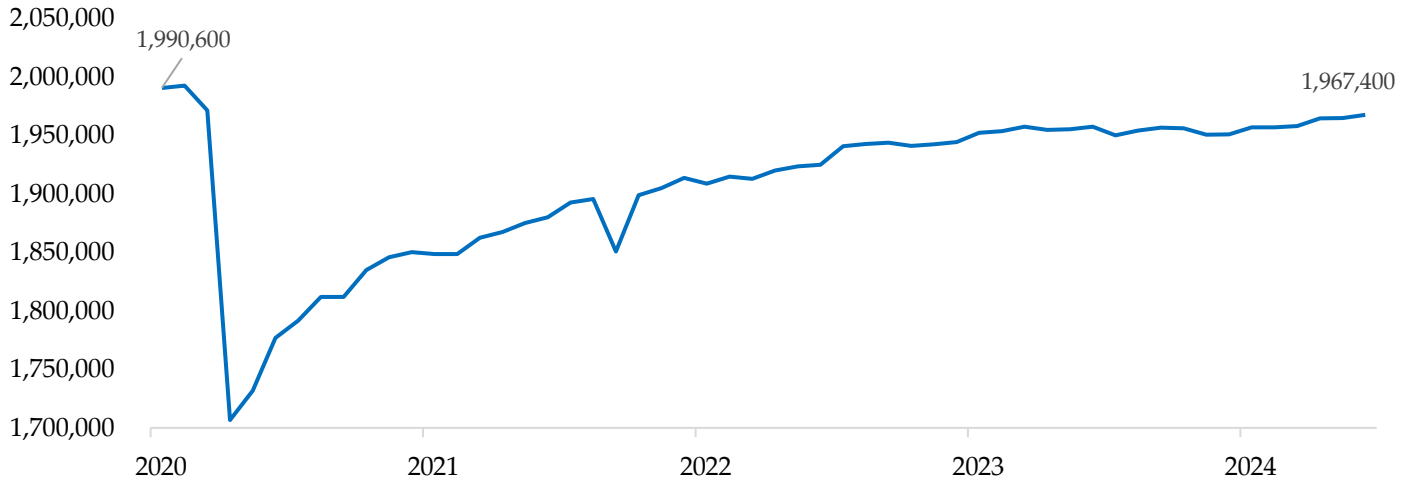


Source: U.S. Census Bureau, Total Population 18 Years and Older Not Working at Time of Household Pulse Survey, Cycle 07 June 25 – July 22, 2024.

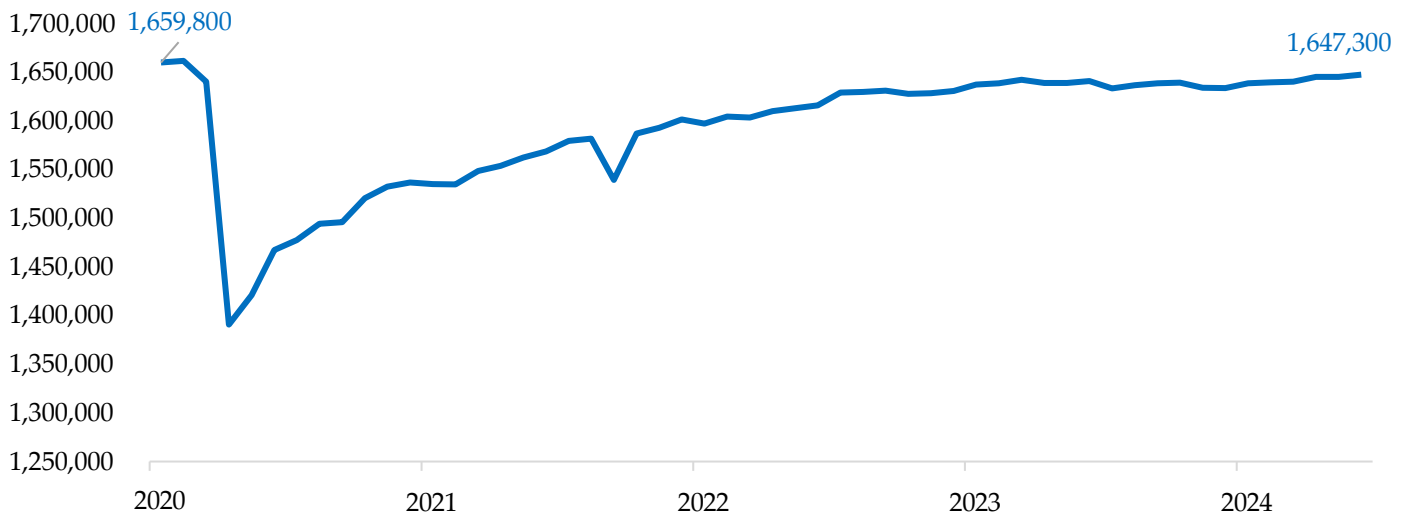


## Nonfarm Employment Statistics

Seasonally Adjusted Total Nonfarm Employment January 2020 to June 2024



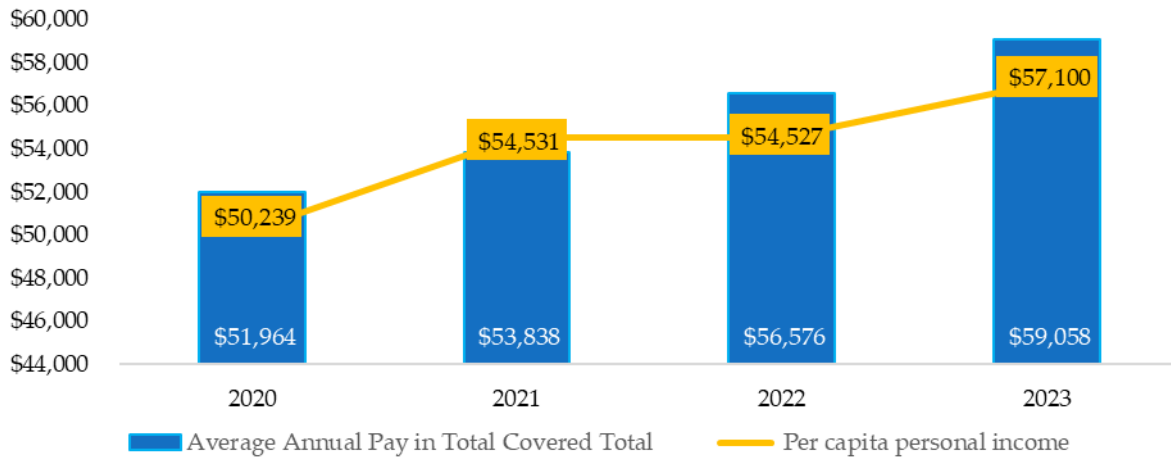
Seasonally Adjusted Total Private Employment: January 2020 to June 2024





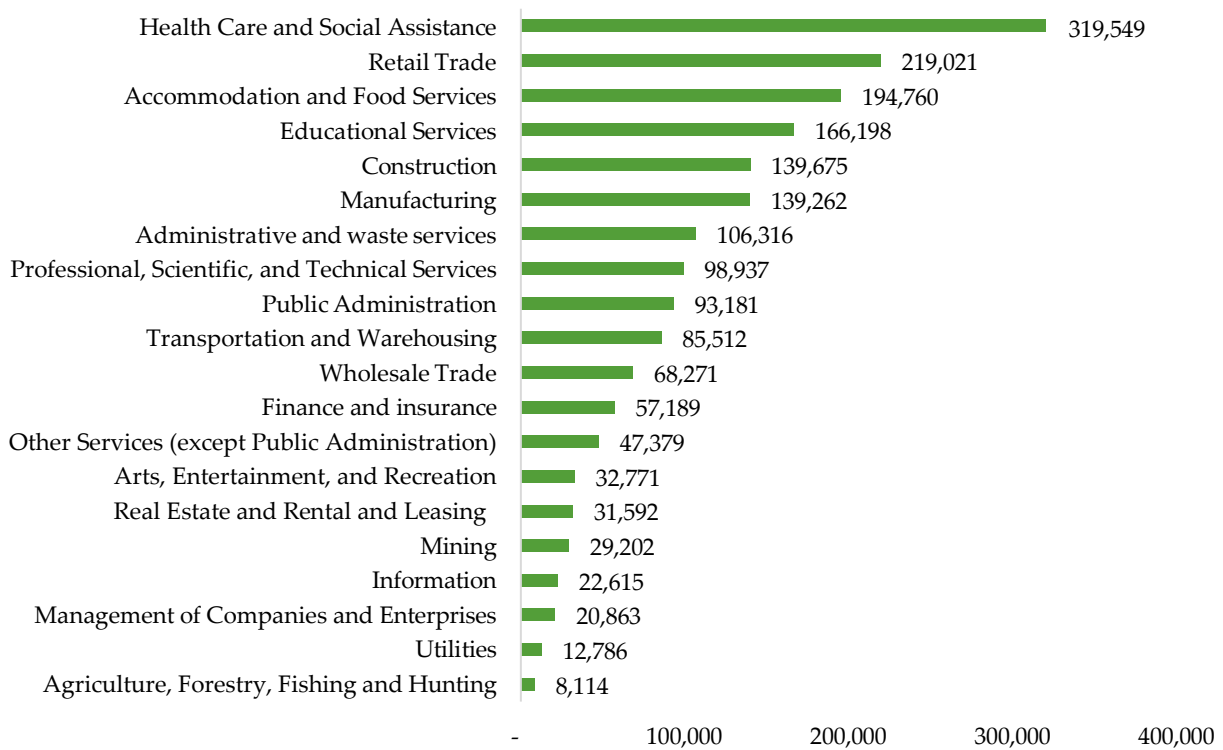
# Exploration of Personal Income, Wages and Industries

Per Capital Personal Income and Average Annual Pay in Total Covered Employment in all industries in Louisiana



Source: U.S. Bureau of Economic Analysis and U.S. Bureau of Labor and Statistics, Quarterly Census of Employment and Wages

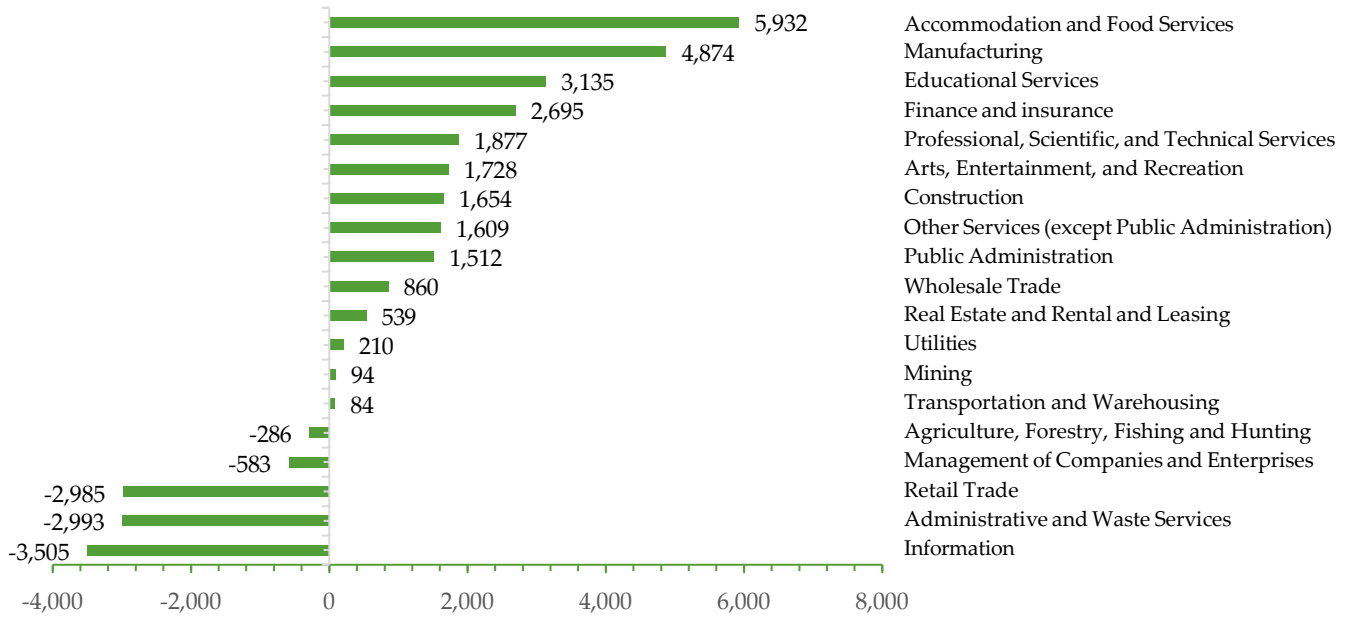
Distribution of 2023 Average Annual Employment by NAICS Sector



Source: U.S Bureau of Labor and Statistics, all ownerships, Quarterly Census of Employment and Wages database.

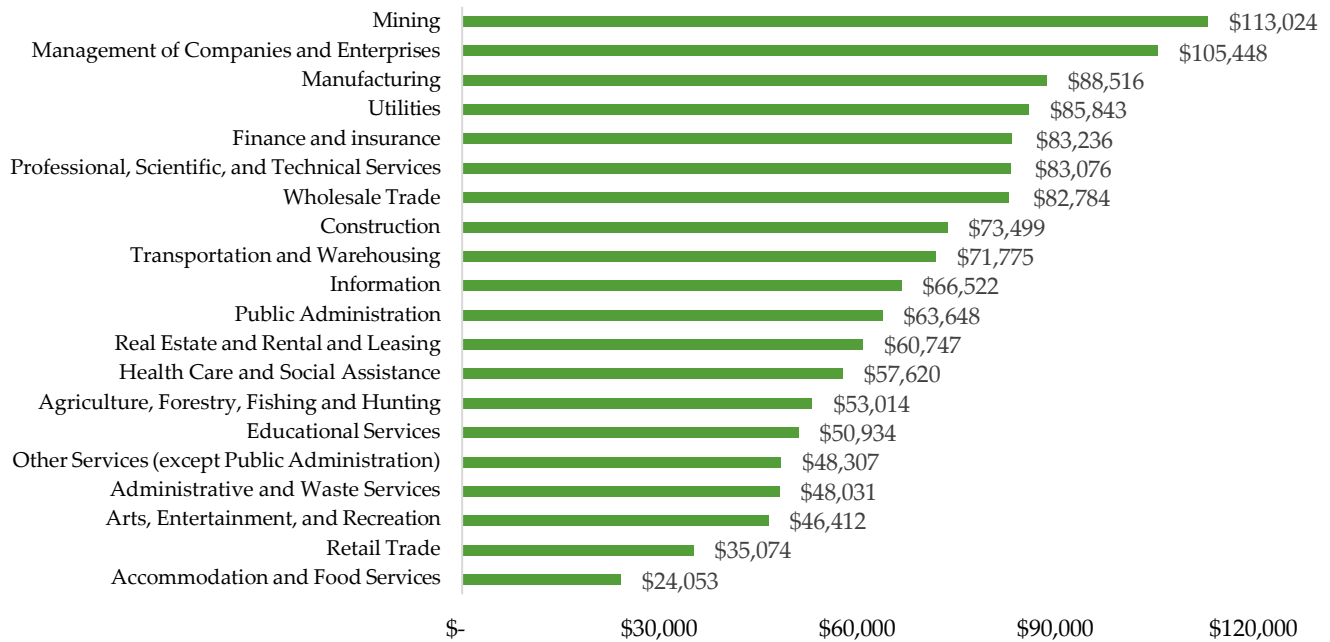


### Distribution of 2022-2023 Employment Change by NAICS Sector



The average annual employment in the motion picture and sound recording industry, which is A part of the Information sector dropped by more than 3,300 in 2023.

### Distribution of 2023 Average Annual Wage by NAICS Sector



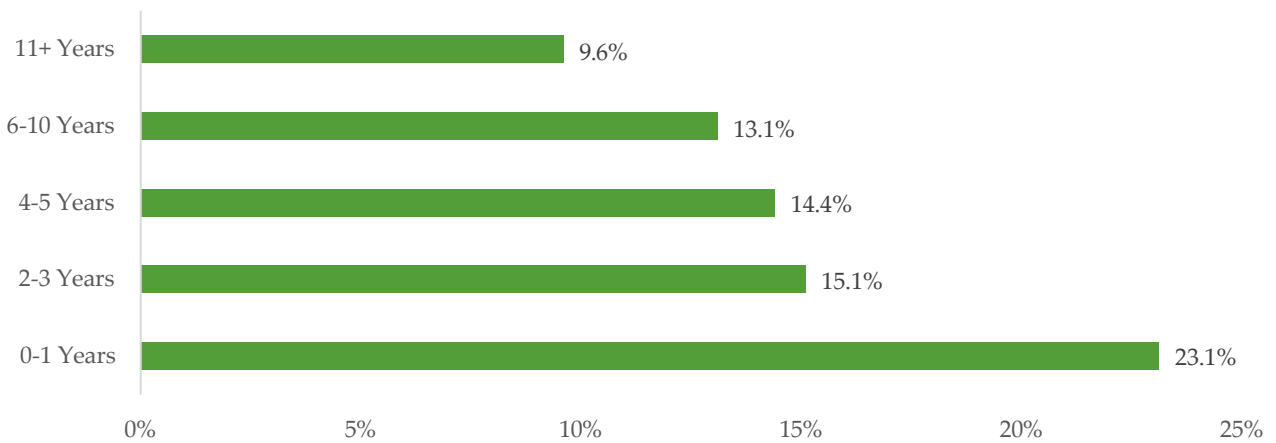
Source: U.S Bureau of Labor and Statistics, All ownerships, Quarterly Census of Employment and Wages database.



### Industries with the Highest Job-Turnover Rates in 2023 Q2



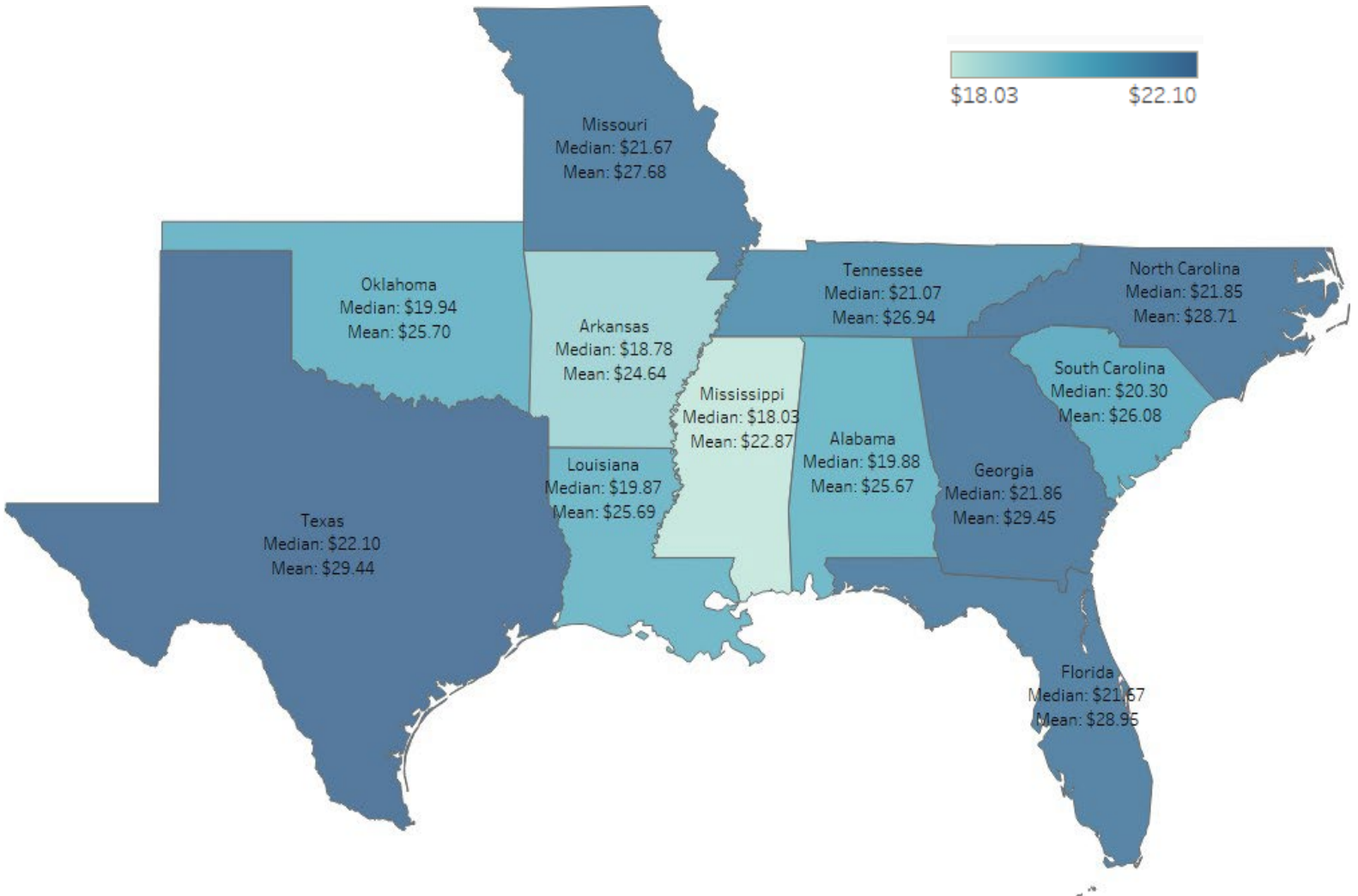
### Job-turnover Rates by Firm Age in 2023 Q2



Source: U.S Bureau of Labor and Statistics, All ownerships, Quarterly Census of Employment and Wages database.



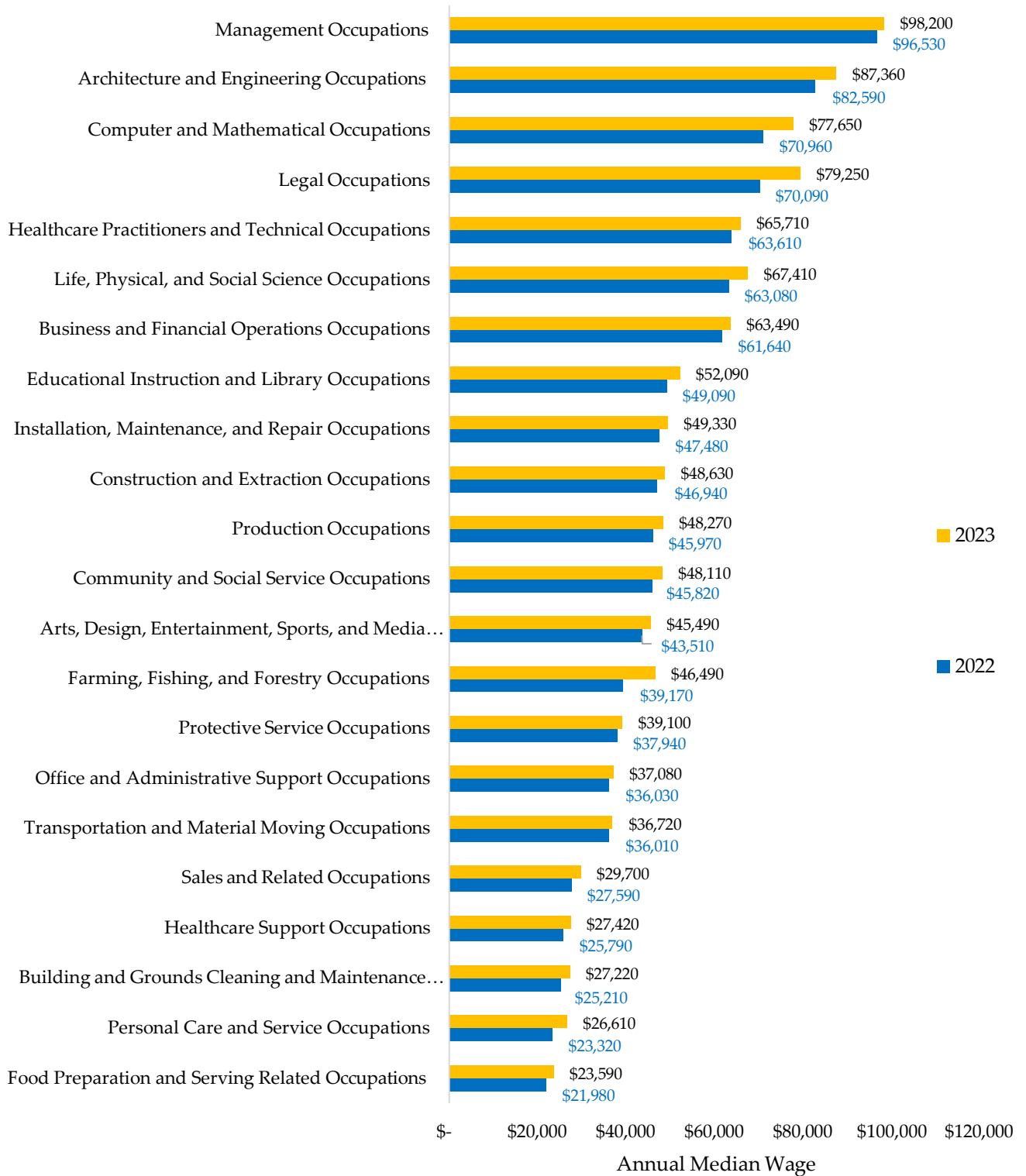
## Average Hourly Median/Mean Wage in Louisiana & States within Geographical Region



Source: U.S. Bureau of Labor and Statistics, Occupational Employment and Wage Statistics



## Annual Median Wage by Occupational Group 2022 vs 2023



Source: U.S. Bureau of Labor and Statistics, Occupational Employment and Wage Statistics





## Highest – Paying Occupations in Louisiana

<i>Occupation</i>	<i>Average Annual Wage</i>
Cardiologists	\$422,290
Surgeons, All Other	\$421,490
Orthopedic Surgeons, Except Pediatric	\$381,900
Psychiatrists	\$318,770
Physicians, All Other	\$306,030
Neurologists	\$272,060
Family Medicine Physicians	\$265,210
Nurse Anesthetists	\$218,770
Chief Executives	\$216,900
Ophthalmologists, Except Pediatric	\$189,630
Personal Financial Advisors	\$184,950
Pediatricians, General	\$172,250
Podiatrists	\$170,450
Architectural and Engineering Managers	\$170,360
Dentists, All Other Specialists	\$169,950
Marketing Managers	\$166,300
Dentists, General	\$164,340
Architecture Teachers, Postsecondary	\$157,610
Petroleum Engineers	\$155,890
Computer and Information Systems Managers	\$144,880
Law Teachers, Postsecondary	\$143,830
Industrial Production Managers	\$138,990
Commercial Pilots	\$138,240
Lawyers	\$135,780
Chemical Engineers	\$134,340
Sales Managers	\$134,280
Optometrists	\$131,460
Financial Managers	\$129,040
Software Developers	\$128,980
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$127,030
Industrial Engineers	\$126,520

Source: U.S. Bureau of Labor and Statistics, Occupational Employment and Wage Statistics



## Employment and Wages for Selected Science, Technology, Engineering and Mathematics (STEM) Occupations Statewide

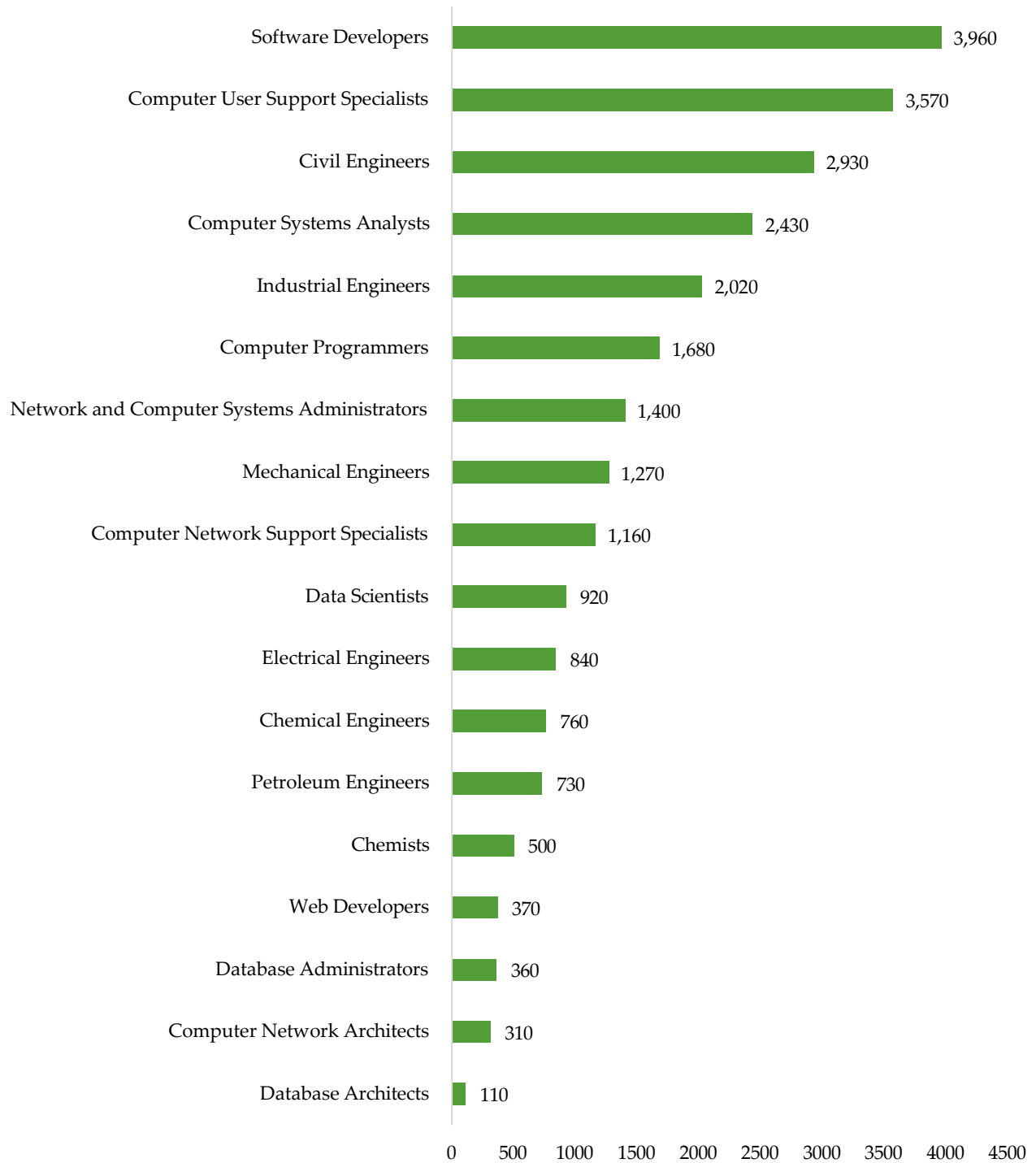
<i>Occupation</i>	<i>Employment</i>	<i>Median Hourly Wage</i>
Software Developers	3,960	\$50.41
Computer User Support Specialists	3,570	\$25.44
Civil Engineers	2,930	\$50.88
Computer Systems Analysts	2,430	\$39.74
Industrial Engineers	2,020	\$60.49
Computer Programmers	1,680	*
Network and Computer Systems Administrators	1,400	\$39.57
Mechanical Engineers	1,270	\$52.50
Computer Network Support Specialists	1,160	\$26.53
Data Scientists	920	\$33.04
Electrical Engineers	840	\$49.53
Chemical Engineers	760	\$59.34
Petroleum Engineers	730	\$65.84
Chemists	500	\$45.33
Web Developers	370	\$31.17
Database Administrators	360	\$44.76
Computer Network Architects	310	\$49.24
Database Architects	110	\$49.81

*\*Data not released*

Source: U.S. Bureau of Labor and Statistics, Occupational Employment and Wage Statistics



## STEM Employment in Louisiana





## Industry and Occupational Forecasts

### Industries Projected to Experience the Most Employment Growth (By Numerical Change)

Industry Sectors	NAICS Code	2022 Employment	2032 Employment	Employment Change 2022-2032	Percent Change 2022-2032
Ambulatory health care services	621	109,462	119,656	10,194	9.3%
Hospitals	622	100,221	108,228	8,007	8.0%
Social assistance	624	47,662	54,912	7,250	15.2%
Heavy and civil engineering construction	237	37,160	44,159	6,999	18.8%
Educational services	611	162,503	167,973	5,470	3.4%
Professional and technical services	541	90,866	96,170	5,304	5.8%
Chemical manufacturing	325	27,079	31,442	4,363	16.1%
Construction of buildings	236	24,412	28,757	4,345	17.8%
Nursing and residential care facilities	623	37,018	40,482	3,464	9.4%
Specialty trade contractors	238	64,167	67,319	3,152	4.9%



## Industries Projected to Decline (By Numerical Change)

Industry Sectors	NAICS Code	2022 Employment	2032 Employment	Employment Change 2022-2032	Percent Change 2022-2032
Credit intermediation and related activities	522	26,067	23,787	-2,280	-8.7%
Management of companies and enterprises	551	19,338	17,686	-1,652	-8.5%
Administrative and support services	561	89,452	88,030	-1,422	-1.6%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	11,724	10,834	-890	-7.6%
General Merchandise Retailers	455	50,159	49,586	-573	-1.1%
Support activities for mining	213	22,183	21,680	-503	-2.3%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	13,778	13,415	-363	-2.6%
Food and Beverage Retailers	445	40,516	40,209	-307	-0.8%
Motion picture and sound recording industries	512	6,676	6,395	-281	-4.2%
Gasoline Stations and Fuel Dealers	457	20,351	20,147	-204	-1.0%

Source: Long-term Industry Projection, Louisiana Workforce Commission



## Most Prominent Occupations in Louisiana

<b>Occ. Code</b>	<b>Occupational Title</b>	<b>2022 Estimate</b>	<b>2032 Projected</b>	<b>10 Year Growth</b>
41-2011	Cashiers	59,009	54,588	-4,421
41-2031	Retail Salespersons	50,218	50,577	359
29-1141	Registered Nurses	43,736	47,036	3,300
11-1021	General and Operations Managers	38,675	40,942	2,267
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	37,120	38,823	1,703
31-1120	Home Health and Personal Care Aides	36,544	44,947	8,403
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	34,443	30,963	-3,480
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	31,539	32,066	527
47-2061	Construction Laborers	31,387	35,598	4,211
35-3031	Waiters and Waitresses	30,527	29,813	-714
43-9061	Office Clerks, General	30,062	28,527	-1,535
35-2021	Food Preparation Workers	29,945	28,850	-1,095
35-3023	Fast Food and Counter Workers	28,124	29,009	885
53-7065	Stockers and Order Fillers	27,537	30,191	2,654
43-4051	Customer Service Representatives	27,038	25,447	-1,591
53-3032	Heavy and Tractor-Trailer Truck Drivers	25,011	26,314	1,303
41-1011	First-Line Supervisors of Retail Sales Workers	24,203	23,178	-1,025
43-1011	First-Line Supervisors of Office and Administrative Support Workers	21,471	20,401	-1,070
49-9071	Maintenance and Repair Workers, General	21,012	22,250	1,238
43-3031	Bookkeeping, Accounting, and Auditing Clerks	20,646	19,619	-1,027
25-2021	Elementary School Teachers, Except Special Education	20,403	21,100	697
29-2061	Licensed Practical and Licensed Vocational Nurses	19,229	20,668	1,439
53-3033	Light Truck Drivers	18,574	19,720	1,146
31-1131	Nursing Assistants	17,981	19,570	1,589
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	17,698	18,629	931

Source: Long-term Occupation Projection, Louisiana Workforce Commission



# Louisiana’s Star Jobs

Louisiana produces long-term (10 year) forecasts for industry and occupational employment every two years. Once these occupational forecasts are completed, the results, along with job openings data and wage data, are used to develop Louisiana’s Star Jobs rating system.

Jobs are rated on a scale from one to five, with five being the highest rating for occupations with the greatest demand and highest wages in the state. This methodology is also applied at the Regional Labor Market Area (RLMA) level.

The Star Jobs are tied to federal and state funding that supports training and educational programs for high-demand, high-wage occupations. Training programs linked to three-, four-, and five-star jobs qualify for funding assistance for trainees and students, provided they meet the other eligibility criteria.



## Find a Job or Explore Careers TOP RATED OCCUPATIONS

Louisiana has lots of high demand, well paying jobs.  
Finding one is as simple as...

- 1** Tell us your career choice.
- 2** We'll find top rated jobs that match your choice.
- 3** Connect to open jobs!

### 1 Tell us your career choice.

**By Occupation**

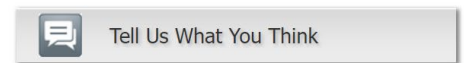
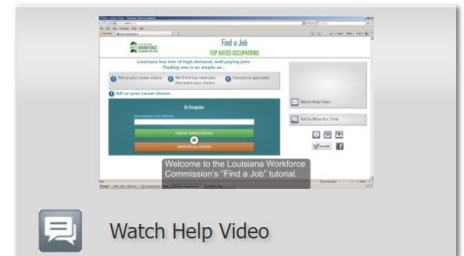
Enter keyword(s) to view related jobs:

Enter a Job Title...

FIND MY CAREER CHOICES

OR

SHOW ME ALL CHOICES



The Star Jobs webpage is accessible via laworks.net. Once users view the occupation choices, they can filter by various education levels, star ratings, and earning levels. Users can also click on an occupation for options to learn more information including job openings listed on LWC’s Helping Individuals Reach Employment (HiRE), videos about the occupation, and links to information about training requirements and training programs. The Star jobs platform opens a door to a wealth of resources for students and jobseekers throughout Louisiana.



## Fastest-Growing 5-Star Occupations in Louisiana

<b>Occ. Code</b>	<b>Occupational Title</b>	<b>2022 Estimate</b>	<b>2032 Projected</b>	<b>10 Year Growth</b>
29-1141	Registered Nurses	43,736	47,036	3,300
11-1021	General and Operations Managers	38,675	40,942	2,267
29-1171	Nurse Practitioners	4,471	6,420	1,949
11-9111	Medical and Health Services Managers	6,569	8,471	1,902
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	13,251	14,740	1,489
47-2111	Electricians	11,833	13,217	1,384
49-9041	Industrial Machinery Mechanics	6,368	7,744	1,376
11-9021	Construction Managers	6,844	7,900	1,056
47-2152	Plumbers, Pipefitters, and Steamfitters	10,044	11,041	997
11-3031	Financial Managers	6,999	7,908	909
23-1011	Lawyers	9,686	10,464	778
15-1252	Software Developers	2,684	3,327	643
51-1011	First-Line Supervisors of Production and Operating Workers	8,706	9,340	634
13-2011	Accountants and Auditors	13,765	14,376	611
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	9,972	10,521	549
13-1082	Project Management Specialists	4,717	5,202	485
13-1111	Management Analysts	4,369	4,847	478
29-1123	Physical Therapists	3,167	3,636	469
51-4041	Machinists	4,685	5,112	427
17-2112	Industrial Engineers	2,068	2,487	419
29-1126	Respiratory Therapists	2,468	2,883	415
29-1071	Physician Assistants	1,791	2,153	362
19-5011	Occupational Health and Safety Specialists	1,653	1,997	344
51-8091	Chemical Plant and System Operators	3,240	3,582	342
13-1081	Logisticians	1,565	1,879	314

Source: Long-term Occupation Projection, Louisiana Workforce Commission



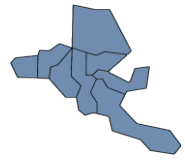


## Fastest-Growing 4-Star Occupations in Louisiana

Occ. Code	Occupational Title	2022 Estimate	2032 Projected	10 Year Growth
47-2061	Construction Laborers	31,387	35,598	4,211
29-2061	Licensed Practical and Licensed Vocational Nurses	19,229	20,668	1,439
53-3032	Heavy and Tractor-Trailer Truck Drivers	25,011	26,314	1,303
49-9071	Maintenance and Repair Workers, General	21,012	22,250	1,238
53-3033	Light Truck Drivers	18,574	19,720	1,146
51-4121	Welders, Cutters, Solderers, and Brazers	11,446	12,580	1,134
47-2031	Carpenters	9,838	10,914	1,076
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	17,698	18,629	931
33-3051	Police and Sheriff's Patrol Officers	13,496	14,216	720
25-2021	Elementary School Teachers, Except Special Education	20,403	21,100	697
47-2073	Operating Engineers and Other Construction Equipment Operators	6,552	7,192	640
29-1127	Speech-Language Pathologists	2,784	3,370	586
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	14,130	14,661	531
13-1161	Market Research Analysts and Marketing Specialists	3,850	4,287	437
53-7051	Industrial Truck and Tractor Operators	7,614	8,030	416
31-2021	Physical Therapist Assistants	1,580	1,990	410
21-1012	Educational, Guidance, and Career Counselors and Advisors	4,854	5,259	405
53-3031	Driver/Sales Workers	4,376	4,779	403
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	4,144	4,523	379
53-1047	First Line Supervisors of Transportation & Material Moving Workers, Exc Aircraft Cargo Handling Supervisor	7,183	7,544	361
13-1071	Human Resources Specialists	6,398	6,692	294
49-9043	Maintenance Workers, Machinery	2,426	2,719	293
49-9044	Millwrights	2,130	2,422	292
49-3023	Automotive Service Technicians and Mechanics	8,747	9,027	280
23-2011	Paralegals and Legal Assistants	5,666	5,945	279

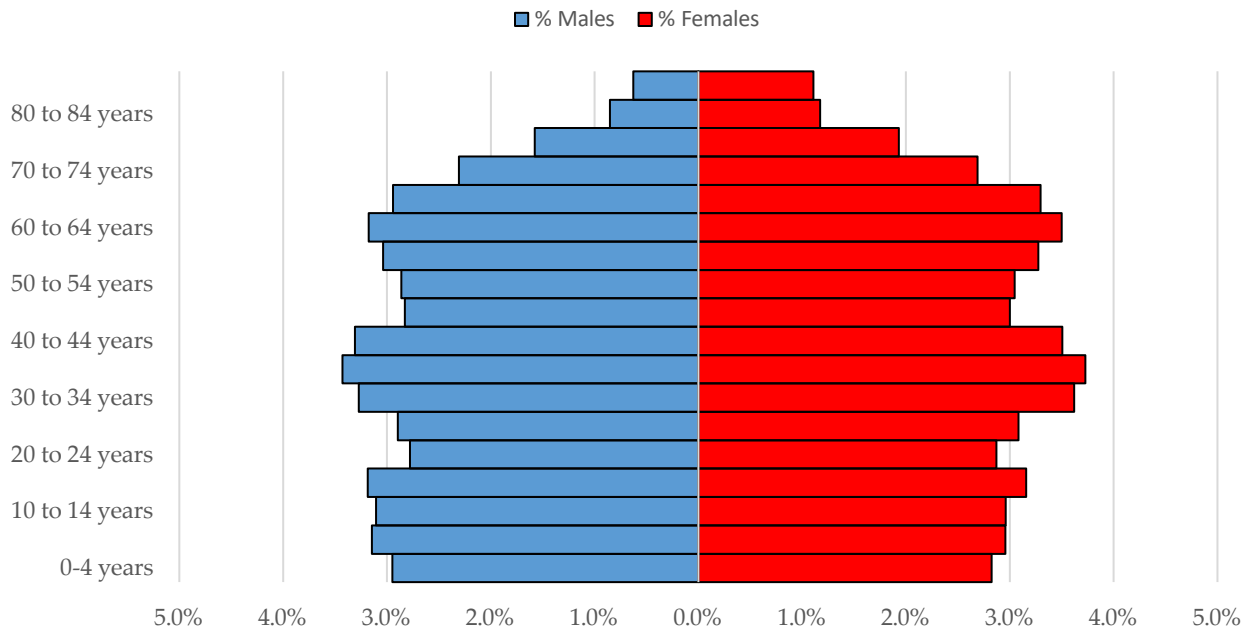
Source: Long-term Occupation Projection, Louisiana Workforce Commission

# New Orleans Regional Labor Market Area



## Population Pyramid for New Orleans RLMA

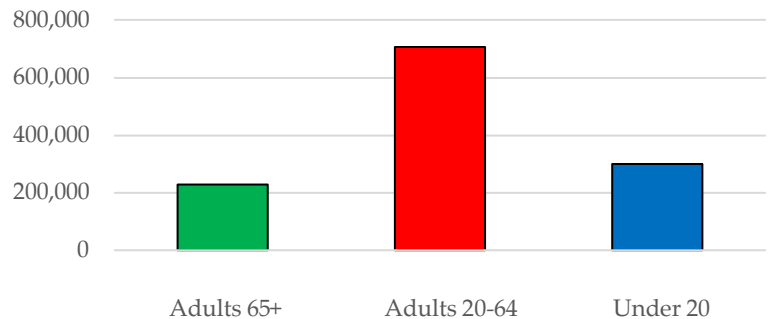
2023 Population: 1,237,748



### Age Group Population Distribution

#### Age Group Population Distribution

Adults 65+	228,974
Adults 20-64	708,210
Under 20	300,564
<b>Total</b>	<b>1,237,748</b>



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

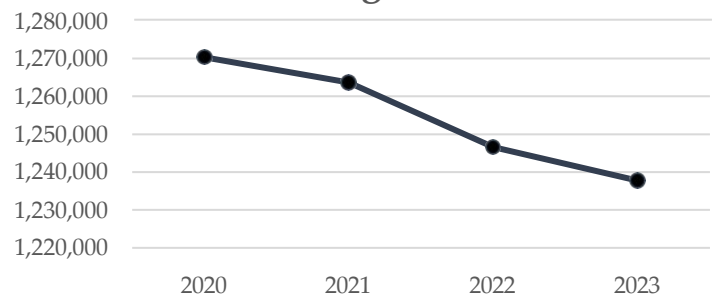
#### New Orleans RLMA Population 2020-2023

2020	2021	2022	2023
1,270,281	1,263,634	1,246,622	1,237,748

#### Louisiana Population 2020-2023

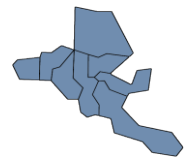
2020	2021	2022	2023
4,652,022	4,627,047	4,588,023	4,573,749

### New Orleans RLMA Population Progression



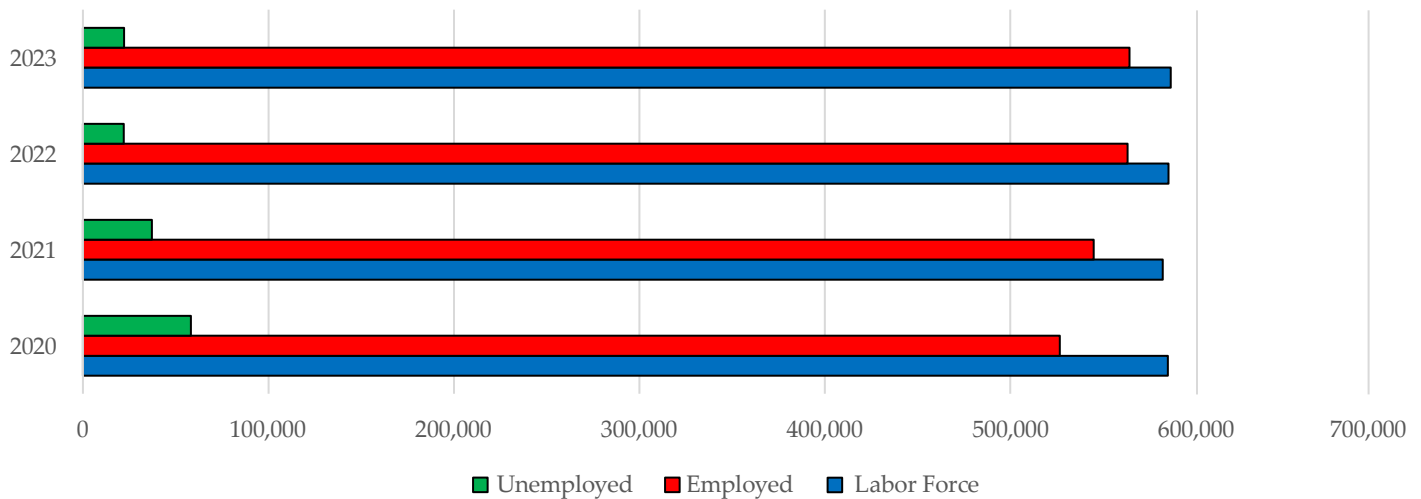
Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

# New Orleans Regional Labor Market Area



## New Orleans RLMA 2020-2023 Labor Force Statistics

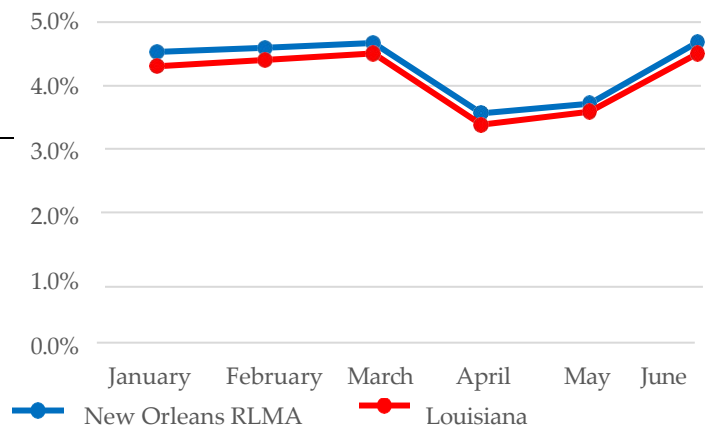
	2020	2021	2022	2023
Labor Force Participation Rate (%)	46.0	46.1	46.9	47.4
Labor Force	584,882	582,130	585,154	586,397
Employed	526,691	544,972	563,105	564,237
Unemployed	58,191	37,158	22,049	22,160
Unemployment rate (%)	9.6	6.4	3.9	3.9



## New Orleans RLMA vs State Unemployment Rate

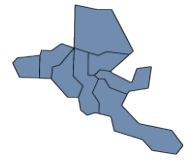
Year	Month	New Orleans	Louisiana
		RLMA Unemployment Rate	Unemployment Rate
2024	January	4.5%	4.3%
2024	February	4.6%	4.4%
2024	March	4.7%	4.5%
2024	April	3.6%	3.4%
2024	May	3.7%	3.6%
2024	June	4.7%	4.5%

## Monthly Unemployment Rate, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics

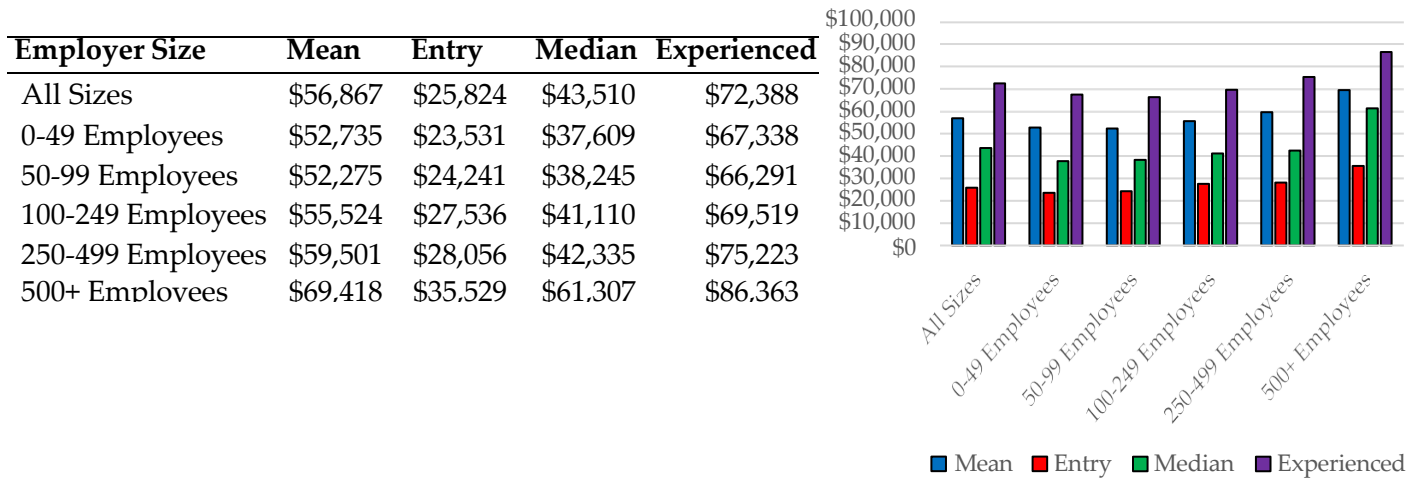
# New Orleans Regional Labor Market Area



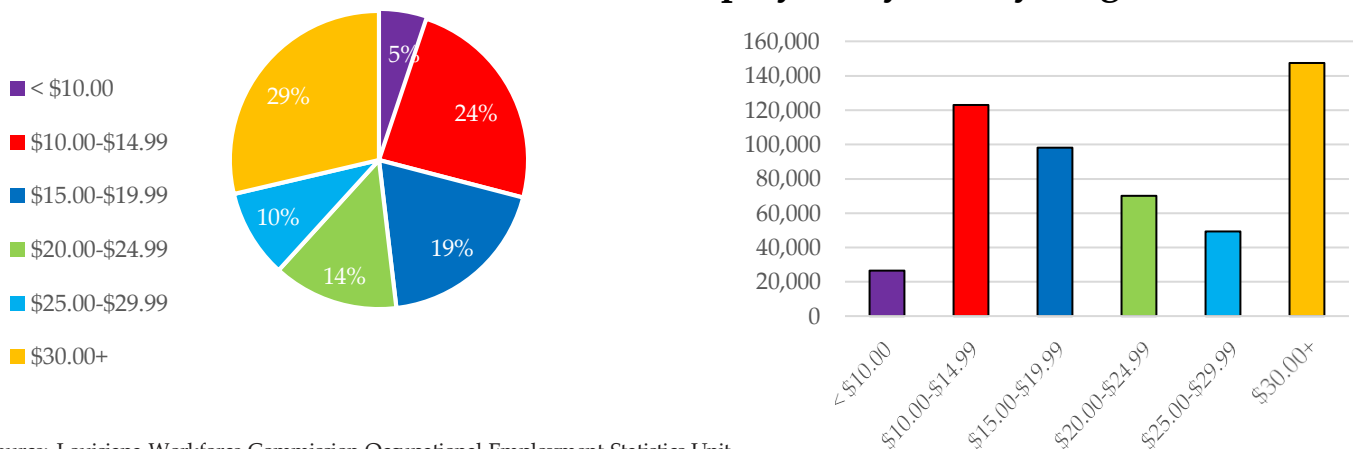
## New Orleans RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Retail Salespersons	14,610	\$29,366	\$22,331	\$36,734
Cashiers	13,890	\$26,493	\$20,309	\$29,160
General and Operations Managers	13,380	\$104,518	\$58,439	\$160,790
Fast Food and Counter Workers	11,710	\$25,487	\$20,637	\$30,097
Waiters and Waitresses	11,660	\$22,230	\$17,836	\$35,455
Laborers and Freight, Stock, and Material Movers, Hand	11,190	\$34,029	\$24,882	\$40,186
Registered Nurses	9,620	\$81,401	\$65,957	\$96,725
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	9,590	\$38,415	\$28,993	\$46,300
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8,460	\$28,557	\$21,878	\$33,863
Food Preparation Workers	8,270	\$23,061	\$19,704	\$27,172

## New Orleans RLMA Wage Estimates by Employer Size

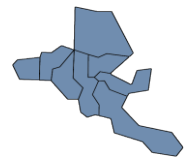


## New Orleans RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission Occupational Employment Statistics Unit

# New Orleans Regional Labor Market Area



## Industries Projected to Experience the Most Growth

(By Numeric Change)

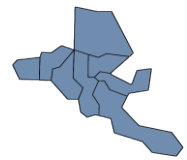
NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Hospitals	622	28,126	30,997	2,871	10.2%
Social assistance	624	11,082	13,449	2,367	21.4%
Ambulatory health care services	621	31,442	33,775	2,333	7.4%
Educational services	611	44,503	46,076	1,573	3.5%
Heavy and civil engineering construction	237	6,526	7,808	1,282	19.6%
Construction of buildings	236	5,713	6,851	1,138	19.9%
Nursing and residential care facilities	623	6,779	7,857	1,078	15.9%
Chemical manufacturing	325	4,846	5,897	1,051	21.7%
Specialty trade contractors	238	15,530	16,442	912	5.9%
Professional and technical services	541	33,678	34,450	772	2.3%

## Industries Projected to Experience the Fastest Growth

(By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Plastics and rubber products manufacturing	326	1,682	2,086	404	24.0%
Chemical manufacturing	325	4,846	5,897	1,051	21.7%
Social assistance	624	11,082	13,449	2,367	21.4%
Construction of buildings	236	5,713	6,851	1,138	19.9%
Heavy and civil engineering construction	237	6,526	7,808	1,282	19.6%
Machinery manufacturing	333	1,849	2,195	346	18.7%
Primary metal manufacturing	331	920	1,084	164	17.8%
Electrical equipment and appliance manufacturing	335	352	414	62	17.6%
Nursing and residential care facilities	623	6,779	7,857	1,078	15.9%
ISPs, search portals, and data processing	518	1,125	1,275	150	13.3%

# New Orleans Regional Labor Market Area



## Industries Projected to Decline (By Numeric Change)

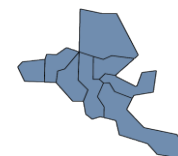
NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Credit intermediation and related activities	522	6,612	6,077	-535	-8.1%
Management of companies and enterprises	551	6,886	6,579	-307	-4.5%
Administrative and support services	561	29,437	29,233	-204	-0.7%
Motion picture and sound recording industries	512	4,713	4,561	-152	-3.2%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	3,711	3,566	-145	-3.9%
Support activities for mining	213	1,361	1,328	-33	-2.4%
Printing and related support activities	323	853	823	-30	-3.5%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	5,099	5,071	-28	-0.5%
Health and Personal Care Retailers	456	5,161	5,134	-27	-0.5%
Gasoline Stations and Fuel Dealers	457	3,314	3,294	-20	-0.6%

## Industries Projected to Experience the Fastest Decline (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Apparel manufacturing	315	61	53	-8	-13.1%
Forestry and logging	113	10	9	-1	-10.0%
Credit intermediation and related activities	522	6,612	6,077	-535	-8.1%
Paper manufacturing	322	198	185	-13	-6.6%
Management of companies and enterprises	551	6,886	6,579	-307	-4.5%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	3,711	3,566	-145	-3.9%
Other information services	519	169	163	-6	-3.6%
Printing and related support activities	323	853	823	-30	-3.5%
Motion picture and sound recording industries	512	4,713	4,561	-152	-3.2%
Support activities for mining	213	1,361	1,328	-33	-2.4%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# New Orleans Regional Labor Market Area



## Occupations Projected to Experience the Most Growth (By Numeric Change)

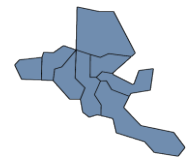
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
1	31-1120	Home Health and Personal Care Aides	7,468	9,571	2,103	28.2%
5	29-1141	Registered Nurses	13,388	14,538	1,150	8.6%
1	35-2014	Cooks, Restaurant	5,110	6,203	1,093	21.4%
4	47-2061	Construction Laborers	6,777	7,740	963	14.2%
2	53-7065	Stockers and Order Fillers	7,555	8,386	831	11.0%
5	11-1021	General and Operations Managers	12,184	12,948	764	6.3%
5	11-9111	Medical and Health Services Managers	2,052	2,660	608	29.6%
5	29-1171	Nurse Practitioners	1,286	1,856	570	44.3%
2	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	9,596	10,072	476	5.0%
4	49-9071	Maintenance and Repair Workers, General	5,957	6,430	473	7.9%

## Occupations Projected to Experience the Fastest Growth (By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1171	Nurse Practitioners	1,286	1,856	570	44.3%
3	19-1041	Epidemiologists	69	95	26	37.7%
4	15-2041	Statisticians	30	41	11	36.7%
4	15-2051	Data Scientists	49	64	15	30.6%
5	15-1212	Information Security Analysts	133	173	40	30.1%
5	11-9111	Medical and Health Services Managers	2,052	2,660	608	29.6%
1	31-1120	Home Health and Personal Care Aides	7,468	9,571	2,103	28.2%
5	17-2041	Chemical Engineers	75	96	21	28.0%
4	31-2011	Occupational Therapy Assistants	153	194	41	26.8%
4	31-2021	Physical Therapist Assistants	356	446	90	25.3%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# New Orleans Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1141	Registered Nurses	13,388	14,538	1,150	8.6%
5	11-1021	General and Operations Managers	12,184	12,948	764	6.3%
5	11-9111	Medical and Health Services Managers	2,052	2,660	608	29.6%
5	29-1171	Nurse Practitioners	1,286	1,856	570	44.3%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	2,792	3,132	340	12.2%
5	11-3031	Financial Managers	2,328	2,645	317	13.6%
5	23-1011	Lawyers	4,525	4,792	267	5.9%
5	11-9021	Construction Managers	1,625	1,879	254	15.6%
5	25-1071	Health Specialties Teachers, Postsecondary	1,105	1,351	246	22.3%
5	15-1252	Software Developers	985	1,222	237	24.1%

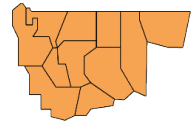
## 4-Star Occupations with the Most Projected Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	6,777	7,740	963	14.2%
4	49-9071	Maintenance and Repair Workers, General	5,957	6,430	473	7.9%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	5,876	6,269	393	6.7%
4	49-9041	Industrial Machinery Mechanics	1,536	1,916	380	24.7%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	3,969	4,322	353	8.9%
4	53-3033	Light Truck Drivers	4,782	5,109	327	6.8%
4	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,423	5,726	303	5.6%
4	47-2031	Carpenters	2,236	2,530	294	13.1%
4	47-2111	Electricians	2,626	2,919	293	11.2%
4	47-2152	Plumbers, Pipefitters, and Steamfitters	1,988	2,186	198	10.0%

Source: Louisiana 2022-2032 Long-Term Occupational Projections

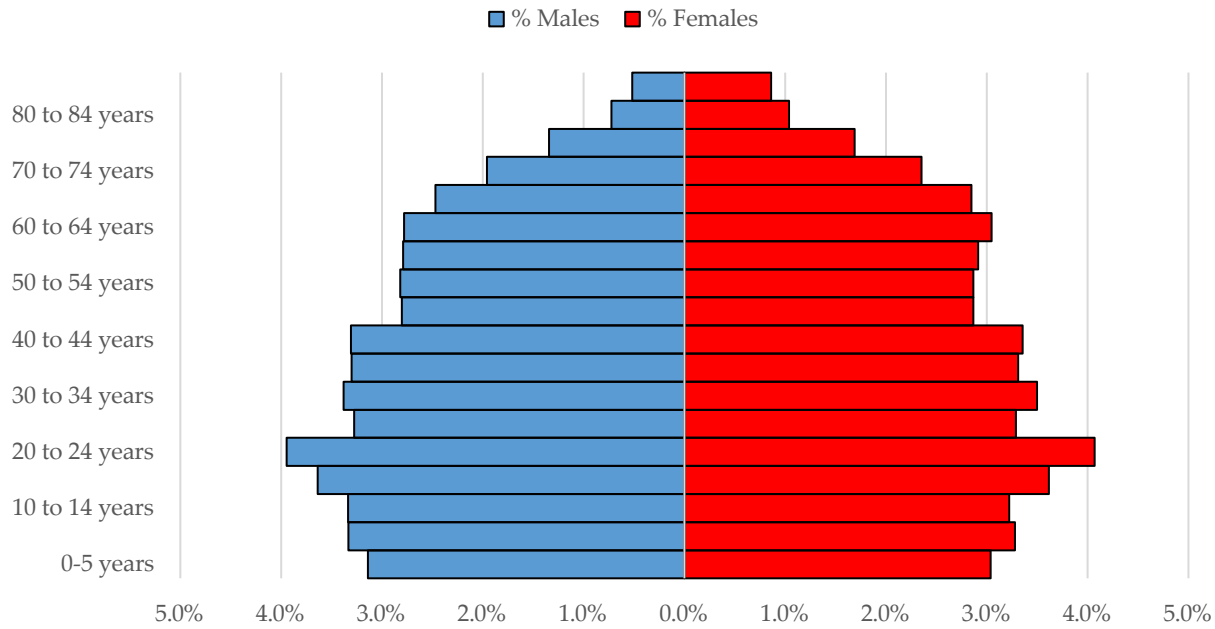


# Baton Rouge Regional Labor Market Area



## Population Pyramid for Baton Rouge RLMA

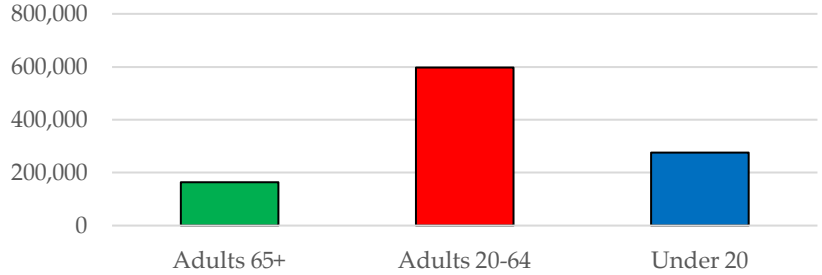
2023 Population: 1,036,430



### Age Group Population Distribution

Adults 65+	163,711
Adults 20-64	597,039
Under 20	275,680
<b>Total</b>	<b>1,036,430</b>

### Age Group Population Distribution



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

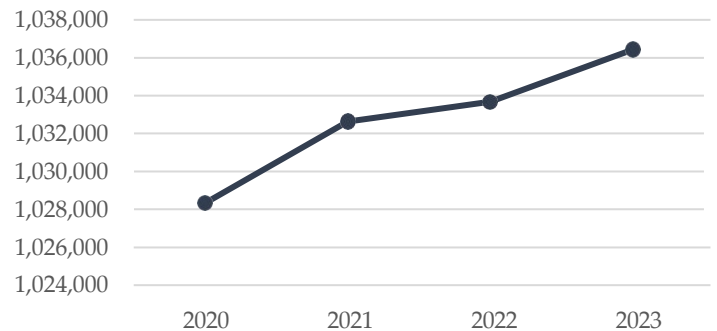
### Baton Rouge RLMA Population 2020-2023

2020	2021	2022	2023
1,028,334	1,032,636	1,033,674	1,036,430

### Louisiana Population 2020-2023

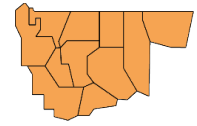
2020	2021	2022	2023
4,652,022	4,627,047	4,588,023	4,573,749

### Baton Rouge RLMA Population Progression



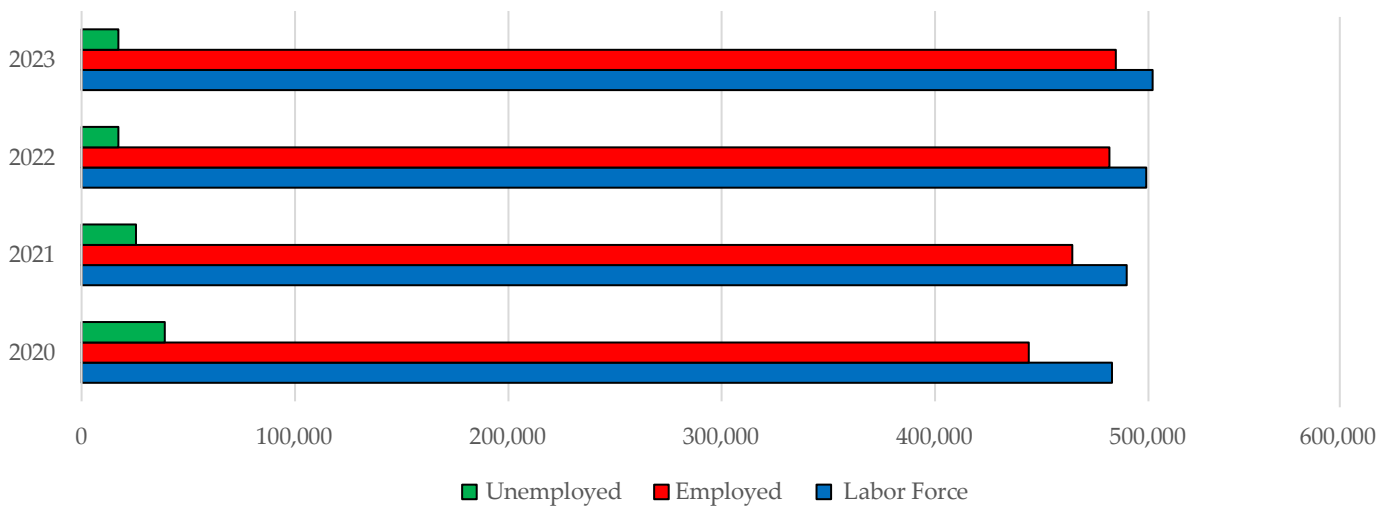
Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

# Baton Rouge Regional Labor Market Area



## Baton Rouge RLMA 2020-2023 Labor Force Statistics

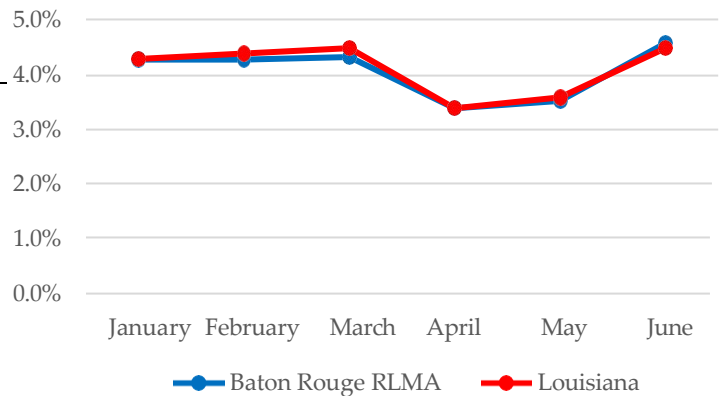
	2020	2021	2022	2023
Labor Force Participation Rate (%)	47.0	47.4	48.3	48.4
Labor Force	482,917	489,863	498,921	502,041
Employed	443,894	464,400	481,706	484,736
Unemployed	39,023	25,463	17,215	17,305
Unemployment rate (%)	8.3	5.6	3.7	3.7



## Baton Rouge RLMA vs State Unemployment Rate

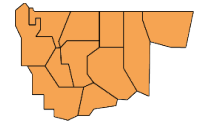
Year	Month	Baton Rouge RLMA Unemployment Rate	Louisiana Unemployment Rate
2024	January	4.3%	4.3%
2024	February	4.3%	4.4%
2024	March	4.3%	4.5%
2024	April	3.4%	3.4%
2024	May	3.5%	3.6%
2024	June	4.6%	4.5%

## Monthly Unemployment Rate, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics

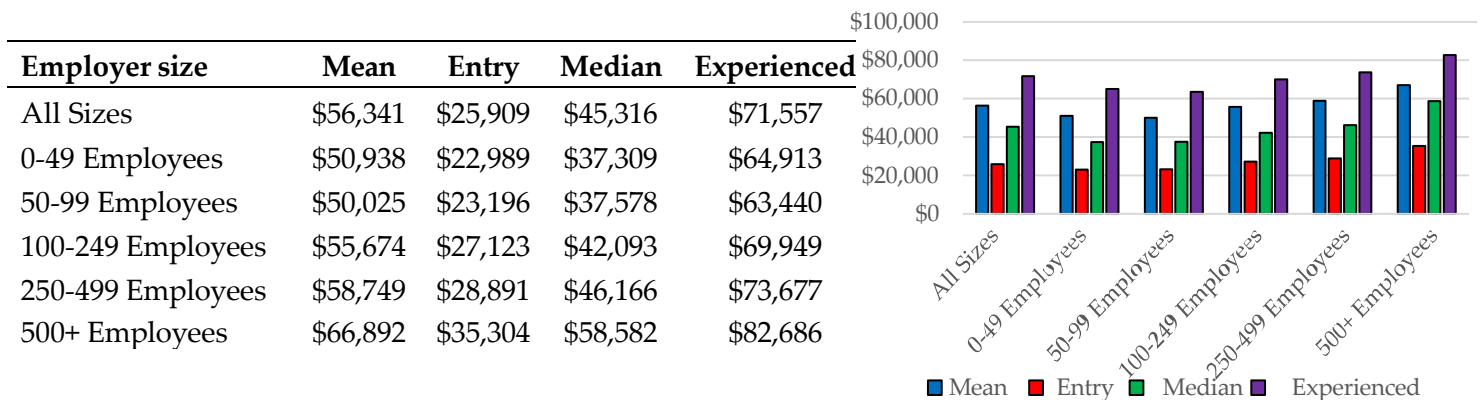
# Baton Rouge Regional Labor Market Area



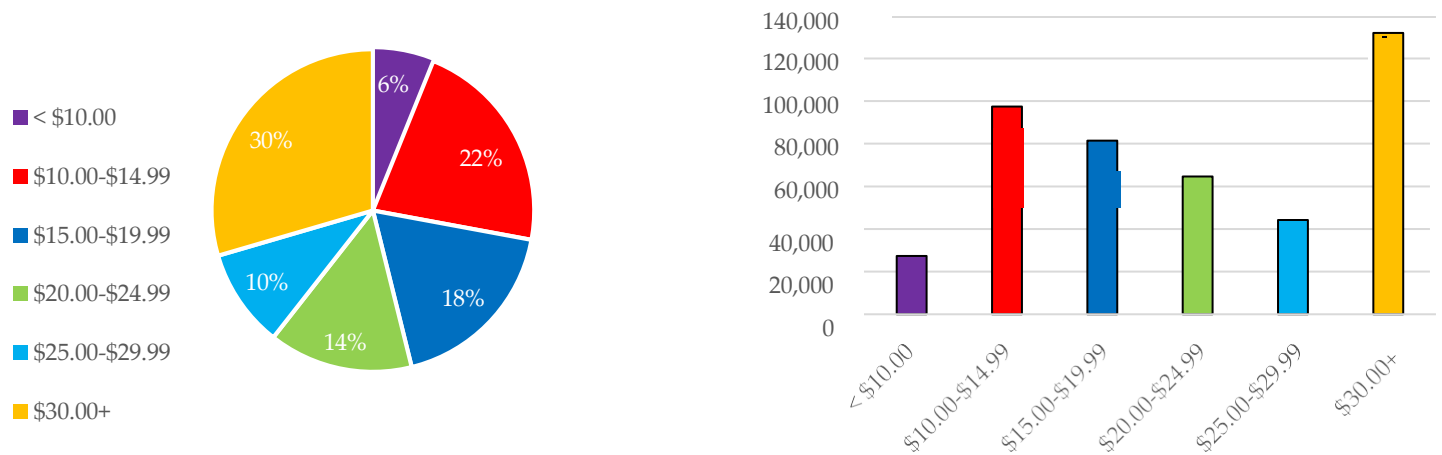
## Baton Rouge RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Laborers and Freight, Stock, and Material Movers, Hand	11,710	\$34,889	\$25,790	\$40,294
Cashiers	11,410	\$23,266	\$19,650	\$27,487
Retail Salespersons	10,330	\$28,621	\$21,618	\$36,862
General and Operations Managers	9,110	\$103,026	\$59,588	\$160,898
Home Health and Personal Care Aides	8,680	\$20,690	\$18,163	\$24,215
Registered Nurses	8,400	\$74,505	\$60,239	\$85,857
Fast Food and Counter Workers	8,090	\$22,404	\$19,180	\$27,584
Construction Laborers	8,020	\$42,235	\$32,818	\$52,041
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	7,750	\$37,723	\$27,839	\$44,633
Waiters and Waitresses	6,800	\$22,232	\$18,016	\$36,238

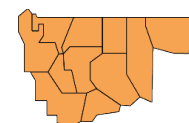
## Baton Rouge RLMA Wage Estimates by Employer Size



## Baton Rouge RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission: Occupational Employment Statistics Unit



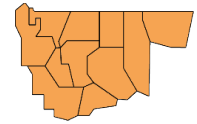
## Industries Projected to Experience the Most Growth (By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Heavy and civil engineering construction	237	15,618	19,320	3,702	23.7%
Ambulatory health care services	621	25,969	28,602	2,633	10.1%
Chemical manufacturing	325	12,432	14,997	2,565	20.6%
Hospitals	622	19,953	22,289	2,336	11.7%
Social assistance	624	10,876	13,085	2,209	20.3%
Professional and technical services	541	23,284	25,002	1,718	7.4%
Construction of buildings	236	8,915	10,529	1,614	18.1%
Specialty trade contractors	238	21,885	23,434	1,549	7.1%
Educational services	611	42,420	43,544	1,124	2.6%
Nursing and residential care facilities	623	7,309	8,399	1,090	14.9%

## Industries Projected to Experience the Fastest Growth (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Air transportation	481	73	96	23	31.5%
Warehousing and storage	493	3,027	3,923	896	29.6%
Plastics and rubber products manufacturing	326	848	1,060	212	25.0%
Heavy and civil engineering construction	237	15,618	19,320	3,702	23.7%
Primary metal manufacturing	331	647	787	140	21.6%
Performing arts and spectator sports	711	256	311	55	21.5%
Chemical manufacturing	325	12,432	14,997	2,565	20.6%
Social assistance	624	10,876	13,085	2,209	20.3%
Construction of buildings	236	8,915	10,529	1,614	18.1%
Electrical equipment and appliance manufacturing	335	187	218	31	16.6%

# Baton Rouge Regional Labor Market Area



## Industries Projected to Decline (By Numeric Change)

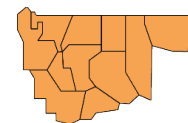
NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Credit intermediation and related activities	522	5,951	5,423	-528	-8.9%
Administrative and support services	561	21,820	21,513	-307	-1.4%
Management of companies and enterprises	551	5,456	5,168	-288	-5.3%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	3,254	3,136	-118	-3.6%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	2,402	2,286	-116	-4.8%
Motion picture and sound recording industries	512	1,455	1,396	-59	-4.1%
Food and Beverage Retailers	445	9,298	9,247	-51	-0.5%
Health and Personal Care Retailers	456	3,543	3,493	-50	-1.4%
Printing and related support activities	323	624	597	-27	-4.3%
Paper manufacturing	322	1,278	1,265	-13	-1.0%

## Industries Projected to Experience the Fastest Decline (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Apparel manufacturing	315	85	74	-11	-12.9%
Credit intermediation and related activities	522	5,951	5,423	-528	-8.9%
Management of companies and enterprises	551	5,456	5,168	-288	-5.3%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	2,402	2,286	-116	-4.8%
Printing and related support activities	323	624	597	-27	-4.3%
Motion picture and sound recording industries	512	1,455	1,396	-59	-4.1%
Other information services	519	101	97	-4	-4.0%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	3,254	3,136	-118	-3.6%
Agriculture and forestry support activities	115	132	128	-4	-3.0%
Support activities for mining	213	398	388	-10	-2.5%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# Baton Rouge Regional Labor Market Area



## Occupations Projected to Experience the Most Growth (By Numeric Change)

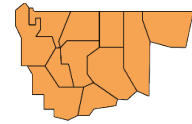
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
1	31-1120	Home Health and Personal Care Aides	7,788	9,996	2,208	28.4%
4	47-2061	Construction Laborers	10,550	12,174	1,624	15.4%
5	29-1141	Registered Nurses	8,955	9,880	925	10.3%
2	53-7065	Stockers and Order Fillers	6,910	7,771	861	12.5%
1	35-2014	Cooks, Restaurant	3,058	3,736	678	22.2%
5	11-1021	General and Operations Managers	8,589	9,234	645	7.5%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	4,254	4,895	641	15.1%
5	47-2111	Electricians	4,102	4,741	639	15.6%
2	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	9,063	9,673	610	6.7%
5	47-2152	Plumbers, Pipefitters, and Steamfitters	3,811	4,365	554	14.5%

## Occupations Projected to Experience the Fastest Growth (By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1171	Nurse Practitioners	1,105	1,627	522	47.2%
3	19-1041	Epidemiologists	40	57	17	42.5%
4	15-2051	Data Scientists	478	628	150	31.4%
5	11-9111	Medical and Health Services Managers	1,490	1,956	466	31.3%
5	17-2041	Chemical Engineers	478	627	149	31.2%
4	31-2011	Occupational Therapy Assistants	113	147	34	30.1%
4	15-2041	Statisticians	27	35	8	29.6%
5	17-2112	Industrial Engineers	546	703	157	28.8%
4	31-2021	Physical Therapist Assistants	374	481	107	28.6%
1	31-1120	Home Health and Personal Care Aides	7,788	9,996	2,208	28.4%

Source: Louisiana 2022-2032 Long-Term Occupational Projections

# Baton Rouge Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth (By Numeric Change)

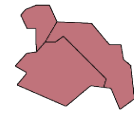
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1141	Registered Nurses	8,955	9,880	925	10.3%
5	11-1021	General and Operations Managers	8,589	9,234	645	7.5%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	4,254	4,895	641	15.1%
5	47-2111	Electricians	4,102	4,741	639	15.6%
5	47-2152	Plumbers, Pipefitters, and Steamfitters	3,811	4,365	554	14.5%
5	29-1171	Nurse Practitioners	1,105	1,627	522	47.2%
5	51-4121	Welders, Cutters, Solderers, and Brazers	3,277	3,788	511	15.6%
5	11-9021	Construction Managers	2,626	3,120	494	18.8%
5	11-9111	Medical and Health Services Managers	1,490	1,956	466	31.3%
5	49-9041	Industrial Machinery Mechanics	1,642	2,037	395	24.1%

## 4-Star Occupations with the Most Projected Growth (By Numeric Change)

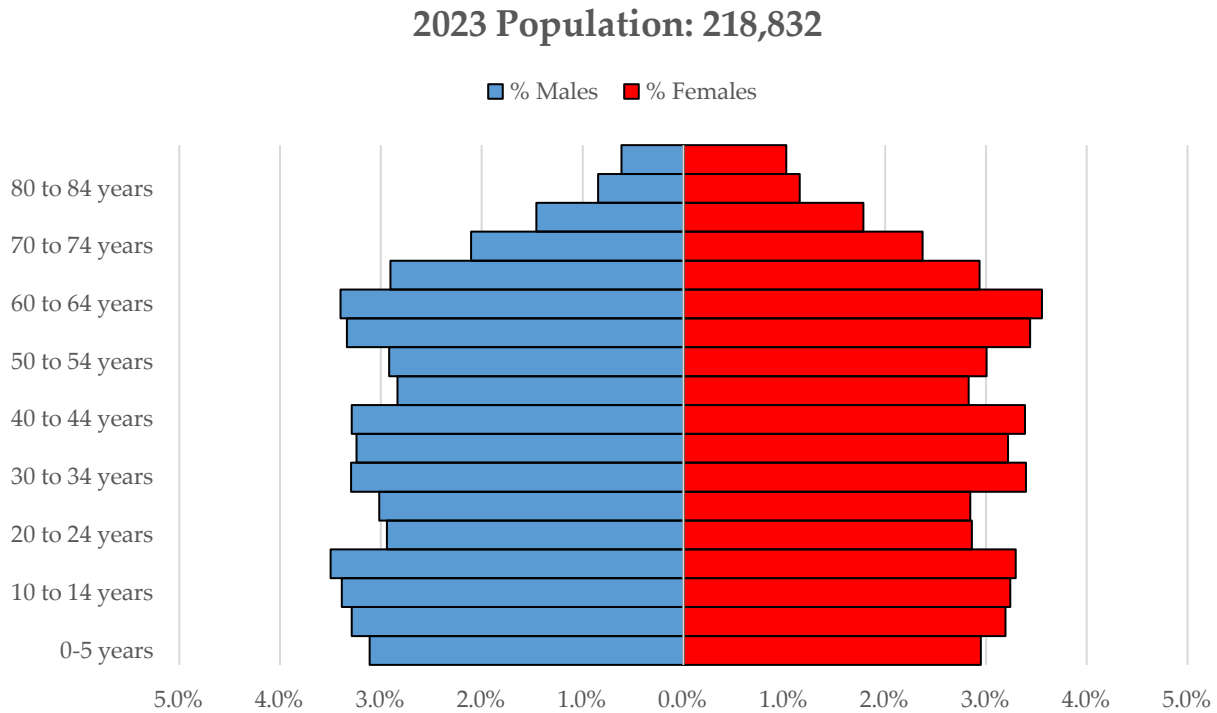
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	10,550	12,174	1,624	15.4%
4	47-2031	Carpenters	3,262	3,705	443	13.6%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	4,161	4,585	424	10.2%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	5,591	5,994	403	7.2%
4	49-9071	Maintenance and Repair Workers, General	4,516	4,895	379	8.4%
4	47-2073	Operating Engineers and Other Construction Equipment Operators	1,754	2,002	248	14.1%
4	53-7051	Industrial Truck and Tractor Operators	2,282	2,523	241	10.6%
4	47-2011	Boilermakers	1,399	1,620	221	15.8%
4	29-1127	Speech-Language Pathologists	711	878	167	23.5%
4	53-3031	Driver/Sales Workers	1,308	1,473	165	12.6%

Source: Louisiana 2022-2032 Long-Term Occupational Projections

# Houma Regional Labor Market Area



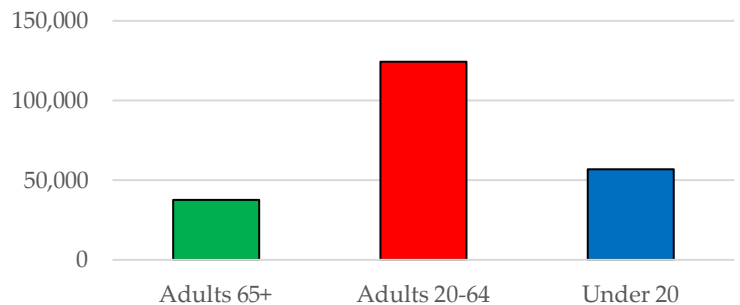
## Population Pyramid for Houma RLMA



### Age Group Population Distribution

Adults 65+	37,638
Adults 20-64	124,348
Under 20	56,846
<b>Total</b>	<b>218,832</b>

### Age Group Population Distribution



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

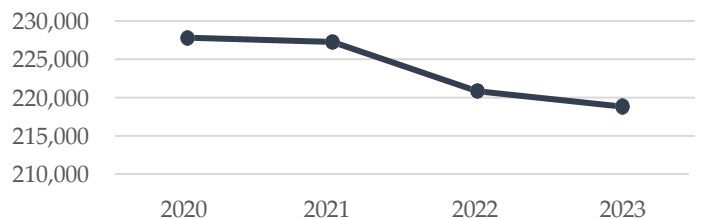
### Houma RLMA Population 2020-2023

2020	2021	2022	2023
227,822	227,250	220,846	218,832

### Louisiana Population 2020-2023

2020	2021	2022	2023
4,652,02	4,627,04	4,588,02	4,573,74

### Houma RLMA Population Progression



Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

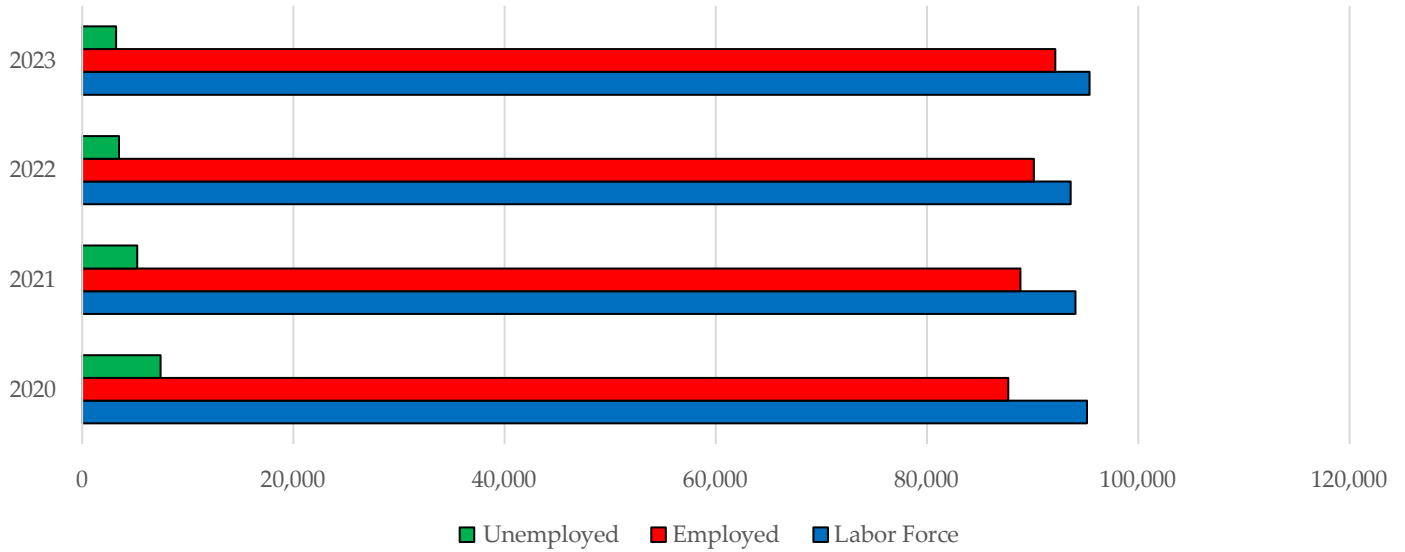


# Houma Regional Labor Market Area



## Houma RLMA 2020-2023 Labor Force Statistics

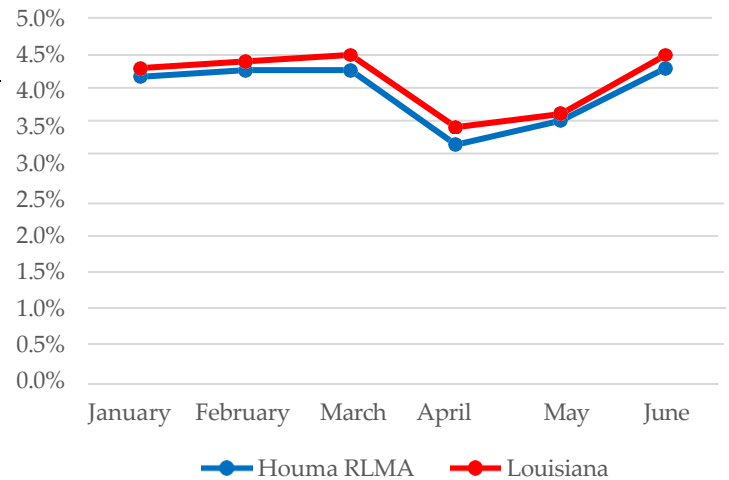
	2020	2021	2022	2023
Labor Force Participation Rate (%)	41.8	41.4	42.4	43.6
Labor Force	95,126	94,050	93,584	95,373
Employed	87,695	88,835	90,110	92,153
Unemployed	7,431	5,215	3,474	3,220
Unemployment rate (%)	8.5	5.9	3.9	3.6



## Houma RLMA vs State Unemployment Rate

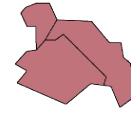
Year	Month	Houma RLMA Unemployment Rate	Louisiana Unemployment Rate
2024	January	4.2%	4.3%
2024	February	4.3%	4.4%
2024	March	4.3%	4.5%
2024	April	3.1%	3.4%
2024	May	3.5%	3.6%
2024	June	4.3%	4.5%

## Monthly Unemployment Rate, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics

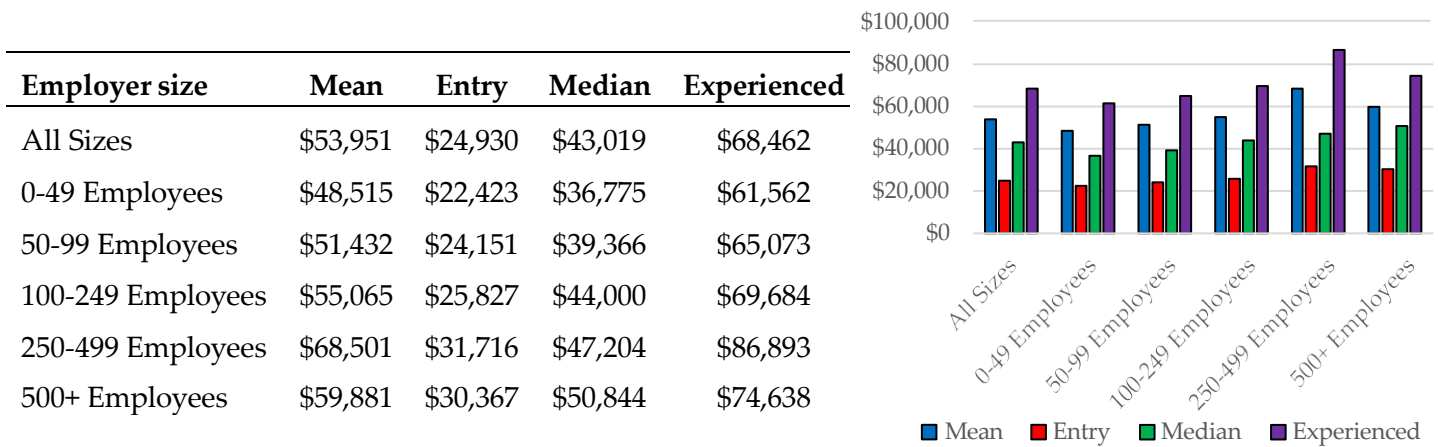
# Houma Regional Labor Market Area



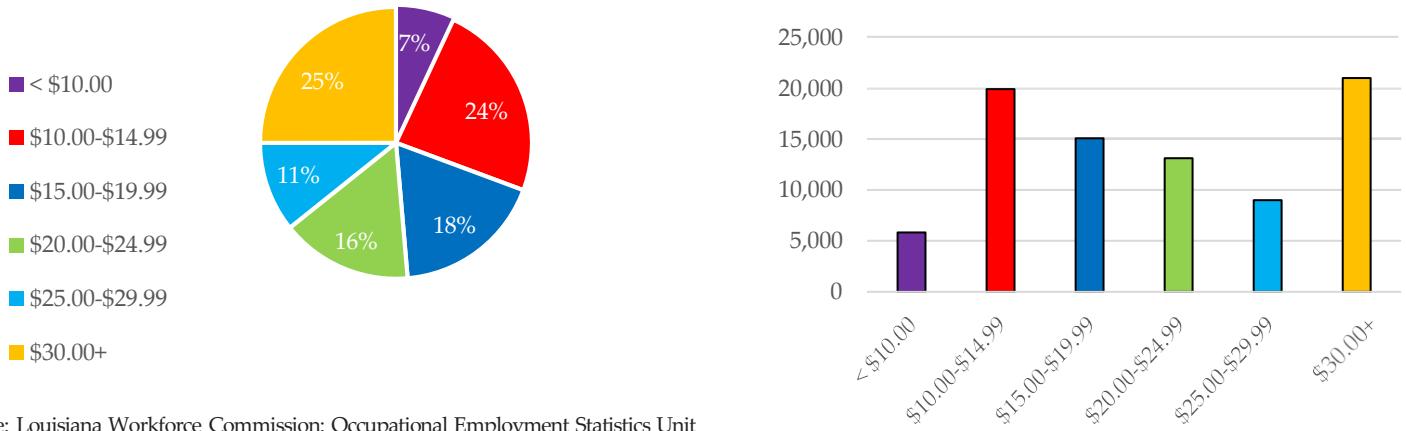
## Houma RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Cashiers	2,510	\$22,759	\$19,332	\$26,918
Sailors and Marine Oilers	2,370	\$48,935	\$32,447	\$56,599
Retail Salespersons	2,100	\$28,301	\$20,769	\$35,534
General and Operations Managers	1,910	\$106,912	\$61,720	\$169,657
Captains, Mates, and Pilots of Water Vessels	1,900	\$114,307	\$69,728	\$167,443
Fast Food and Counter Workers	1,690	\$21,842	\$18,205	\$26,356
Laborers and Freight, Stock, and Material Movers, Hand	1,630	\$31,509	\$22,652	\$39,037
Stockers and Order Fillers	1,510	\$30,224	\$26,316	\$35,268
Welders, Cutters, Solderers, and Brazers	1,450	\$53,287	\$38,415	\$61,135
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,440	\$34,641	\$25,464	\$41,198

## Houma RLMA Wage Estimates by Employer Size

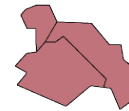


## Houma RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission: Occupational Employment Statistics Unit

# Houma Regional Labor Market Area



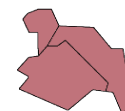
## Industries Projected to Experience the Most Growth (By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Ambulatory health care services	621	4,335	4,791	456	10.5%
Food services and drinking places	722	6,648	7,038	390	5.9%
Educational services	611	6,125	6,481	356	5.8%
Professional and technical services	541	2,867	3,212	345	12.0%
Heavy and civil engineering construction	237	1,917	2,192	275	14.3%
Hospitals	622	4,038	4,240	202	5.0%
Social assistance	624	2,253	2,449	196	8.7%
Merchant wholesalers, durable goods	423	1,390	1,555	165	11.9%
Machinery manufacturing	333	2,396	2,547	151	6.3%
Merchant wholesalers, nondurable goods	424	920	1,047	127	13.8%

## Industries Projected to Experience the Fastest Growth (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Plastics and rubber products manufacturing	326	44	54	10	22.7%
Construction of buildings	236	597	702	105	17.6%
Heavy and civil engineering construction	237	1,917	2,192	275	14.3%
Merchant wholesalers, nondurable goods	424	920	1,047	127	13.8%
ISPs, search portals, and data processing	518	29	33	4	13.8%
Professional and technical services	541	2,867	3,212	345	12.0%
Merchant wholesalers, durable goods	423	1,390	1,555	165	11.9%
Ambulatory health care services	621	4,335	4,791	456	10.5%
Furniture and related product manufacturing	337	21	23	2	9.5%
Chemical manufacturing	325	240	262	22	9.2%

# Houma Regional Labor Market Area



## Industries Projected to Decline (By Numeric Change)

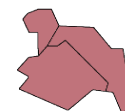
NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Management of companies and enterprises	551	763	653	-110	-14.4%
Support activities for mining	213	4,340	4,235	-105	-2.4%
Administrative and support services	561	3,153	3,062	-91	-2.9%
General Merchandise Retailers	455	2,600	2,522	-78	-3.0%
Water transportation	483	1,940	1,873	-67	-3.5%
State Government, Excluding Education and Hospitals	920	726	660	-66	-9.1%
Gasoline Stations and Fuel Dealers	457	1,148	1,083	-65	-5.7%
Credit intermediation and related activities	522	964	912	-52	-5.4%
Support activities for transportation	488	4,377	4,328	-49	-1.1%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	437	400	-37	-8.5%

## Industries Projected to Experience the Fastest Decline (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Management of companies and enterprises	551	763	653	-110	-14.4%
Printing and related support activities	323	87	75	-12	-13.8%
State Government, Excluding Education and Hospitals	920	726	660	-66	-9.1%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	437	400	-37	-8.5%
Textile product mills	314	24	22	-2	-8.3%
Broadcasting, except Internet	516	26	24	-2	-7.7%
Telecommunications	517	225	208	-17	-7.6%
Amusements, gambling, and recreation	713	540	505	-35	-6.5%
Gasoline Stations and Fuel Dealers	457	1,148	1,083	-65	-5.7%
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	459	672	635	-37	-5.5%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# Houma Regional Labor Market Area



## Occupations Projected to Experience the Most Growth (By Numeric Change)

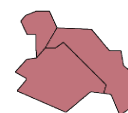
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
1	31-1120	Home Health and Personal Care Aides	1,165	1,371	206	17.7%
4	47-2061	Construction Laborers	1,589	1,776	187	11.8%
2	35-2014	Cooks, Restaurant	490	624	134	27.3%
2	53-7065	Stockers and Order Fillers	1,453	1,572	119	8.2%
5	11-1021	General and Operations Managers	1,671	1,768	97	5.8%
5	29-1171	Nurse Practitioners	194	287	93	47.9%
5	49-9041	Industrial Machinery Mechanics	527	613	86	16.3%
1	35-3023	Fast Food and Counter Workers	1,129	1,213	84	7.4%
5	29-1141	Registered Nurses	1,383	1,461	78	5.6%
3	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	334	407	73	21.9%

## Occupations Projected to Experience the Fastest Growth (By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1171	Nurse Practitioners	194	287	93	47.9%
4	29-1131	Veterinarians	21	28	7	33.3%
4	31-2021	Physical Therapist Assistants	43	57	14	32.6%
2	29-2056	Veterinary Technologists and Technicians	39	51	12	30.8%
2	31-9096	Veterinary Assistants and Laboratory Animal Caretakers	37	48	11	29.7%
2	35-2014	Cooks, Restaurant	490	624	134	27.3%
4	31-2011	Occupational Therapy Assistants	33	42	9	27.3%
5	11-9111	Medical and Health Services Managers	244	310	66	27.0%
5	29-1071	Physician Assistants	54	68	14	25.9%
4	25-1072	Nursing Instructors and Teachers, Postsecondary	26	32	6	23.1%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# Houma Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth (By Numeric Change)

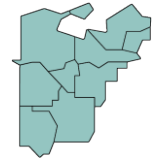
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	11-1021	General and Operations Managers	1,671	1,768	97	5.8%
5	29-1171	Nurse Practitioners	194	287	93	47.9%
5	49-9041	Industrial Machinery Mechanics	527	613	86	16.3%
5	29-1141	Registered Nurses	1,383	1,461	78	5.6%
5	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	777	847	70	9.0%
5	11-9111	Medical and Health Services Managers	244	310	66	27.0%
5	11-9021	Construction Managers	480	524	44	9.2%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	683	727	44	6.4%
5	51-4041	Machinists	612	656	44	7.2%
5	11-3031	Financial Managers	275	312	37	13.5%

## 4-Star Occupations with the Most Projected Growth (By Numeric Change)

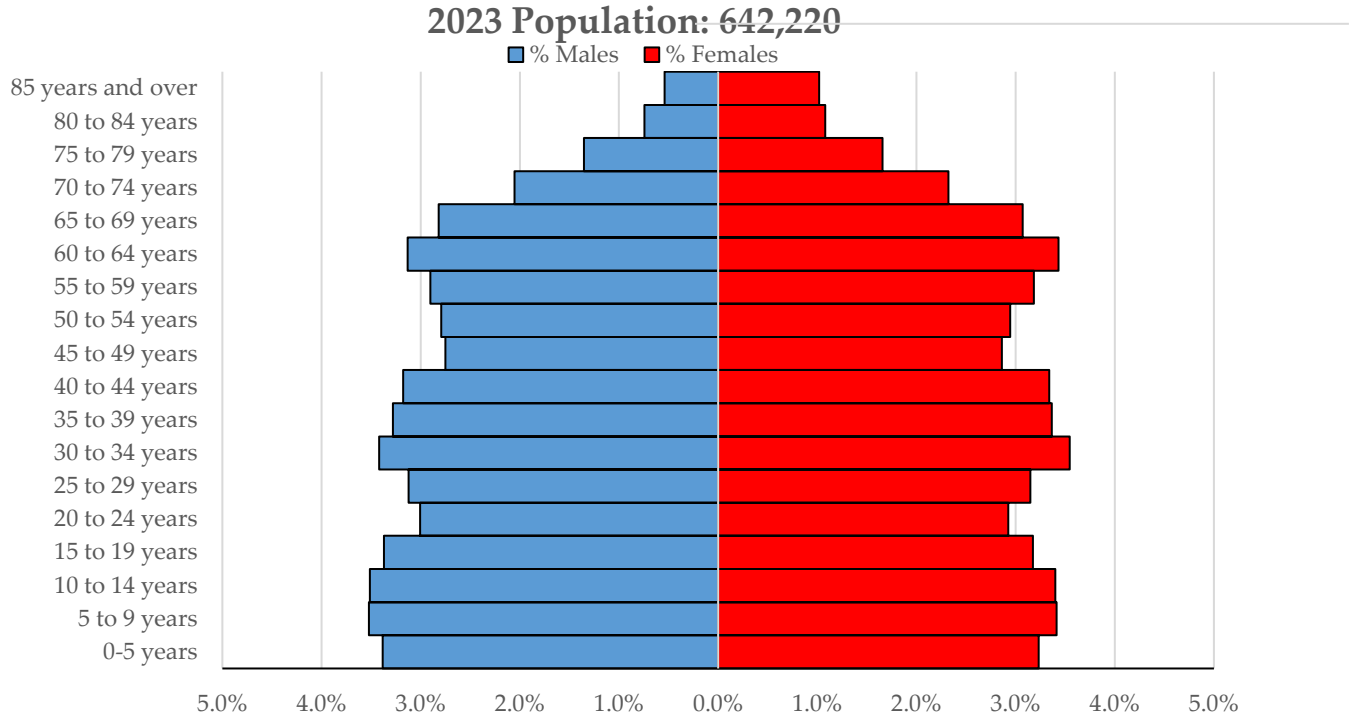
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	1,589	1,776	187	11.8%
4	51-4121	Welders, Cutters, Solderers, and Brazers	1,522	1,588	66	4.3%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	1,310	1,363	53	4.0%
4	25-2021	Elementary School Teachers, Except Special Education	869	920	51	5.9%
4	47-2031	Carpenters	577	625	48	8.3%
4	53-3033	Light Truck Drivers	566	612	46	8.1%
4	49-9071	Maintenance and Repair Workers, General	869	907	38	4.4%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	594	627	33	5.6%
4	47-2152	Plumbers, Pipefitters, and Steamfitters	829	862	33	4.0%
4	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	456	485	29	6.4%

Source: Louisiana 2022-2032 Long-Term Occupational Projections

# Lafayette Regional Labor Market Area

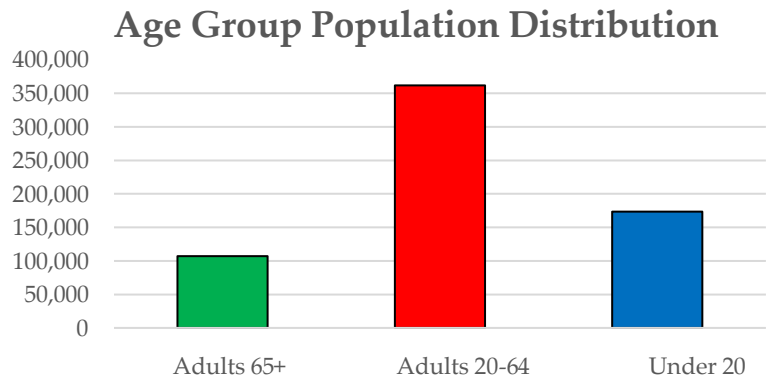


## Population Pyramid for Lafayette RLMA



**Age Group Population Distribution**

Adults 65+	107,000
Adults 20-64	361,761
Under 20	173,459
<b>Total</b>	<b>642,220</b>



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

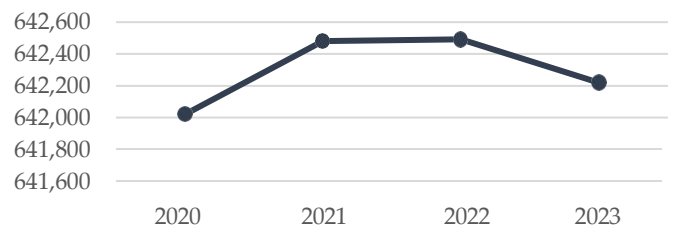
**Lafayette RLMA Population 2020-2023**

2020	2021	2022	2023
642,021	642,481	642,492	642,220

**Louisiana Population 2020-2023**

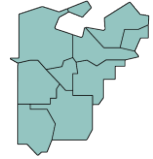
2020	2021	2022	2023
4,652,022	4,627,047	4,588,023	4,573,749

## Lafayette RLMA Population Progress



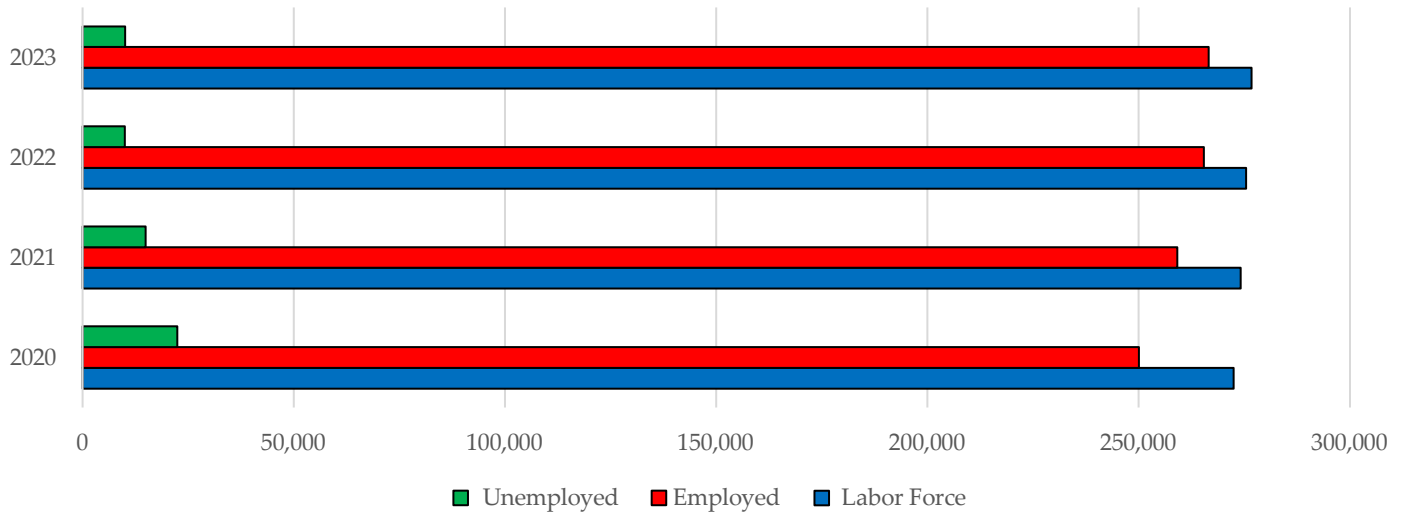
Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

# Lafayette Regional Labor Market Area



## Lafayette RLMA 2020-2023 Labor Force Statistics

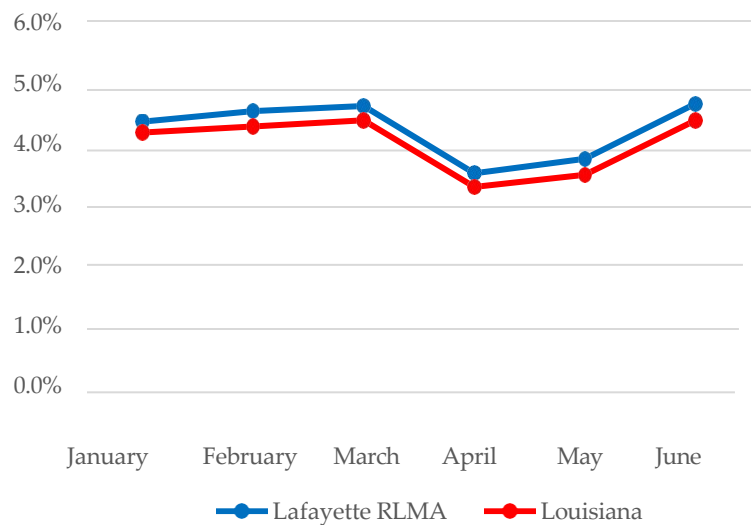
	2020	2021	2022	2023
Labor Force Participation Rate (%)	42.4	42.7	42.9	43.1
Labor Force	272,455	274,104	275,455	276,684
Employed	250,059	259,156	265,443	266,595
Unemployed	22,396	14,948	10,012	10,089
Unemployment rate (%)	8.6	5.8	3.9	3.9



## Lafayette RLMA vs State Unemployment Rate

Year	Month	Lafayette RLMA Unemployment Rate	Louisiana Unemployment Rate
2024	January	4.5%	4.3%
2024	February	4.7%	4.4%
2024	March	4.7%	4.5%
2024	April	3.6%	3.4%
2024	May	3.9%	3.6%
2024	June	4.8%	4.5%

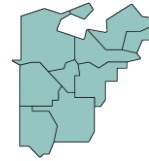
## Monthly Unemployment Rate, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics



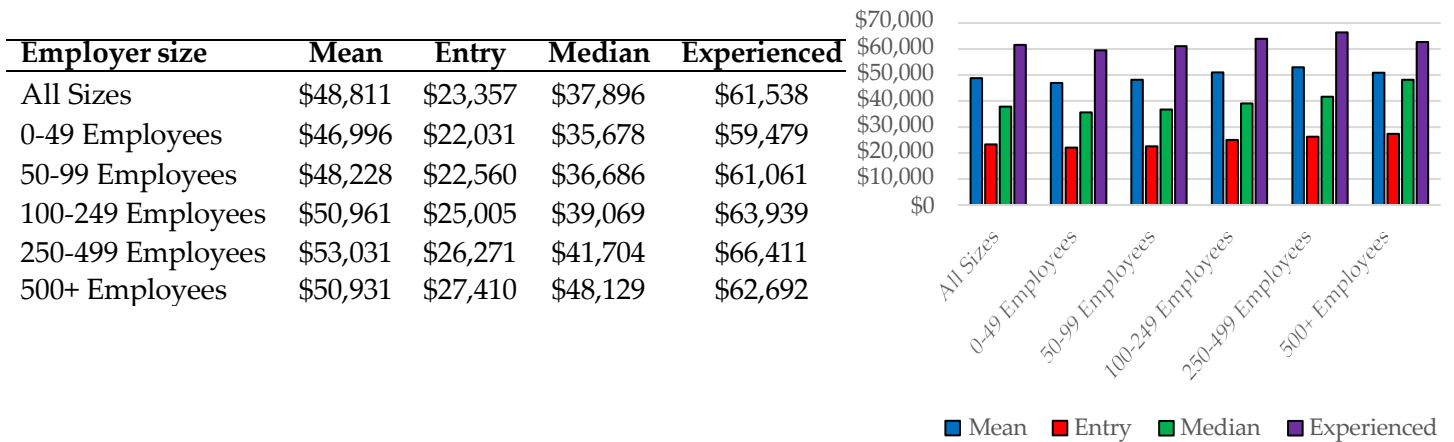
# Lafayette Regional Labor Market Area



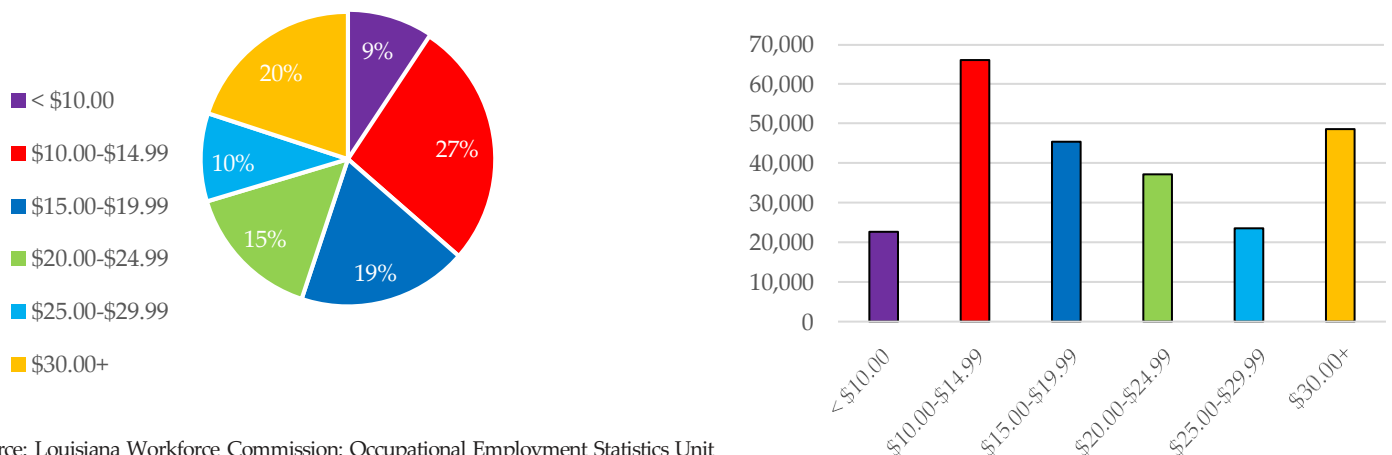
## Lafayette RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Cashiers	7,880	\$22,260	\$18,877	\$26,121
Home Health and Personal Care Aides	6,890	\$19,387	\$17,688	\$22,522
Retail Salespersons	6,550	\$28,034	\$20,492	\$35,459
General and Operations Managers	6,440	\$100,042	\$55,324	\$146,884
Laborers and Freight, Stock, and Material Movers, Hand	6,140	\$28,776	\$23,674	\$36,050
Office Clerks, General	5,700	\$29,484	\$20,169	\$34,072
Fast Food and Counter Workers	5,070	\$21,700	\$18,195	\$26,131
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,310	\$35,669	\$25,333	\$43,654
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,200	\$25,196	\$19,770	\$29,959
Food Preparation Workers	4,150	\$21,679	\$18,973	\$25,397

## Lafayette RLMA Wage Estimates by Employer Size

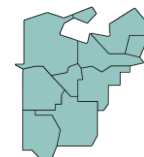


## Lafayette RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission: Occupational Employment Statistics Unit

# Lafayette Regional Labor Market Area



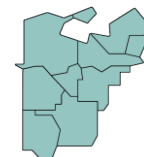
## Industries Projected to Experience the Most Growth (By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Professional and technical services	541	11,176	12,971	1,795	16.1%
Ambulatory health care services	621	17,321	18,551	1,230	7.1%
Social assistance	624	8,272	9,070	798	9.6%
Educational services	611	19,504	20,253	749	3.8%
Hospitals	622	11,742	12,439	697	5.9%
Heavy and civil engineering construction	237	3,185	3,675	490	15.4%
Construction of buildings	236	2,059	2,441	382	18.6%
Fabricated metal product manufacturing	332	4,028	4,365	337	8.4%
Machinery manufacturing	333	4,260	4,569	309	7.3%
Food services and drinking places	722	20,767	21,038	271	1.3%

## Industries Projected to Experience the Fastest Growth (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Construction of buildings	236	2,059	2,441	382	18.6%
Professional and technical services	541	11,176	12,971	1,795	16.1%
Couriers and messengers	492	1,121	1,298	177	15.8%
Heavy and civil engineering construction	237	3,185	3,675	490	15.4%
Plastics and rubber products manufacturing	326	394	449	55	14.0%
Museums, historical sites, zoos, and parks	712	126	142	16	12.7%
Primary metal manufacturing	331	24	27	3	12.5%
Performing arts and spectator sports	711	336	378	42	12.5%
ISPs, search portals, and data processing	518	217	244	27	12.4%
Air transportation	481	640	716	76	11.9%

# Lafayette Regional Labor Market Area



## Industries Projected to Decline (By Numeric Change)

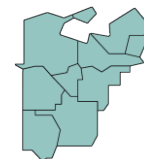
NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Management of companies and enterprises	551	2,120	1,830	-290	-13.7%
Credit intermediation and related activities	522	3,641	3,417	-224	-6.2%
Support activities for mining	213	10,720	10,519	-201	-1.9%
General Merchandise Retailers	455	7,009	6,858	-151	-2.2%
Administrative and support services	561	9,672	9,595	-77	-0.8%
Printing and related support activities	323	503	438	-65	-12.9%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	1,944	1,886	-58	-3.0%
State Government, Excluding Education and Hospitals	920	2,157	2,101	-56	-2.6%
Rental and leasing services	532	3,946	3,903	-43	-1.1%
Food and Beverage Retailers	445	6,658	6,617	-41	-0.6%

## Industries Projected to Experience the Fastest Decline (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Management of companies and enterprises	551	2,120	1,830	-290	-13.7%
Other information services	519	44	38	-6	-13.6%
Printing and related support activities	323	503	438	-65	-12.9%
Motion picture and sound recording industries	512	182	159	-23	-12.6%
Scenic and sightseeing transportation	487	21	19	-2	-9.5%
Broadcasting, except Internet	516	334	312	-22	-6.6%
Forestry and logging	113	16	15	-1	-6.3%
Textile product mills	314	258	242	-16	-6.2%
Credit intermediation and related activities	522	3,641	3,417	-224	-6.2%
Funds, trusts, and other financial vehicles	525	20	19	-1	-5.0%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# Lafayette Regional Labor Market Area



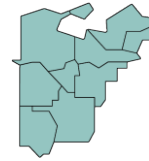
## Occupations Projected to Experience the Most Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
1	31-1120	Home Health and Personal Care Aides	6,681	7,892	1,211	18.1%
4	47-2061	Construction Laborers	3,764	4,212	448	11.9%
3	35-2014	Cooks, Restaurant	1,761	2,151	390	22.1%
5	11-1021	General and Operations Managers	5,944	6,311	367	6.2%
3	53-7065	Stockers and Order Fillers	3,942	4,305	363	9.2%
5	29-1141	Registered Nurses	5,131	5,432	301	5.9%
4	53-3033	Light Truck Drivers	2,955	3,209	254	8.6%
5	29-1171	Nurse Practitioners	632	867	235	37.2%
3	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	4,732	4,961	229	4.8%
5	23-1011	Lawyers	1,217	1,424	207	17.0%

## Occupations Projected to Experience the Fastest Growth (By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1171	Nurse Practitioners	632	867	235	37.2%
4	15-2041	Statisticians	20	27	7	35.0%
2	29-2056	Veterinary Technologists and Technicians	247	332	85	34.4%
5	15-1212	Information Security Analysts	44	59	15	34.1%
2	31-9096	Veterinary Assistants and Laboratory Animal Caretakers	144	193	49	34.0%
4	29-1131	Veterinarians	119	159	40	33.6%
5	15-1253	Software Quality Assurance Analysts and Testers	36	48	12	33.3%
5	15-1252	Software Developers	293	387	94	32.1%
3	15-1254	Web Developers	29	38	9	31.0%
4	29-2091	Orthotists and Prosthetists	89	116	27	30.3%

# Lafayette Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth (By Numeric Change)

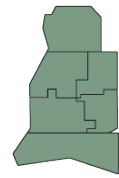
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	11-1021	General and Operations Managers	5,944	6,311	367	6.2%
5	29-1141	Registered Nurses	5,131	5,432	301	5.9%
5	29-1171	Nurse Practitioners	632	867	235	37.2%
5	23-1011	Lawyers	1,217	1,424	207	17.0%
5	11-9111	Medical and Health Services Managers	654	834	180	27.5%
5	49-9041	Industrial Machinery Mechanics	866	1,035	169	19.5%
5	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,040	3,194	154	5.1%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,762	1,904	142	8.1%
5	13-2011	Accountants and Auditors	1,836	1,974	138	7.5%
5	11-3031	Financial Managers	788	905	117	14.8%

## 4-Star Occupations with the Most Projected Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	3,764	4,212	448	11.9%
4	53-3033	Light Truck Drivers	2,955	3,209	254	8.6%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	4,182	4,369	187	4.5%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	2,850	3,008	158	5.5%
4	49-9071	Maintenance and Repair Workers, General	2,880	3,025	145	5.0%
4	51-4121	Welders, Cutters, Solderers, and Brazers	2,101	2,236	135	6.4%
4	25-2021	Elementary School Teachers, Except Special Education	2,567	2,680	113	4.4%
4	47-2111	Electricians	1,427	1,532	105	7.4%
4	51-4041	Machinists	1,298	1,398	100	7.7%
4	47-2031	Carpenters	969	1,066	97	10.0%

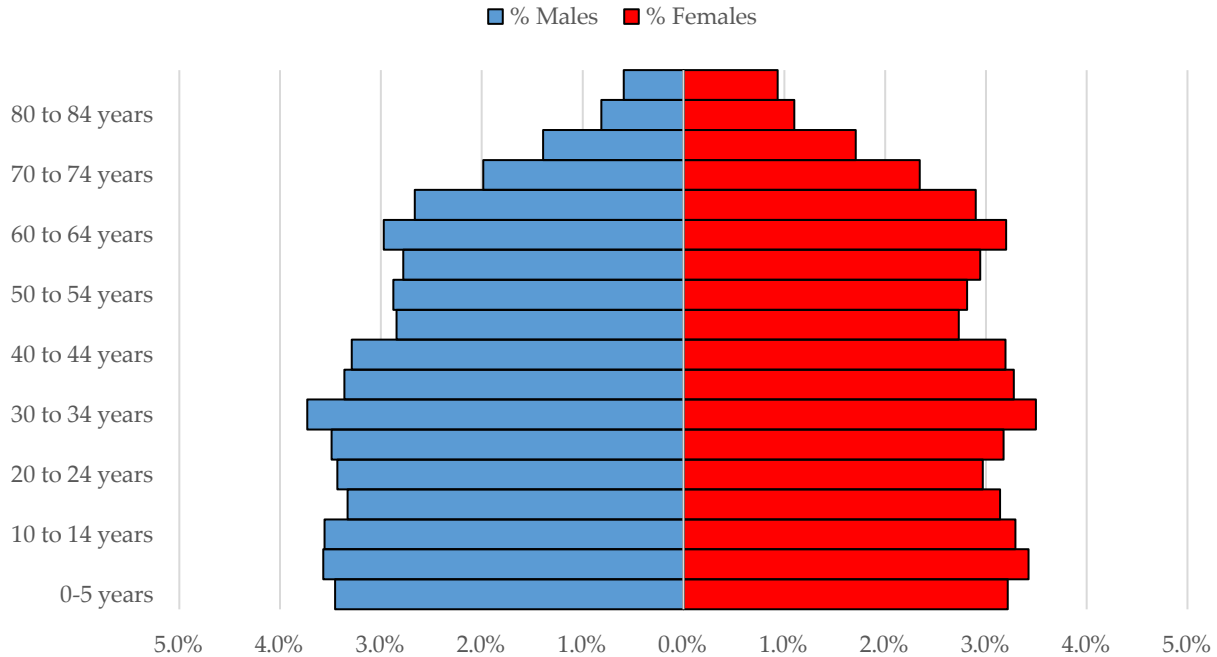
Source: Louisiana 2022-2032 Long-Term Occupational Projections

# Lake Charles Regional Labor Market Area



## Population Pyramid for Lake Charles RLMA

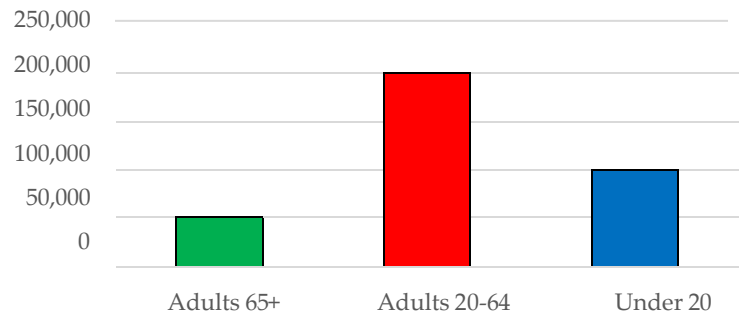
2023 Population: 345,271



### Age Group Population Distribution

#### Age Group Population Distribution

Adults 65+	56,750
Adults 20-64	195,338
Under 20	93,183
<b>Total</b>	<b>345,271</b>



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

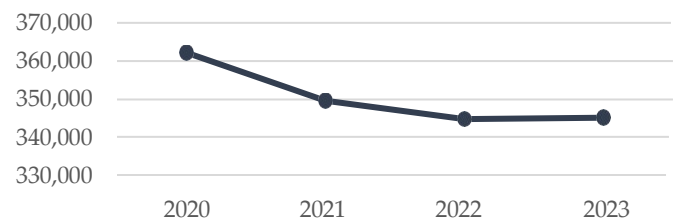
#### Lake Charles RLMA Population 2020-2023

2020	2021	2022	2023
362,228	349,659	344,894	345,271

#### Louisiana Population 2020-2023

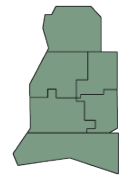
2020	2021	2022	2023
4,652,022	4,627,047	4,588,023	4,573,749

### Lake Charles RLMA Population Progression



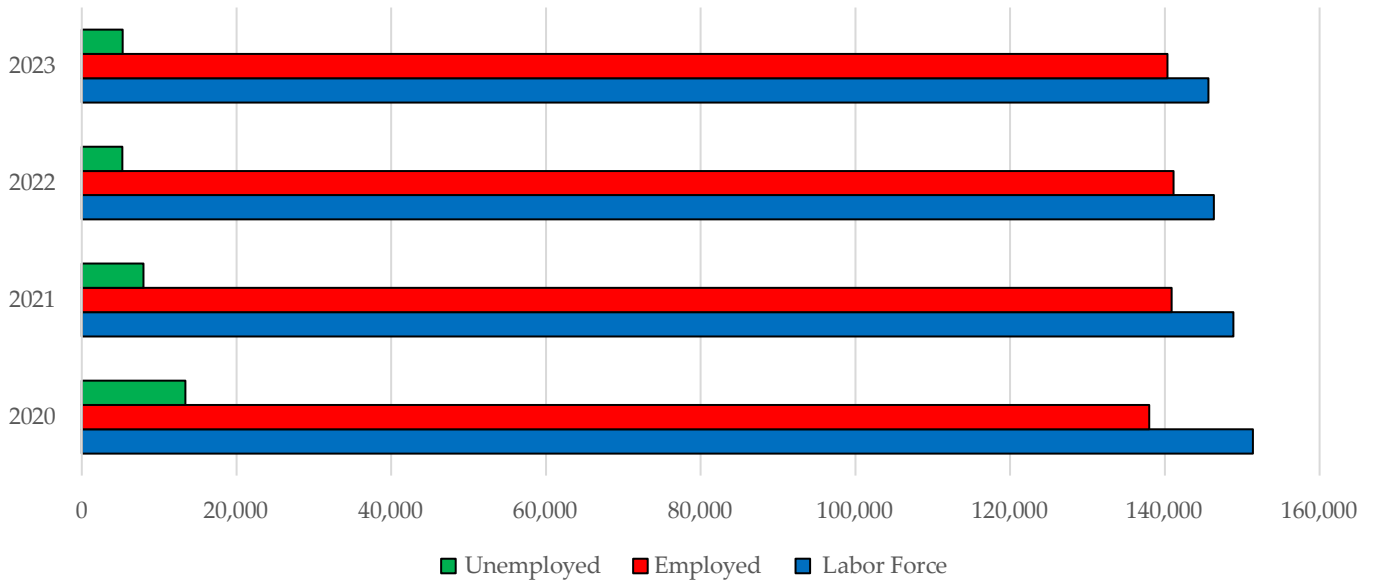
Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

# Lake Charles Regional Labor Market Area



## Lake Charles RLMA 2020-2023 Labor Force Statistics

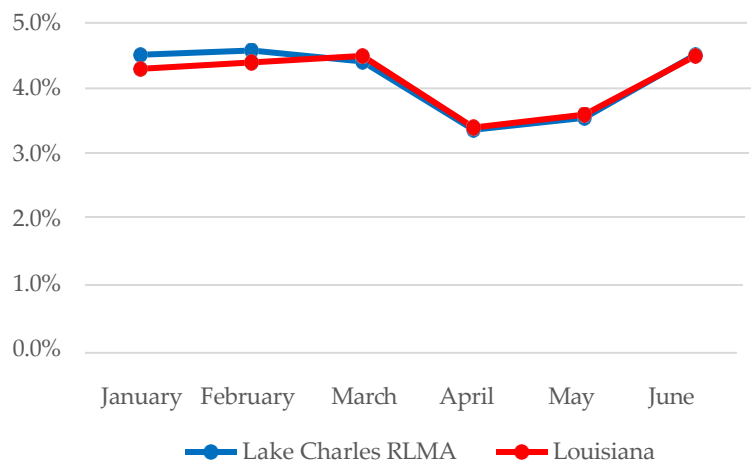
	2020	2021	2022	2023
Labor Force Participation Rate (%)	41.8	42.6	42.4	42.2
Labor Force	151,381	148,865	146,357	145,636
Employed	137,974	140,875	141,132	140,335
Unemployed	13,407	7,990	5,225	5,301
Unemployment rate (%)	8.0	4.9	3.6	3.7



## Lake Charles RLMA vs State Unemployment Rate

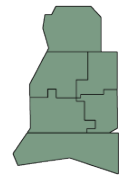
Year	Month	Lake Charles RLMA Unemployment Rate	Louisiana Unemployment Rate
2024	January	4.5%	4.3%
2024	February	4.6%	4.4%
2024	March	4.4%	4.5%
2024	April	3.4%	3.4%
2024	May	3.6%	3.6%
2024	June	4.5%	4.5%

## Monthly Unemployment, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics

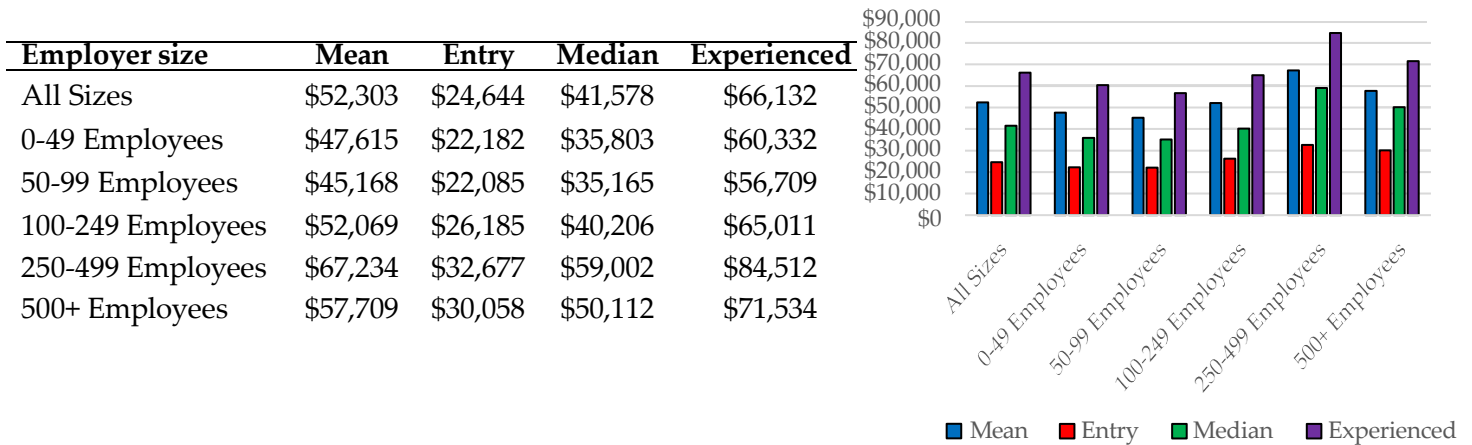
# Lake Charles Regional Labor Market Area



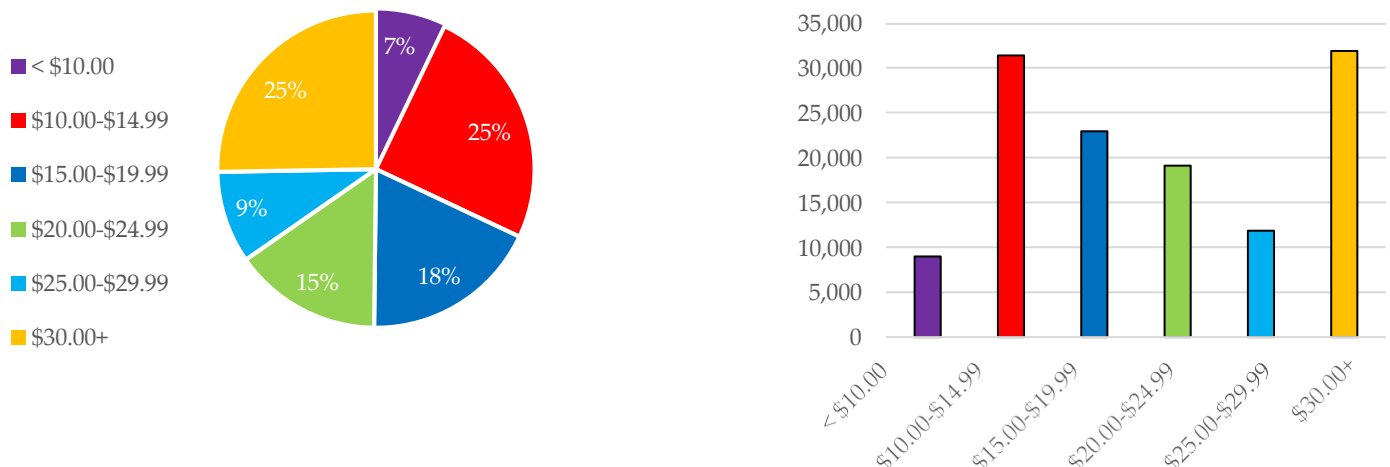
## Lake Charles RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Cashiers	4,050	\$22,845	\$19,197	\$26,810
Retail Salespersons	3,100	\$28,277	\$20,876	\$35,117
Fast Food and Counter Workers	2,700	\$21,940	\$18,285	\$26,109
Construction Laborers	2,580	\$45,865	\$32,521	\$53,165
General and Operations Managers	2,480	\$97,684	\$53,698	\$147,116
Laborers and Freight, Stock, and Material Movers, Hand	2,380	\$31,471	\$24,378	\$38,166
Food Preparation Workers	2,240	\$21,960	\$19,441	\$25,919
Maintenance and Repair Workers, General	2,150	\$39,344	\$27,495	\$61,908
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,080	\$37,024	\$26,024	\$43,297
Office Clerks, General	2,080	\$29,120	\$20,755	\$35,423

## Lake Charles RLMA Wage Estimates by Employer Size



## Lake Charles RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission: Occupational Employment Statistics Unit



# Lake Charles Regional Labor Market Area



## Industries Projected to Experience the Most Growth (By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Ambulatory health care services	621	6,109	6,899	790	12.9%
Construction of buildings	236	3,920	4,515	595	15.2%
Heavy and civil engineering construction	237	4,534	5,082	548	12.1%
Educational services	611	11,135	11,646	511	4.6%
Chemical manufacturing	325	5,977	6,384	407	6.8%
Food services and drinking places	722	9,773	10,055	282	2.9%
Professional and technical services	541	6,261	6,521	260	4.2%
Local Government, Excluding Education and Hospitals	930	8,320	8,557	237	2.8%
Fabricated metal product manufacturing	332	1,062	1,269	207	19.5%
Hospitals	622	6,502	6,691	189	2.9%

## Industries Projected to Experience the Fastest Growth (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Museums, historical sites, zoos, and parks	712	10	12	2	20.0%
Fabricated metal product manufacturing	332	1,062	1,269	207	19.5%
Performing arts and spectator sports	711	37	44	7	18.9%
Construction of buildings	236	3,920	4,515	595	15.2%
Ambulatory health care services	621	6,109	6,899	790	12.9%
Heavy and civil engineering construction	237	4,534	5,082	548	12.1%
Utilities	221	533	572	39	7.3%
Chemical manufacturing	325	5,977	6,384	407	6.8%
ISPs, search portals, and data processing	518	30	32	2	6.7%
Social assistance	624	2,565	2,732	167	6.5%

# Lake Charles Regional Labor Market Area



## Industries Projected to Decline

(By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Administrative and support services	561	4,637	4,414	-223	-4.8%
General Merchandise Retailers	455	3,923	3,729	-194	-4.9%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	783	635	-148	-18.9%
Management of companies and enterprises	551	873	732	-141	-16.2%
Support activities for transportation	488	963	867	-96	-10.0%
Credit intermediation and related activities	522	1,653	1,558	-95	-5.7%
Food and Beverage Retailers	445	2,607	2,520	-87	-3.3%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	640	574	-66	-10.3%
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	459	1,026	976	-50	-4.9%
Real estate	531	961	913	-48	-5.0%

## Industries Projected to Experience the Fastest Decline

(By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	783	635	-148	-18.9%
Management of companies and enterprises	551	873	732	-141	-16.2%
Motion picture and sound recording industries	512	123	104	-19	-15.4%
Other information services	519	21	18	-3	-14.3%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	640	574	-66	-10.3%
Support activities for transportation	488	963	867	-96	-10.0%
Printing and related support activities	323	92	83	-9	-9.8%
Telecommunications	517	375	339	-36	-9.6%
Textile product mills	314	21	19	-2	-9.5%
Broadcasting, except Internet	516	121	110	-11	-9.1%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# Lake Charles Regional Labor Market Area



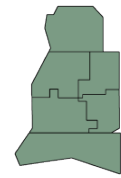
## Occupations Projected to Experience the Most Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	3,012	3,324	312	10.4%
1	31-1120	Home Health and Personal Care Aides	1,730	2,006	276	16.0%
2	35-2014	Cooks, Restaurant	952	1,162	210	22.1%
5	29-1141	Registered Nurses	2,612	2,739	127	4.9%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,334	1,453	119	8.9%
4	53-7065	Stockers and Order Fillers	1,937	2,053	116	6.0%
4	47-2152	Plumbers, Pipefitters, and Steamfitters	1,022	1,134	112	11.0%
5	29-1171	Nurse Practitioners	259	369	110	42.5%
5	47-2111	Electricians	1,089	1,197	108	9.9%
5	49-9041	Industrial Machinery Mechanics	536	644	108	20.1%

## Occupations Projected to Experience the Fastest Growth (By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1171	Nurse Practitioners	259	369	110	42.5%
5	31-2011	Occupational Therapy Assistants	79	107	28	35.4%
4	31-2021	Physical Therapist Assistants	153	201	48	31.4%
5	29-1071	Physician Assistants	42	54	12	28.6%
4	29-1127	Speech-Language Pathologists	145	185	40	27.6%
5	11-9111	Medical and Health Services Managers	240	304	64	26.7%
4	25-1072	Nursing Instructors and Teachers, Postsecondary	30	37	7	23.3%
2	39-2011	Animal Trainers	26	32	6	23.1%
5	15-1252	Software Developers	89	109	20	22.5%
2	35-2014	Cooks, Restaurant	952	1,162	210	22.1%

# Lake Charles Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth (By Numeric Change)

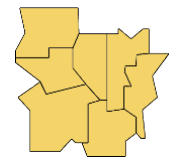
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1141	Registered Nurses	2,612	2,739	127	4.9%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,334	1,453	119	8.9%
5	29-1171	Nurse Practitioners	259	369	110	42.5%
5	47-2111	Electricians	1,089	1,197	108	9.9%
5	49-9041	Industrial Machinery Mechanics	536	644	108	20.1%
5	51-4121	Welders, Cutters, Solderers, and Brazers	835	940	105	12.6%
5	11-9021	Construction Managers	637	726	89	14.0%
5	11-1021	General and Operations Managers	2,311	2,397	86	3.7%
5	49-9044	Millwrights	510	582	72	14.1%
5	11-9111	Medical and Health Services Managers	240	304	64	26.7%

## 4-Star Occupations with the Most Projected Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	3,012	3,324	312	10.4%
4	53-7065	Stockers and Order Fillers	1,937	2,053	116	6.0%
4	47-2152	Plumbers, Pipefitters, and Steamfitters	1,022	1,134	112	11.0%
4	31-9092	Medical Assistants	764	867	103	13.5%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	1,688	1,788	100	5.9%
4	47-2031	Carpenters	1,097	1,186	89	8.1%
4	25-2021	Elementary School Teachers, Except Special Education	1,714	1,801	87	5.1%
4	33-3051	Police and Sheriff's Patrol Officers	1,355	1,438	83	6.1%
4	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,277	1,346	69	5.4%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	1,683	1,739	56	3.3%

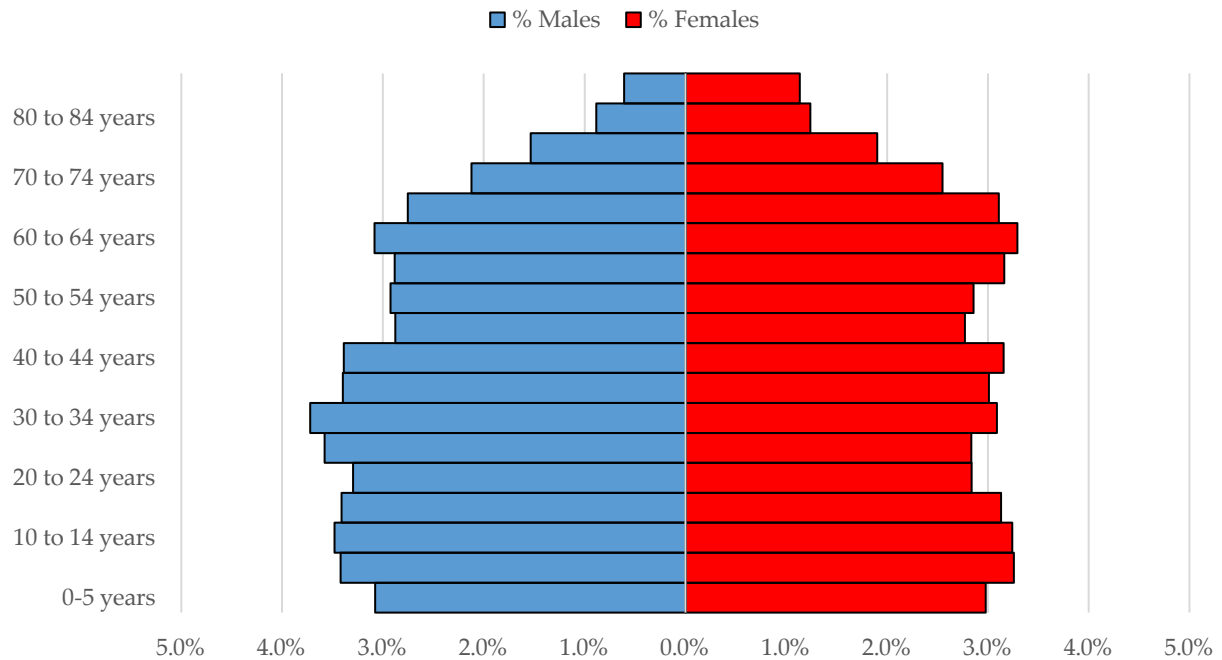
Source: Louisiana 2022-2032 Long-Term Occupational Projections

# Alexandria Regional Labor Market Area



## Population Pyramid for Alexandria RLMA

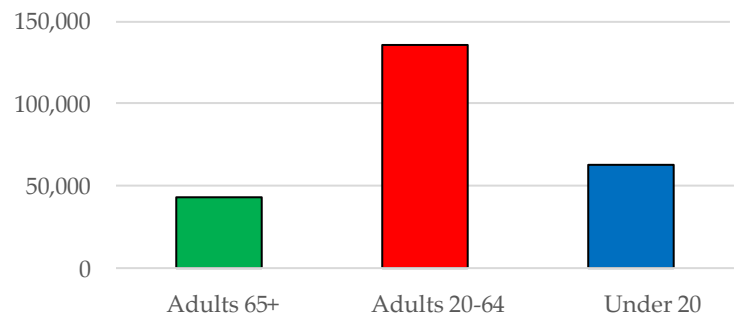
2023 Population: 240,697



### Age Group Population Distribution

#### Age Group Population Distribution

Adults 65+	42,924
Adults 20-64	135,195
Under 20	62,578
<b>Total</b>	<b>240,697</b>



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

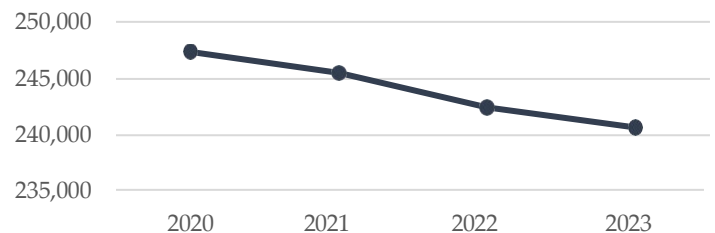
#### Alexandria RLMA Population 2020-2023

2020	2021	2022	2023
247,402	245,547	242,485	240,697

#### Louisiana Population 2020-2023

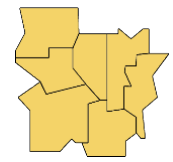
2020	2021	2022	2023
4,652,022	4,627,047	4,588,023	4,573,749

### Alexandria RLMA Population Progression



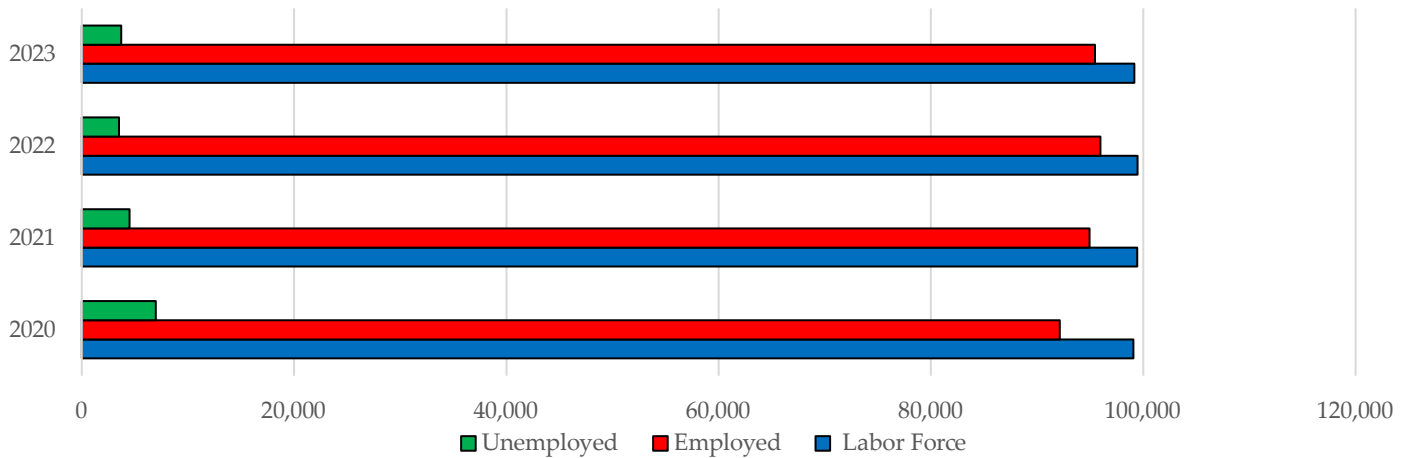
Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

# Alexandria Regional Labor Market Area



## Alexandria RLMA 2020-2023 Labor Force Statistics

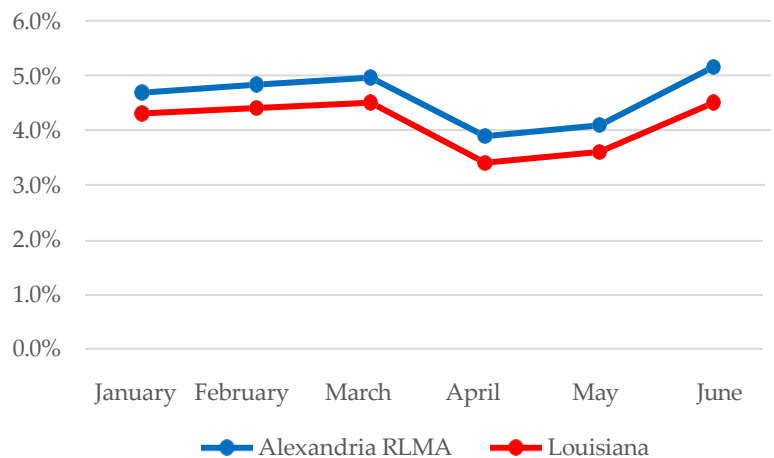
	2020	2021	2022	2023
Labor Force Participation Rate (%)	40.1	40.5	41.0	41.2
Labor Force	99,085	99,440	99,474	99,150
Employed	92,128	94,934	95,977	95,447
Unemployed	6,957	4,506	3,497	3,703
Unemployment rate (%)	7.2	4.8	3.7	3.9



## Alexandria RLMA vs State Unemployment Rate

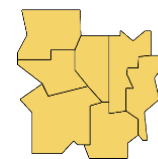
Year	Month	Alexandria RLMA Unemployment Rate	Louisiana Unemployment Rate
2024	January	4.7%	4.3%
2024	February	4.8%	4.4%
2024	March	5.0%	4.5%
2024	April	3.9%	3.4%
2024	May	4.1%	3.6%
2024	June	5.2%	4.5%

## Monthly Unemployment, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics

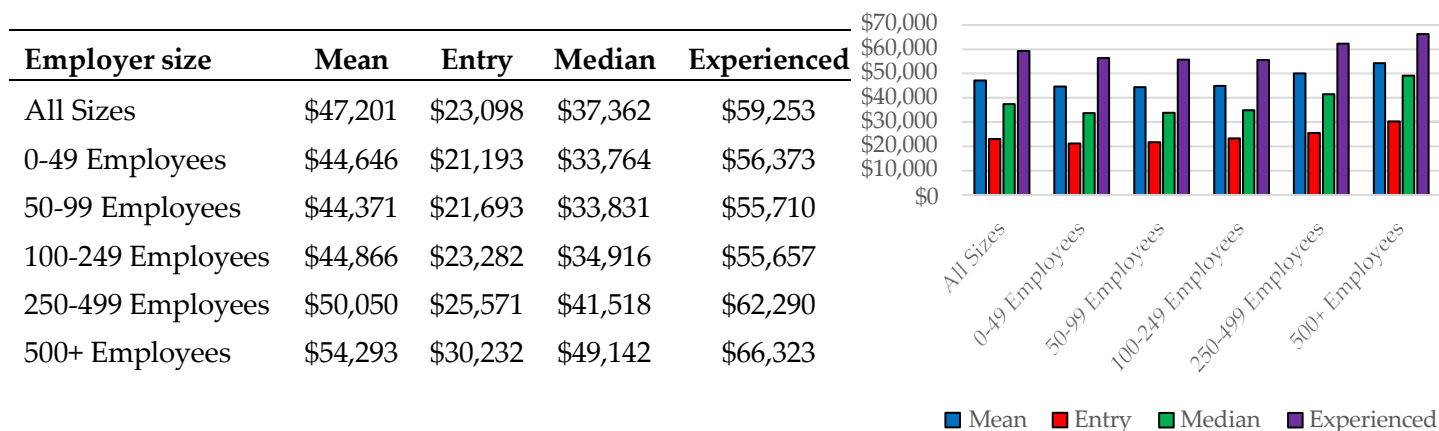
# Alexandria Regional Labor Market Area



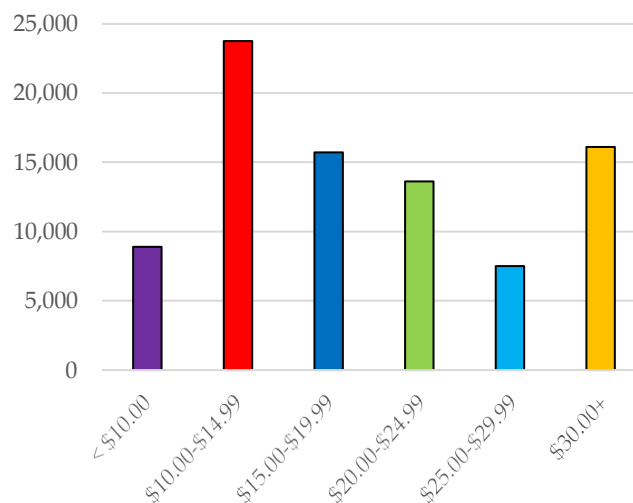
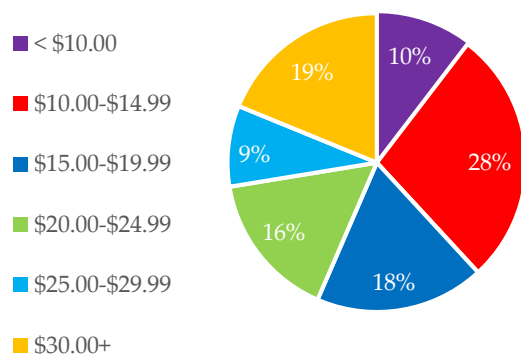
## Alexandria RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Home Health and Personal Care Aides	3,660	\$20,438	\$17,387	\$25,965
Cashiers	2,600	\$21,735	\$18,503	\$25,598
Registered Nurses	2,530	\$72,800	\$56,796	\$83,683
Retail Salespersons	2,380	\$25,444	\$19,155	\$32,661
Office Clerks, General	1,930	\$29,060	\$20,741	\$35,642
Laborers and Freight, Stock, and Material Movers, Hand	1,760	\$28,919	\$21,734	\$34,391
Fast Food and Counter Workers	1,750	\$21,141	\$17,533	\$24,334
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,710	\$33,658	\$25,647	\$40,261
General and Operations Managers	1,640	\$95,842	\$51,414	\$144,072
Nursing Assistants	1,470	\$28,196	\$24,840	\$31,485

## Alexandria RLMA Wage Estimates by Employer Size

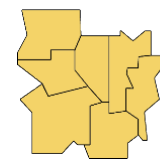


## Alexandria RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission: Occupational Employment Statistics Unit

# Alexandria Regional Labor Market Area



## Industries Projected to Experience the Most Growth (By Numeric Change)

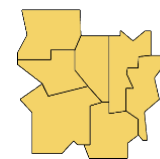
NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Nursing and residential care facilities	623	3,000	3,457	457	15.2%
Educational services	611	7,858	8,203	345	4.4%
Heavy and civil engineering construction	237	2,479	2,789	310	12.5%
Local Government, Excluding Education and Hospitals	930	5,576	5,854	278	5.0%
Ambulatory health care services	621	5,734	5,989	255	4.4%
Social assistance	624	3,143	3,360	217	6.9%
Professional and technical services	541	2,374	2,579	205	8.6%
Hospitals	622	5,772	5,962	190	3.3%
Food services and drinking places	722	5,995	6,157	162	2.7%
Construction of buildings	236	787	910	123	15.6%

## Industries Projected to Experience the Fastest Growth (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Performing arts and spectator sports	711	21	25	4	19.0%
Construction of buildings	236	787	910	123	15.6%
Nursing and residential care facilities	623	3,000	3,457	457	15.2%
Food manufacturing	311	142	160	18	12.7%
Heavy and civil engineering construction	237	2,479	2,789	310	12.5%
ISPs, search portals, and data processing	518	16	18	2	12.5%
Professional and technical services	541	2,374	2,579	205	8.6%
Museums, historical sites, zoos, and parks	712	26	28	2	7.7%
Amusements, gambling, and recreation	713	542	582	40	7.4%
Accommodation	721	570	612	42	7.4%



# Alexandria Regional Labor Market Area



## Industries Projected to Decline (By Numeric Change)

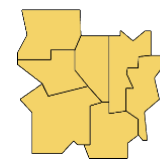
NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Credit intermediation and related activities	522	1,485	1,202	-283	-19.1%
Administrative and support services	561	3,802	3,632	-170	-4.5%
General Merchandise Retailers	455	2,893	2,760	-133	-4.6%
Management of companies and enterprises	551	760	640	-120	-15.8%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	511	406	-105	-20.5%
State Government, Excluding Education and Hospitals	920	3,389	3,302	-87	-2.6%
Food and Beverage Retailers	445	1,688	1,638	-50	-3.0%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	451	406	-45	-10.0%
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	459	646	619	-27	-4.2%
Real estate	531	461	439	-22	-4.8%

## Industries Projected to Experience the Fastest Decline (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	511	406	-105	-20.5%
Credit intermediation and related activities	522	1,485	1,202	-283	-19.1%
Management of companies and enterprises	551	760	640	-120	-15.8%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	451	406	-45	-10.0%
Support activities for transportation	488	122	110	-12	-9.8%
Telecommunications	517	154	140	-14	-9.1%
Broadcasting, except Internet	516	103	94	-9	-8.7%
Electronic markets and agents and broker	425	130	119	-11	-8.5%
Textile product mills	314	14	13	-1	-7.1%
Printing and related support activities	323	62	58	-4	-6.5%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# Alexandria Regional Labor Market Area



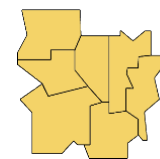
## Occupations Projected to Experience the Most Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
1	31-1120	Home Health and Personal Care Aides	2,871	3,356	485	16.9%
4	47-2061	Construction Laborers	1,584	1,757	173	10.9%
2	31-1131	Nursing Assistants	1,360	1,491	131	9.6%
2	35-2014	Cooks, Restaurant	453	561	108	23.8%
5	11-9111	Medical and Health Services Managers	428	533	105	24.5%
5	29-1141	Registered Nurses	2,591	2,686	95	3.7%
5	29-1171	Nurse Practitioners	255	350	95	37.3%
4	53-7065	Stockers and Order Fillers	1,261	1,354	93	7.4%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	1,326	1,410	84	6.3%
4	47-2111	Electricians	572	649	77	13.5%

## Occupations Projected to Experience the Fastest Growth (By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1171	Nurse Practitioners	255	350	95	37.3%
2	29-2056	Veterinary Technologists and Technicians	65	83	18	27.7%
5	15-1252	Software Developers	35	44	9	25.7%
5	11-9111	Medical and Health Services Managers	428	533	105	24.5%
2	31-9096	Veterinary Assistants and Laboratory Animal Caretakers	41	51	10	24.4%
2	35-2014	Cooks, Restaurant	453	561	108	23.8%
5	31-2021	Physical Therapist Assistants	96	118	22	22.9%
4	29-1131	Veterinarians	38	46	8	21.1%
5	31-2011	Occupational Therapy Assistants	78	94	16	20.5%
5	19-5011	Occupational Health and Safety Specialists	47	56	9	19.1%

# Alexandria Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth (By Numeric Change)

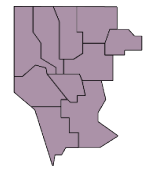
Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	11-9111	Medical and Health Services Managers	428	533	105	24.5%
5	29-1141	Registered Nurses	2,591	2,686	95	3.7%
5	29-1171	Nurse Practitioners	255	350	95	37.3%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	623	685	62	10.0%
5	11-1021	General and Operations Managers	1,497	1,545	48	3.2%
5	11-9021	Construction Managers	267	306	39	14.6%
5	49-9041	Industrial Machinery Mechanics	166	195	29	17.5%
5	29-1127	Speech-Language Pathologists	141	168	27	19.1%
5	23-1011	Lawyers	256	280	24	9.4%
5	31-2021	Physical Therapist Assistants	96	118	22	22.9%

## 4-Star Occupations with the Most Projected Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	1,584	1,757	173	10.9%
4	53-7065	Stockers and Order Fillers	1,261	1,354	93	7.4%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	1,326	1,410	84	6.3%
4	47-2111	Electricians	572	649	77	13.5%
4	25-2021	Elementary School Teachers, Except Special Education	996	1,047	51	5.1%
4	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	900	949	49	5.4%
4	51-4121	Welders, Cutters, Solderers, and Brazers	384	419	35	9.1%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	1,098	1,133	35	3.2%
4	47-2073	Operating Engineers and Other Construction Equipment Operators	445	479	34	7.6%
4	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	238	271	33	13.9%

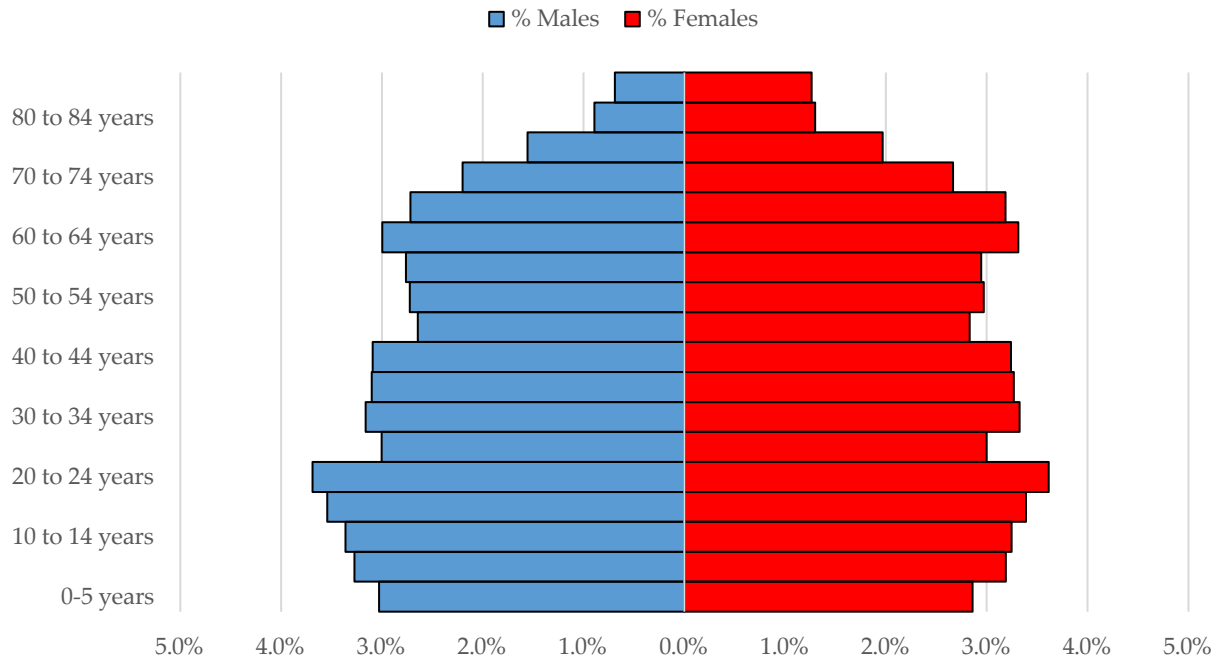
Source: Louisiana 2022-2032 Long-Term Occupational Projections

# Shreveport Regional Labor Market Area



## Population Pyramid for Shreveport RLMA

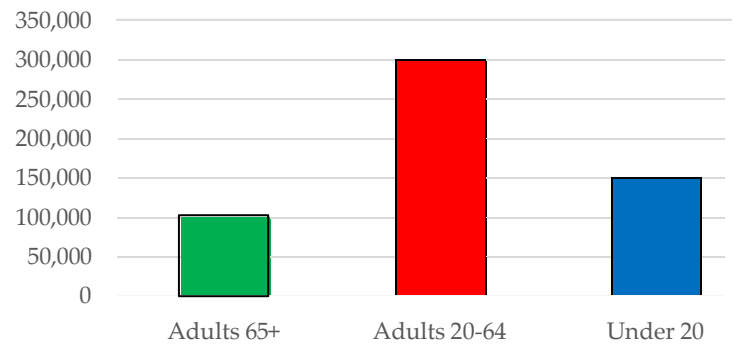
2023 Population: 558,084



### Age Group Population Distribution

#### Age Group Population Distribution

Adults 65+	102,855
Adults 20-64	310,758
Under 20	144,471
<b>Total</b>	<b>558,084</b>



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

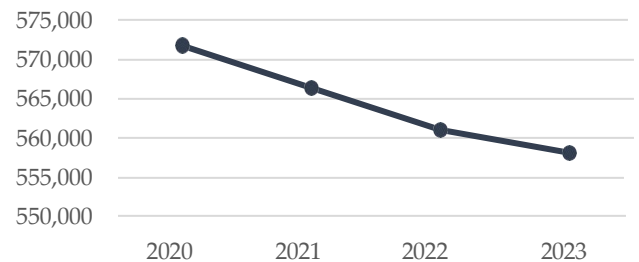
#### Shreveport RLMA Population 2020-2022

2020	2021	2022	2023
571,787	566,374	560,998	558,084

#### Louisiana Population 2020-2023

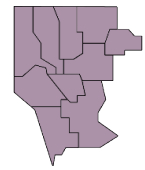
2020	2021	2022	2023
4,652,022	4,627,047	4,588,023	4,573,749

### Shreveport RLMA Population Progression



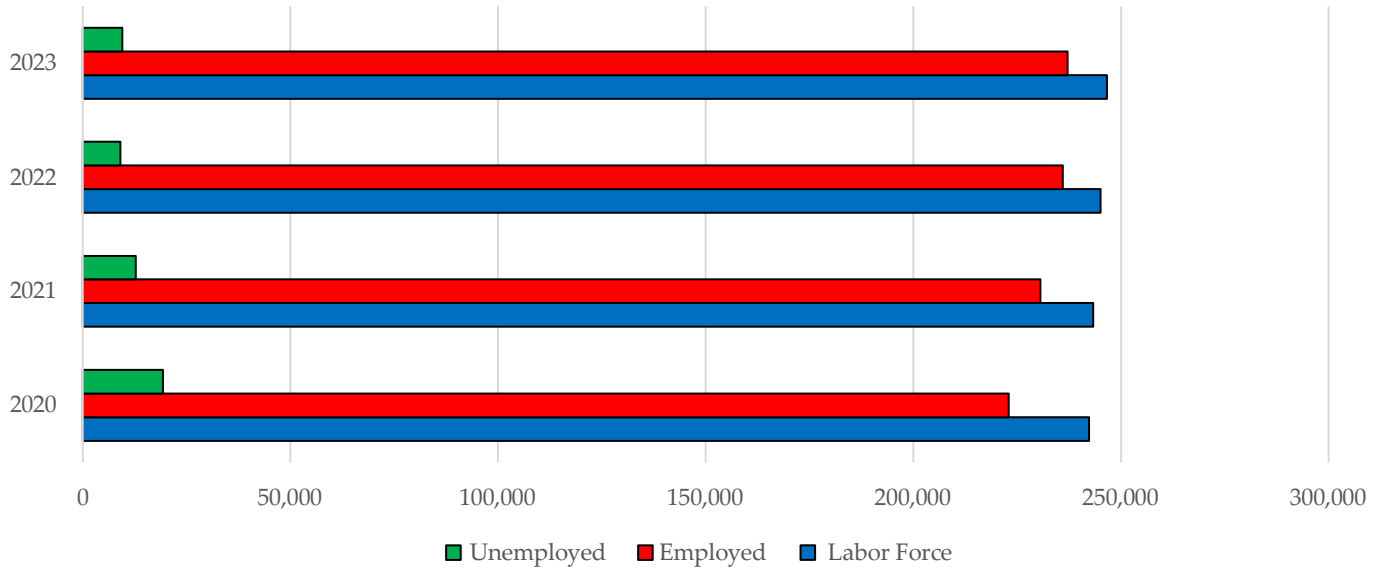
Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

# Shreveport Regional Labor Market Area



## Shreveport RLMA 2020-2023 Labor Force Statistics

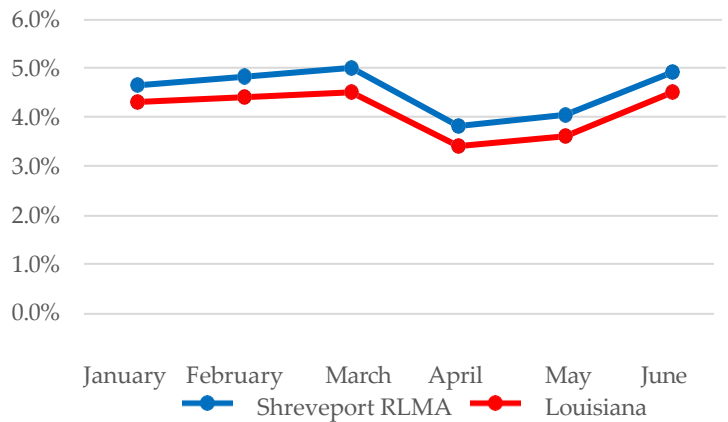
	2020	2021	2022	2023
Labor Force Participation Rate (%)	42.4	43.0	43.7	44.2
Labor Force	242,322	243,359	245,081	246,662
Employed	222,983	230,582	235,990	237,173
Unemployed	19,339	12,777	9,091	9,489
Unemployment rate (%)	7.3	5.0	3.7	3.9



## Shreveport RLMA vs State Unemployment Rate

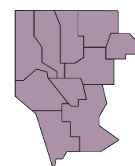
Year	Month	Shreveport RLMA Unemployment Rate	Louisiana Unemployment Rate
2024	January	4.6%	4.3%
2024	February	4.8%	4.4%
2024	March	5.0%	4.5%
2024	April	3.8%	3.4%
2024	May	4.0%	3.6%
2024	June	4.9%	4.5%

## Monthly Unemployment, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics

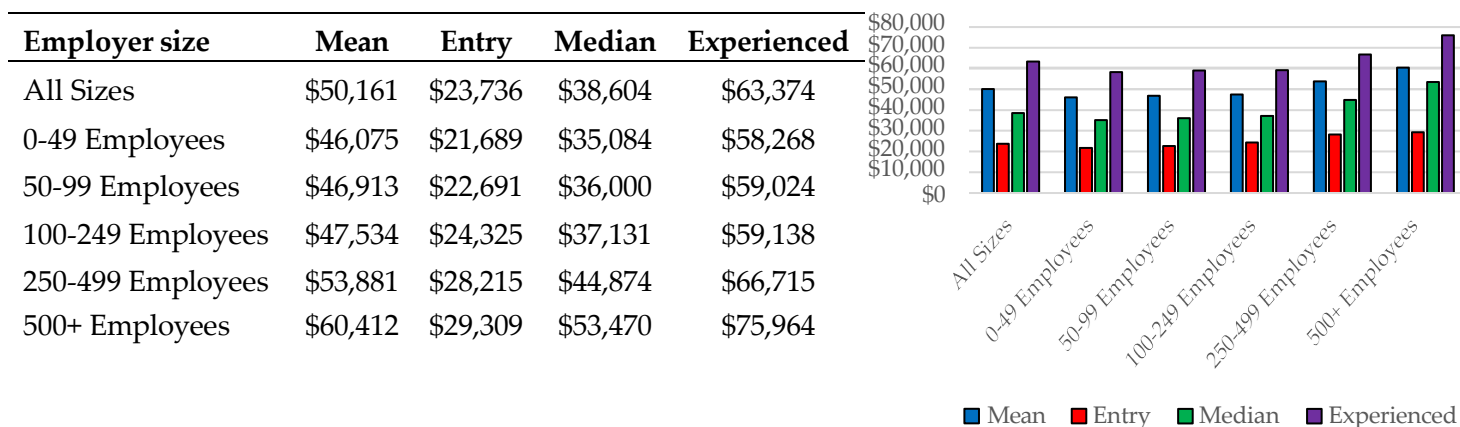
# Shreveport Regional Labor Market Area



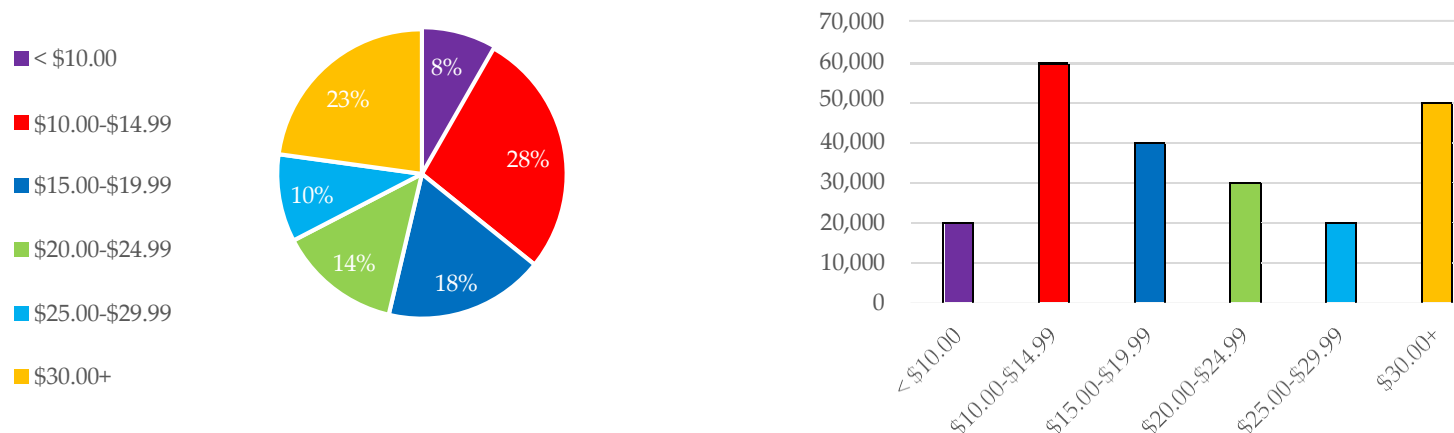
## Shreveport RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Cashiers	6,580	\$22,556	\$18,937	\$26,386
Registered Nurses	6,490	\$80,089	\$63,318	\$97,187
Retail Salespersons	6,160	\$27,594	\$20,564	\$34,829
Laborers and Freight, Stock, and Material Movers, Hand	5,610	\$30,980	\$23,398	\$36,915
Fast Food and Counter Workers	5,080	\$21,809	\$18,228	\$25,713
General and Operations Managers	4,860	\$98,758	\$53,295	\$148,061
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,660	\$23,242	\$18,754	\$28,746
Customer Service Representatives	4,430	\$33,689	\$27,443	\$41,878
Home Health and Personal Care Aides	4,320	\$20,802	\$17,929	\$24,452
Office Clerks, General	4,250	\$28,817	\$19,822	\$35,390

## Shreveport RLMA Wage Estimates by Employer Size

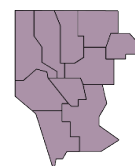


## Shreveport RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission: Occupational Employment Statistics Unit

# Shreveport Regional Labor Market Area



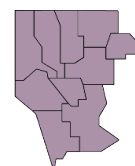
## Industries Projected to Experience the Most Growth (By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Ambulatory health care services	621	10,113	11,500	1,387	13.7%
Hospitals	622	18,652	19,809	1,157	6.2%
Social assistance	624	5,332	5,861	529	9.9%
Food services and drinking places	722	18,929	19,435	506	2.7%
Educational services	611	20,705	21,138	433	2.1%
Nursing and residential care facilities	623	6,509	6,834	325	5.0%
Heavy and civil engineering construction	237	2,029	2,347	318	15.7%
Construction of buildings	236	1,497	1,780	283	18.9%
Merchant wholesalers, durable goods	423	4,672	4,917	245	5.2%
Fabricated metal product manufacturing	332	2,245	2,439	194	8.6%

## Industries Projected to Experience the Fastest Growth (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Air transportation	481	101	122	21	20.8%
Construction of buildings	236	1,497	1,780	283	18.9%
Plastics and rubber products manufacturing	326	299	350	51	17.1%
Performing arts and spectator sports	711	108	126	18	16.7%
Heavy and civil engineering construction	237	2,029	2,347	318	15.7%
Ambulatory health care services	621	10,113	11,500	1,387	13.7%
Primary metal manufacturing	331	646	718	72	11.1%
Chemical manufacturing	325	1,226	1,351	125	10.2%
Social assistance	624	5,332	5,861	529	9.9%
Museums, historical sites, zoos, and parks	712	116	127	11	9.5%

# Shreveport Regional Labor Market Area



## Industries Projected to Decline (By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Credit intermediation and related activities	522	2,934	2,607	-327	-11.1%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	1,475	1,205	-270	-18.3%
Management of companies and enterprises	551	1,385	1,199	-186	-13.4%
Administrative and support services	561	10,274	10,093	-181	-1.8%
General Merchandise Retailers	455	6,935	6,803	-132	-1.9%
Support activities for mining	213	4,384	4,278	-106	-2.4%
State Government, Excluding Education and Hospitals	920	2,705	2,635	-70	-2.6%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	1,545	1,487	-58	-3.8%
Food and Beverage Retailers	445	4,746	4,696	-50	-1.1%
Gasoline Stations and Fuel Dealers	457	2,836	2,792	-44	-1.6%

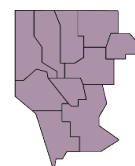
## Industries Projected to Experience the Fastest Decline (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	1,475	1,205	-270	-18.3%
Management of companies and enterprises	551	1,385	1,199	-186	-13.4%
Motion picture and sound recording industries	512	133	117	-16	-12.0%
Printing and related support activities	323	303	268	-35	-11.6%
Credit intermediation and related activities	522	2,934	2,607	-327	-11.1%
Textile product mills	314	27	25	-2	-7.4%
Support activities for transportation	488	604	561	-43	-7.1%
Broadcasting, except Internet	516	380	355	-25	-6.6%
Other information services	519	55	52	-3	-5.5%
Lessors of nonfinancial intangible assets	533	24	23	-1	-4.2%

Source: Louisiana 2022-2032 Long-Term Industry Projections



# Shreveport Regional Labor Market Area



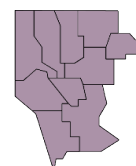
## Occupations Projected to Experience the Most Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
1	31-1120	Home Health and Personal Care Aides	4,320	5,151	831	19.2%
5	29-1141	Registered Nurses	7,017	7,447	430	6.1%
2	35-2014	Cooks, Restaurant	1,690	2,081	391	23.1%
4	47-2061	Construction Laborers	2,632	2,947	315	12.0%
5	11-9111	Medical and Health Services Managers	1,023	1,308	285	27.9%
2	53-7065	Stockers and Order Fillers	3,117	3,395	278	8.9%
4	31-9092	Medical Assistants	1,318	1,523	205	15.6%
5	29-1171	Nurse Practitioners	410	597	187	45.6%
5	11-1021	General and Operations Managers	4,517	4,699	182	4.0%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	2,857	3,022	165	5.8%

## Occupations Projected to Experience the Fastest Growth (By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1171	Nurse Practitioners	410	597	187	45.6%
5	15-1212	Information Security Analysts	52	67	15	28.8%
5	29-1071	Physician Assistants	164	210	46	28.0%
5	11-9111	Medical and Health Services Managers	1,023	1,308	285	27.9%
5	31-2011	Occupational Therapy Assistants	104	131	27	26.0%
2	35-2014	Cooks, Restaurant	1,690	2,081	391	23.1%
4	31-2021	Physical Therapist Assistants	244	300	56	23.0%
5	29-1127	Speech-Language Pathologists	299	363	64	21.4%
5	25-1071	Health Specialties Teachers, Postsecondary	57	69	12	21.1%
5	15-1252	Software Developers	213	257	44	20.7%

# Shreveport Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth

(By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
5	29-1141	Registered Nurses	7,017	7,447	430	6.1%
5	11-9111	Medical and Health Services Managers	1,023	1,308	285	27.9%
5	29-1171	Nurse Practitioners	410	597	187	45.6%
5	11-1021	General and Operations Managers	4,517	4,699	182	4.0%
5	49-9041	Industrial Machinery Mechanics	784	923	139	17.7%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,226	1,323	97	7.9%
5	11-3031	Financial Managers	781	864	83	10.6%
5	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,965	2,047	82	4.2%
5	29-1126	Respiratory Therapists	442	508	66	14.9%
5	29-1127	Speech-Language Pathologists	299	363	64	21.4%

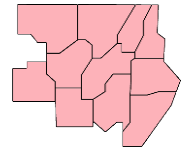
## 4-Star Occupations with the Most Projected Growth

(By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	Numeric Change	Percent Change
4	47-2061	Construction Laborers	2,632	2,947	315	12.0%
4	31-9092	Medical Assistants	1,318	1,523	205	15.6%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	2,857	3,022	165	5.8%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	3,960	4,073	113	2.9%
4	53-3033	Light Truck Drivers	2,151	2,240	89	4.1%
4	33-3051	Police and Sheriff's Patrol Officers	1,782	1,859	77	4.3%
4	49-9071	Maintenance and Repair Workers, General	2,573	2,650	77	3.0%
4	47-2111	Electricians	976	1,052	76	7.8%
4	25-2021	Elementary School Teachers, Except Special Education	2,781	2,849	68	2.4%
4	47-2031	Carpenters	925	993	68	7.4%

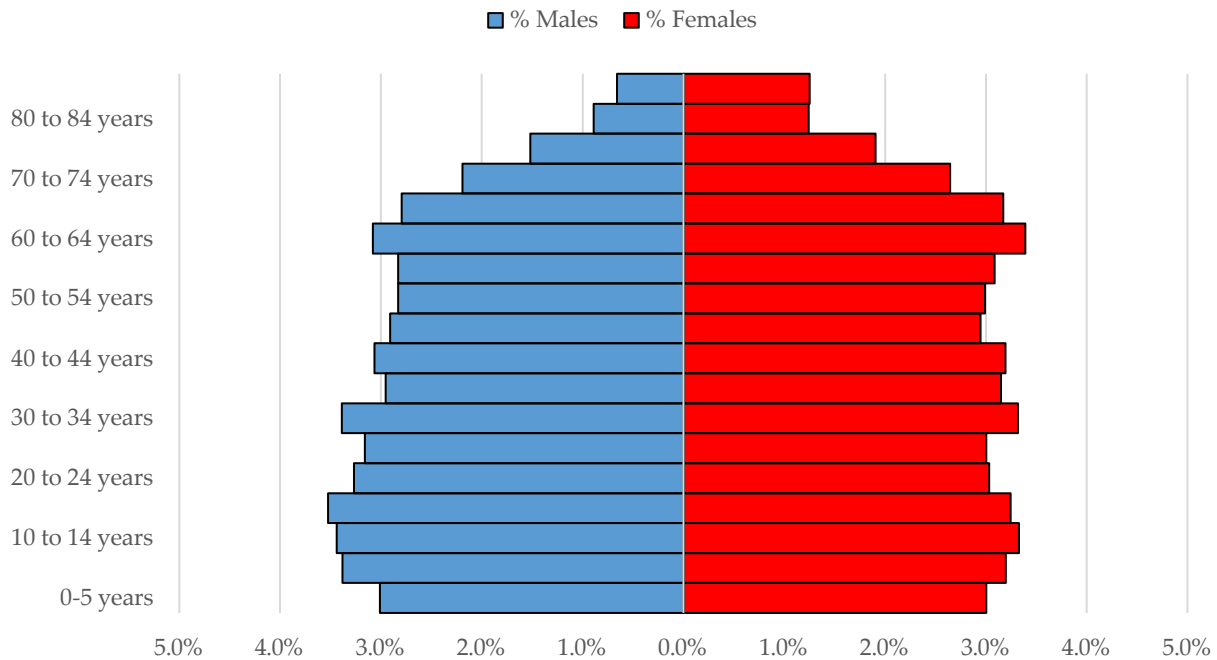
Source: Louisiana 2022-2032 Long-Term Occupational Projections

# Monroe Regional Labor Market Area



## Population Pyramid for Monroe RLMA

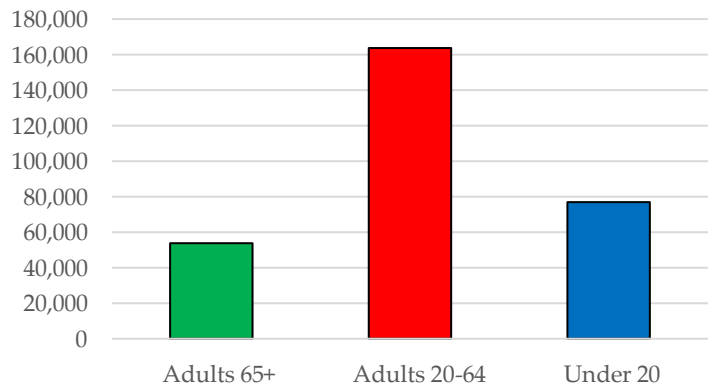
2023 Population: 294,467



### Age Group Population Distribution

#### Age Group Population Distribution

Adults 65+	53,803
Adults 20-64	163,727
Under 20	76,937
<b>Total</b>	<b>294,467</b>



Source: U.S. Census Bureau Population Estimates by Selected Age Groups and Sex: April 1, 2020 to July 1, 2023

#### Monroe RLMA Population 2020-2023

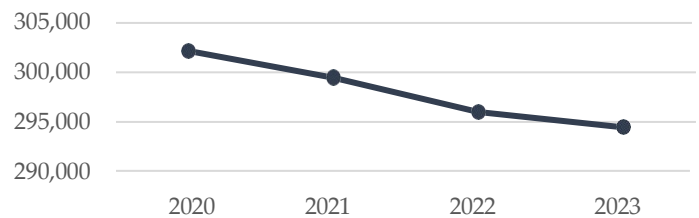
2020	2021	2022	2023
302,147	299,466	296,012	294,467

#### Louisiana Population 2020-2023

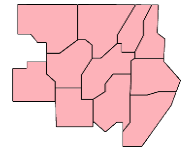
2020	2021	2022	2023
4,652,022	4,627,047	4,588,023	4,573,749

Source: U.S. Census Bureau Annual Estimates of the Resident Population for Counties in Louisiana: April 1, 2020 to July 1, 2023

### Monroe RLMA Population Progression

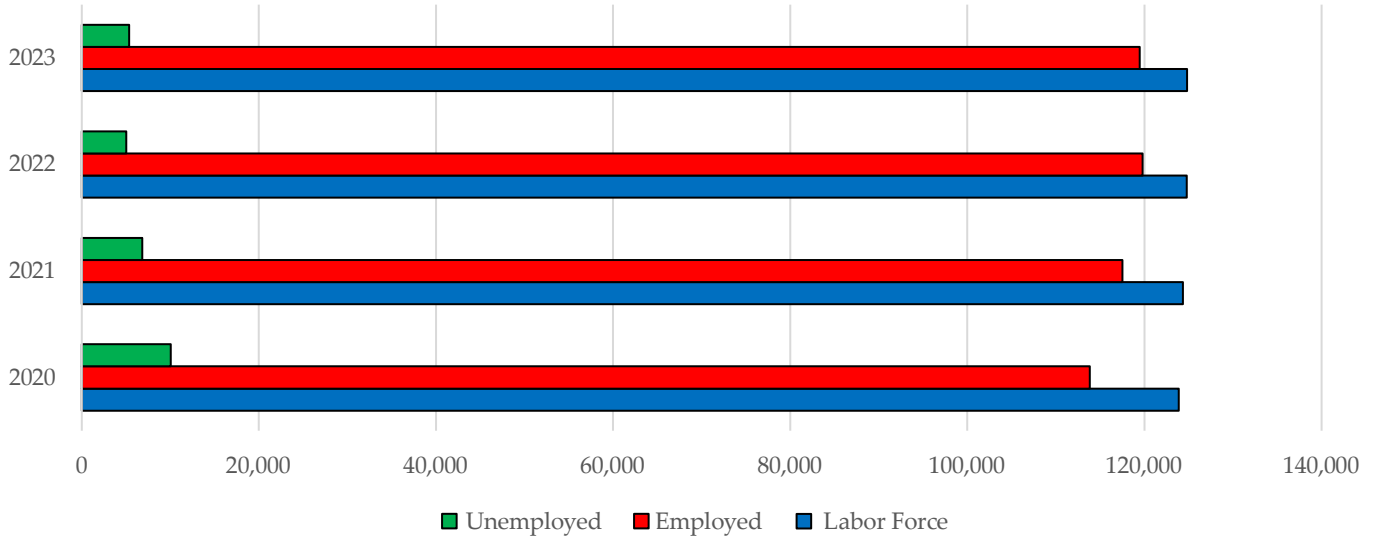


# Monroe Regional Labor Market Area



## Monroe RLMA 2020-2023 Labor Force Statistics

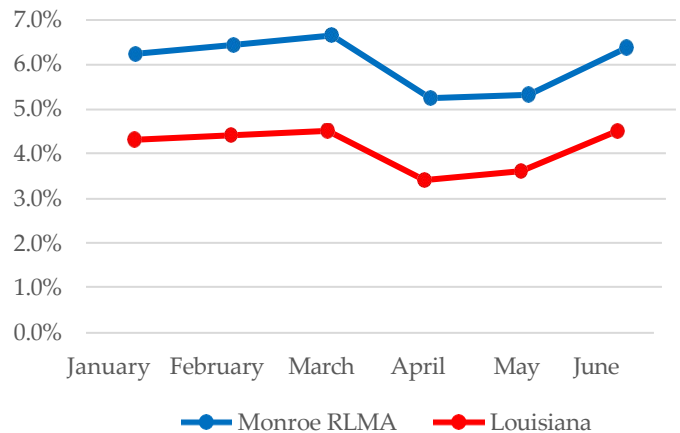
	2020	2021	2022	2023
Labor Force Participation Rate (%)	41.0	41.5	42.2	42.4
Labor Force	123,874	124,331	124,797	124,826
Employed	113,818	117,519	119,784	119,479
Unemployed	10,056	6,812	5,013	5,347
Unemployment rate (%)	8.8	6.1	4.7	5.1



## Monroe RLMA vs State Unemployment Rate

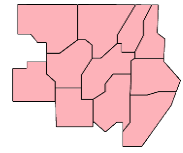
Year	Month	Monroe RLMA Unemployment Rate	Louisiana Unemployment Rate
2024	January	6.2%	4.3%
2024	February	6.4%	4.4%
2024	March	6.7%	4.5%
2024	April	5.3%	3.4%
2024	May	5.3%	3.6%
2024	June	6.4%	4.5%

## Monthly Unemployment, 2024



Source: Bureau of Labor Statistics: Local Area Unemployment Statistics

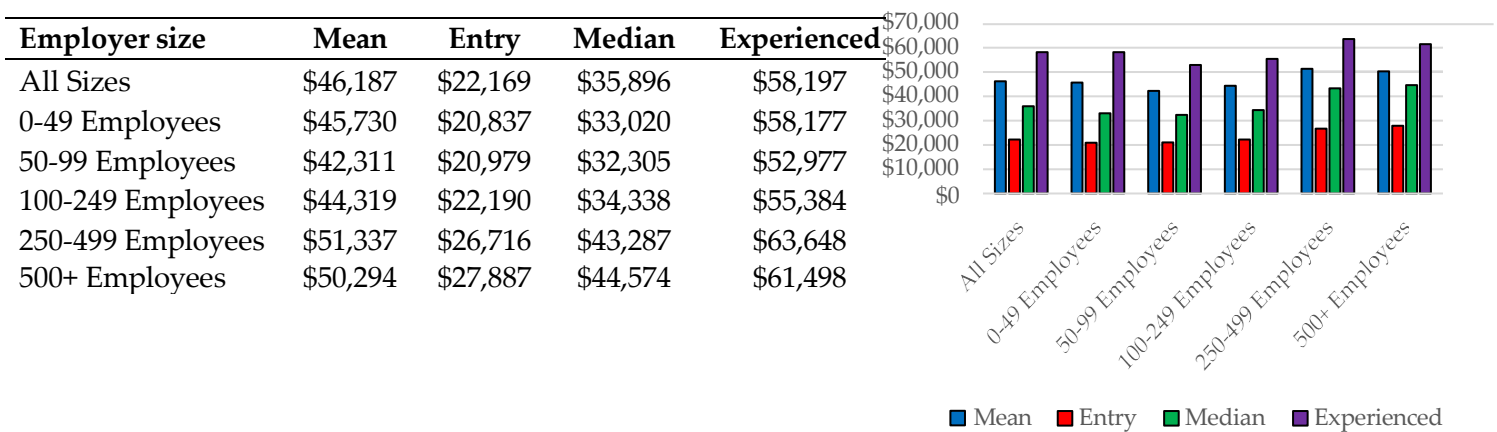
# Monroe Regional Labor Market Area



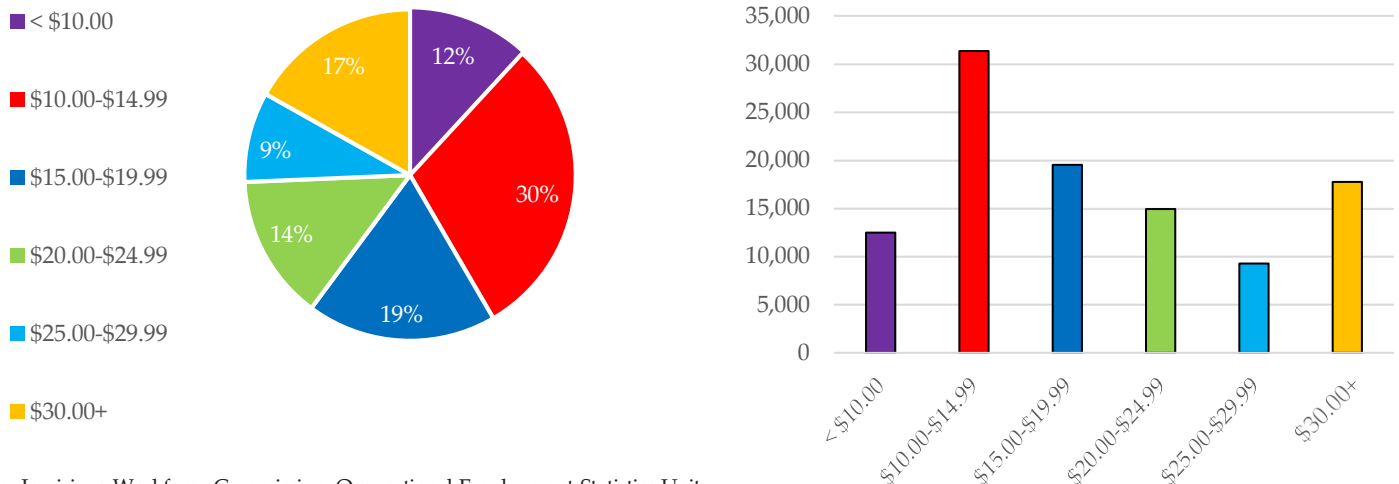
## Monroe RLMA Wages of 10 Largest Occupations

Occupation	Estimated Employment	Median Wage	Entry Wage	Experienced Wage
Home Health and Personal Care Aides	4,960	\$19,751	\$17,545	\$23,144
Cashiers	3,460	\$21,848	\$18,386	\$25,448
Laborers and Freight, Stock, and Material Movers, Hand	3,320	\$29,309	\$22,837	\$36,545
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,720	\$23,923	\$19,387	\$26,991
Retail Salespersons	2,580	\$26,869	\$19,993	\$34,583
Registered Nurses	2,450	\$73,213	\$58,551	\$83,808
Fast Food and Counter Workers	2,430	\$21,440	\$18,395	\$23,759
Office Clerks, General	2,250	\$27,896	\$19,803	\$33,219
General and Operations Managers	2,240	\$83,848	\$47,424	\$133,624
Food Preparation Workers	1,800	\$21,190	\$18,725	\$24,053

## Monroe RLMA Wage Estimates by Employer Size

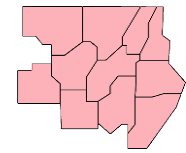


## Monroe RLMA Number of Employees by Hourly Wage Rate



Source: Louisiana Workforce Commission: Occupational Employment Statistics Unit

# Monroe Regional Labor Market Area



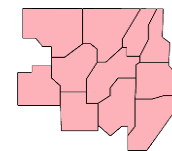
## Industries Projected to Experience the Most Growth (By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Ambulatory health care services	621	8,438	9,549	1,111	13.2%
Social assistance	624	4,139	4,905	766	18.5%
Educational services	611	10,255	10,633	378	3.7%
Hospitals	622	5,438	5,800	362	6.7%
Food services and drinking places	722	8,340	8,549	209	2.5%
Food manufacturing	311	1,953	2,134	181	9.3%
Nursing and residential care facilities	623	4,484	4,657	173	3.9%
Local Government, Excluding Education and Hospitals	930	4,928	5,076	148	3.0%
Merchant wholesalers, durable goods	423	1,539	1,680	141	9.2%
Professional and technical services	541	3,004	3,114	110	3.7%

## Industries Projected to Experience the Fastest Growth (By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Mining, except oil and gas	212	3	4	1	33.3%
Fishing, hunting and trapping	114	4	5	1	25.0%
Museums, historical sites, zoos, and parks	712	43	51	8	18.6%
Social assistance	624	4,139	4,905	766	18.5%
Performing arts and spectator sports	711	23	27	4	17.4%
Machinery manufacturing	333	536	626	90	16.8%
Ambulatory health care services	621	8,438	9,549	1,111	13.2%
Construction of buildings	236	924	1,029	105	11.4%
Food manufacturing	311	1,953	2,134	181	9.3%
Merchant wholesalers, durable goods	423	1,539	1,680	141	9.2%

# Monroe Regional Labor Market Area



## Industries Projected to Decline

(By Numeric Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
General Merchandise Retailers	455	3,374	3,102	-272	-8.1%
Credit intermediation and related activities	522	2,826	2,592	-234	-8.3%
Management of companies and enterprises	551	1,093	887	-206	-18.8%
Administrative and support services	561	6,658	6,488	-170	-2.6%
Paper manufacturing	322	2,267	2,189	-78	-3.4%
Broadcasting, except Internet	516	482	423	-59	-12.2%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	614	558	-56	-9.1%
Gasoline Stations and Fuel Dealers	457	1,852	1,798	-54	-2.9%
State Government, Excluding Education and Hospitals	920	1,934	1,884	-50	-2.6%
Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	459	986	940	-46	-4.7%

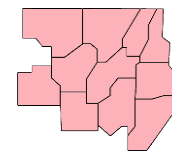
## Industries Projected to Experience the Fastest Decline

(By Percent Change)

NAICS Title	NAICS Code	2022 Base Employment	2032 Projected Employment	Numeric Change	Percent change
Management of companies and enterprises	551	1,093	887	-206	-18.8%
Motion picture and sound recording industries	512	70	58	-12	-17.1%
Support activities for transportation	488	136	118	-18	-13.2%
Broadcasting, except Internet	516	482	423	-59	-12.2%
Lessors of nonfinancial intangible assets	533	9	8	-1	-11.1%
Funds, trusts, and other financial vehicles	525	32	29	-3	-9.4%
Furniture, Home Furnishings, Electronics, and Appliance Retailers	449	475	431	-44	-9.3%
Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	458	614	558	-56	-9.1%
Securities, commodity contracts, investments	523	126	115	-11	-8.7%
Credit intermediation and related activities	522	2,826	2,592	-234	-8.3%

Source: Louisiana 2022-2032 Long-Term Industry Projections

# Monroe Regional Labor Market Area



## Occupations Projected to Experience the Most Growth

(By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	10 Year Growth	Percent Change
1	31-1120	Home Health and Personal Care Aides	4,508	5,546	1,038	23.0%
5	29-1141	Registered Nurses	2,449	2,638	189	7.7%
2	35-2014	Cooks, Restaurant	594	732	138	23.2%
5	29-1171	Nurse Practitioners	336	469	133	39.6%
2	31-1131	Nursing Assistants	1,992	2,124	132	6.6%
5	11-9111	Medical and Health Services Managers	424	550	126	29.7%
3	21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	537	649	112	20.9%
4	29-2061	Licensed Practical and Licensed Vocational Nurses	1,808	1,918	110	6.1%
4	47-2061	Construction Laborers	1,126	1,226	100	8.9%
1	35-3023	Fast Food and Counter Workers	1,956	2,032	76	3.9%

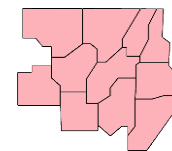
## Occupations Projected to Experience the Fastest Growth

(By Percent Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	10 Year Growth	Percent Change
5	29-1171	Nurse Practitioners	336	469	133	39.6%
5	11-9111	Medical and Health Services Managers	424	550	126	29.7%
4	31-2021	Physical Therapist Assistants	107	137	30	28.0%
5	31-2011	Occupational Therapy Assistants	72	92	20	27.8%
4	13-1081	Logisticians	21	26	5	23.8%
2	35-2014	Cooks, Restaurant	594	732	138	23.2%
1	31-1120	Home Health and Personal Care Aides	4,508	5,546	1,038	23.0%
4	49-3041	Farm Equipment Mechanics and Service Technicians	36	44	8	22.2%
4	15-1212	Information Security Analysts	23	28	5	21.7%
5	49-9041	Industrial Machinery Mechanics	268	326	58	21.6%



# Monroe Regional Labor Market Area



## 5-Star Occupations with the Most Projected Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	10 Year Growth	Percent Change
5	29-1141	Registered Nurses	2,449	2,638	189	7.7%
5	29-1171	Nurse Practitioners	336	469	133	39.6%
5	11-9111	Medical and Health Services Managers	424	550	126	29.7%
5	11-1021	General and Operations Managers	2,022	2,096	74	3.7%
5	49-9041	Industrial Machinery Mechanics	268	326	58	21.6%
5	11-3031	Financial Managers	321	356	35	10.9%
5	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	548	581	33	6.0%
5	29-1123	Physical Therapists	187	219	32	17.1%
5	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	785	816	31	3.9%
5	11-9021	Construction Managers	206	229	23	11.2%

## 4-Star Occupations with the Most Projected Growth (By Numeric Change)

Star Rating	SOC Code	Occupational Title	2022 Estimate Employment	2032 Projected Employment	10 Year Growth	Percent Change
4	29-2061	Licensed Practical and Licensed Vocational Nurses	1,808	1,918	110	6.1%
4	47-2061	Construction Laborers	1,126	1,226	100	8.9%
4	25-2021	Elementary School Teachers, Except Special Education	1,433	1,495	62	4.3%
4	25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1,167	1,222	55	4.7%
4	29-1127	Speech-Language Pathologists	245	294	49	20.0%
4	47-2111	Electricians	493	535	42	8.5%
4	33-3051	Police and Sheriff's Patrol Officers	650	691	41	6.3%
4	53-3032	Heavy and Tractor-Trailer Truck Drivers	1,248	1,288	40	3.2%
4	31-2021	Physical Therapist Assistants	107	137	30	28.0%
4	51-4121	Welders, Cutters, Solderers, and Brazers	368	397	29	7.9%

Source: Louisiana 2022-2032 Long-Term Occupational Projections

# LABOR MARKET INFORMATION AND ONLINE TOOLS

## Louisiana Star Jobs

Louisiana Star Jobs is a web tool that allows users to search for occupations using keywords. Each occupation is rated between one and five stars based on the demand and wages for the occupation. The demand and wage data is also provided. Clicking on “Find Training” or “Show Current Listings” will direct the user to LWC’s training and job-search services.

**All Occupations Statewide**

Click  icons for tips.

**Occupational Outlook:** Select from one to five stars

★★★★★    ★★★★☆    ★★★☆☆    ★★☆☆☆    ★☆☆☆☆

**Educational Requirement**

Less than High School    High School Diploma    Postsecondary, Non-degree    Associate Degree    Bachelor's Degree    Master's Degree    Doctoral / Professional

**Minimum Required Salary:** Hourly wages \$7.46 -> \$90

Minimum Wage    \$7.46 -> \$70    Maximum Wage

Choose a Location: Statewide, Parish, or ZIP code  **SHOW RESULTS**

3 Click an occupation for more details.

Results Per Page: 10    526 Results Found    1 of 53

Star Rating	Occupational Title	Best Match or Related	Currently Advertised Jobs	Wages		
				Entry-level	Typical	Experienced
★★★★★	<b>Accountants and Auditors</b> <a href="#">Find Training</a>	Best	370 <a href="#">Show Current Listings</a>	\$18.86	\$29.99	\$48.93
★★★★★	<b>Administrative Services and Facilities Managers</b> <a href="#">Find Training</a>	Best	-1 <a href="#">Show Current Listings</a>	\$30.26	\$57.62	> \$90.00
★★★★★	<b>Captains, Mates, and Pilots of Water Vessels</b> <a href="#">Find Training</a>	Best	51 <a href="#">Show Current Listings</a>	\$18.91	\$47.83	> \$90.00
★★★★★	<b>Chemical Engineers</b> <a href="#">Find Training</a>	Best	47 <a href="#">Show Current Listings</a>	\$36.99	\$61.05	> \$90.00
★★★★★	<b>Civil Engineers</b> <a href="#">Find Training</a>	Best	252 <a href="#">Show Current Listings</a>	\$27.28	\$43.77	\$65.44

## My Life. My Way.

My Life. My Way. Helps users decide on a career that will earn them enough to support their desired level of living in Louisiana. After selecting from various monthly spending options, the tool calculates a required annual salary and shows the user a list of occupations in the Louisiana Star Jobs system that meet the salary. The user is also connect to further information regarding current job listings and training requirements and services through the star jobs system.



# My life. My way.

Click an icon to begin your journey.

**My Life**



Estimate your living costs, learn what you'll need to earn.

**My Money**



Know how much you want to earn?

\$

**My Career**



Have an occupation in mind?

Contact Us.



Both of these online tools are available [here](#).

## Additional Data and Publications

**[Employment Projections](#)**: Short-term and long-term industry and occupation projections for Louisiana and the eight regional labor market areas.

**[Occupational Employment and Wage Statistics \(OEWS\)](#)**: Users can find Standard Occupational Codes (SOC) for their occupations, view occupation, and wage data for the state, Metropolitan Statistical Area or Regional Labor Market Area. These SOC codes can also be cross-referenced with the occupation projections files.

**Quarterly Census of Employment and Wages (QCEW)**: This report is based on quarterly tax returns from all employers covered by unemployment insurance. Find data for the state and every parish in the form of employment by industry, number of firms by industry (units), and total wages paid by industry. Reports can be pulled in an annual amount or quarterly.

Annually available [here](#)

Quarterly available [here](#)

**Louisiana Labor Force Diversity Data**: This product provides population and labor force demographics data for the state, metropolitan statistical areas (MSAs), and individual parishes. Unemployment Insurance (UI) Claimant Characteristics are included by demographics and occupation for claimants filing UI claims for continued weeks of unemployment benefits during the week of the 19<sup>th</sup> of the month.

Available by [MSA](#) and [RLMA](#).

**[Workforce at a Glance](#)**: This site displays monthly visualizations detailing nonfarm employment, civilian labor force, average hours and earnings for manufacturing and selected nonmanufacturing industries in Louisiana, unemployment insurance activities in Louisiana, and the national Consumer Price Index. Areas covered vary by data type from the country, the state, the nine Metropolitan Statistical Areas (MSAs), and all of the parishes.

## Dashboards Available in Tableau Public:

- Louisiana Economic Highlights  
<https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/LouisianaEconomicHighlights/StatewideLaborForceIndicators>
- State-MSA Economic Highlights  
<https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/StatewideMSAEconomicHighlights/LaborForceIndicators>
- Unemployment  
<https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/LWCUIDashboard/DashboardMain>
- Louisiana Comparison to States and Nation  
<https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/LouisianaComparisontoStatesandNation/CivilianLaborForce>
- Map of Nonfarm Jobs (Not Seasonally Adjusted)  
<https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/NSANonfarmJobsbyNAICSSectorandMSA/CESNSA>
- Seasonally Adjusted Nonfarm Jobs for Louisiana  
<https://public.tableau.com/app/profile/louisiana.workforce.commission.lmi/viz/SeasonallyAdjustedNonfarmJobsforLA/Dashboard1>
- Some of the Tableau Public Dashboards are also a part of the Workforce At A Glance Monthly Bulletin release.

## Other Tools:

### **[LOIS](#) (Louisiana Occupational Information System) (previously “Scorecard”)**

A virtual Labor Market Information Web Portal that acts as an interactive site and gives users access to the latest Louisiana labor force, wage, population, industry employment, training programs, education, projections, job openings, demand occupations and more. Users can access all the labor market data Louisiana has to offer in one place and can easily filter the data to look at the time periods and areas they want to look at. LOIS is also tied into HiRE and allows users to login or create a login to the HiRE system, thus connecting them with even more resources.

# Labor Market Information Acronyms

## **BEA- Bureau of Economic Analysis**

A division of the U.S. Department of Commerce that collects and disseminates data regarding different aspects of the economy.

## **BLS – Bureau of Labor Statistics**

This agency within the U.S. Department of Labor is the primary data-gathering entity of the federal government in the field of labor economics. BLS employees collect, process, analyze and disseminate data relating to employment, unemployment, the labor force, productivity, price levels, family expenditures, wages, industrial relations and occupational safety and health.

## **CC- Continued Claims**

A request filed for waiting period credit or payment for one or more weeks of unemployment. Participants must respond to questions concerning their request for continued claims. These claims are usually filed by mail, online or by telephone. The state will provide filing instructions. They are filed weekly or bi-weekly, any earnings from work during the week(s) must be reported.

## **CES- Current Employment Statistics**

Estimates of nonagricultural wage and salary employment and production workers hours and earnings by industry. This is produced as part of a nationwide program in cooperation with BLS, for the state and each metropolitan statistical area (MSA) from a sample of employing establishments. This data is published in the monthly Labor Market Information Bulletin (PDF).

## **CPS – Current Population Survey**

A monthly household survey of approximately 56,000 selected households in the U.S. conducted for BLS by the Census Bureau. The sample is on a rotational basis and respondents are interviewed to obtain information on the employment status of each household member age 16 and over, during the reference week.

## **ETA – Employment and Training Administration**

This agency is a division within the U.S. Department of Labor that seeks to build up the labor market through the training of the workforce and the placement of workers in jobs through employment services.

## **GDP- Gross Domestic Product**

Gross Domestic Product represents the total value of all goods and services produced within the borders of the United States. It is a measure of economic productivity. It also included any foreign owned products produced in the United States. Exports are included, Imports are not.

**RLMA- Regional Labor Market Area**

An economically integrated area within which individuals reside and find employment within a reasonable distance or can readily change jobs without changing their place of residence.

RLMAs consist of all 64 state parishes.

**SA-Seasonally Adjusted**

Data that are adjusted to remove any seasonal effects, which result in a repetitive pattern from year to year. For example, employment in retail sales tends to be consistently higher around the holiday season, and a seasonally adjusted series would not reflect this pattern. A seasonally adjusted number can be compared with other seasonally adjusted numbers in a particular series, while an unadjusted number can only be compared with another unadjusted number from the same month, quarter or week from another year. Seasonal adjustment allows for more flexibility in comparing across different areas, or months of data when looking for economic changes.

**SOC- Standard Occupational Classification**

A universal occupational classification system that is designed to cover all occupations in which work is performed for pay or profit, reflecting the current occupational structure of the United States.

**UI- Unemployment Insurance**

A program providing benefits to insured and eligible persons who are out of work due to conditions beyond their control

**UIC- Unemployment Insurance Claims**

This program helps cushion the impact of economic downturns and brings economic stability to communities, states, and the nation by providing temporary income support for laid-off workers.

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