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**Bobby Jindal**, Governor  
**Tim Barfield**, Executive Director

## Incumbent Worker Training Program

# Incumbent Worker Training Grant Awardees December 2008 - January 2009

## Southeast Region

### ***Fab Con Consortium***

\$203,550

118 employees

Primary training provider - PEC Premier

Employees of these two oilfield and marine construction and fabrication companies will receive training in safety classes such as PEC Core and Water Survival. In addition, 15 new jobs will be created.

### ***Medical Management Consortium***

\$52,624

22 employees to be trained

Primary training provider - Bossier Parish Community College

Employees of the two companies in the consortium will be trained in technical software for billing, collections and credit functions. The grant also will fund certified medical office management training.

### ***Gulfmark Americas, Inc.***

\$334,967

200 employees to be trained

Primary training provider - Alford Safety Services of Houma

Gulfmark Americas, Inc. offers offshore supply, crew and surveying boats servicing the oil and gas industry in the Gulf of Mexico. Employees will be trained in able seaman, mate and master training, coastal plotting, water survival, basic safety, radar and radar re-certifications, and dynamic positioning induction.

### ***Quality Drilling and Completion Services dba Quality Preheat***

\$91,328

54 employees to be trained

Primary training provider - PEC Premier

The company, which provides sales and service of pressure washers, as well as environmental cleaning, will train workers in PEC core compliance, Hazmat, confined space rescuer and rigging. Four jobs are expected to be created.

### ***Tulane Medical Center***

\$635,204

296 employees

Grant administered by Loyola University of New Orleans

Nursing training provided by Loyola, Delgado Community College and Nunez Community College

Employees will receive nursing training, in addition to medical coding training.

## **Capital Region**

### ***Jm Test Systems, Inc.***

\$164,681

108 employees to be trained

Primary training provider - Louisiana Technical College, Ascension Campus

Jm Test Systems, Inc. calibrates and repairs measurement and testing equipment in a laboratory environment. Training courses include computer software applications, sales and specific technical training in calibration and high-voltage system testing. This training will allow the company to improve business operations.

## **Bayou Region**

### ***Galliano Marine Service Consortium***

\$145,987

406 employees to be trained

Primary training provider - L.E. Fletcher Technical Community College

Employees of the two companies will receive training in Safegulf and other marine safety courses, better positioning the company to compete for contracts with other oil and gas companies.

## **Acadiana Region**

### ***Fenstermaker Consortium***

\$297,376.75

211 employees to be trained

Primary training provider - University of Louisiana at Lafayette Continuing Education

With more than 57 years of operation, Fenstermaker continues to provide comprehensive services in the fields of engineering, surveying and mapping, and environmental consultation. The company has grown 30 percent over the past five years and will utilize IWTP training funds to remain competitive and develop the human capital needed to sustain such growth. Training will be provided to employees in the Baton Rouge, Lafayette, New Orleans and Shreveport areas. Occupations being trained include engineers, environmental specialists, accountants and clerks, supervisors, and survey technicians. The training will result in an increased skill set for employees, while helping the company maintain its competitiveness within the industry.

***Franks Casing Crew & Rental Tools Inc.***

\$181,963.10

101 employees to be trained

Primary training provider - Lantec Computer Training Center of Baton Rouge

Franks Casing Crew has been providing equipment and personnel to the oil and gas industry for the past 26 years. For the first time, 101 of its employees in the Acadiana region will be afforded the opportunity to upgrade their job skills through software training. The training will result in the company securing and maintaining a stable network, increasing its productivity and increasing overall profit.

***L & L Sandblasting Inc.***

\$12,595

31 employees to be trained

Primary training provider - J. Schneider and Associates, Ltd.

Employees will be trained to increase the skills necessary to service clients in a reliable, efficient, safe and accident-free work environment. As a result of customized training, the company expects to increase its revenue to allow for diversification in the market.

***Rig Tools Inc.***

\$70,980.80

106 employees to be trained

Primary training provider - Safety Compliance Services, Inc.

This 15-year-old company provides a full range of oilfield tools, services and equipment to Louisiana's oil and gas industry. With the training funds, employees will attend courses in water survival, 24-hour Hazwoper, defensive driving, forklift operation and Microsoft Excel. As a result of the training, Rig Tools Inc. will provide their customers with more efficient services while maintaining compliance with local, state and federal regulations. Rig Tools Inc. also will create six new positions.

**Southwest Region**

***Advanced Manufacturing Technology Inc.***

\$68,118.60

77 employees to be trained

Primary training provider - University of Louisiana at Lafayette Continuing Education

This oil and gas field equipment supplier will upgrade workers' skills so that their jobs can be done more efficiently, which will lower operating costs and increase production. By training incumbents and meeting industry-specific safety standards, AMT will seek new customers in Louisiana and focus efforts on the national and international markets.

## Central Region

### ***AFCO Industries Inc.***

\$134,425.50

66 employees to be trained

Primary training provider - LSU Alexandria Continuing Education

AFCO Industries has been providing aluminum extrusions and fabrication for the building and industrial products industry for 60 years. Due to the rise of competition from overseas suppliers and technological advances, the grant will be utilized to train employees in the new Enterprise Resource Planning System. As a result of the training, AFCO expects workplace productivity to improve and sales to increase.

## Northwest Region

### ***Frymaster LLC***

\$230,244

475 employees to be trained

Primary training provider - LSU Shreveport

The 72-year-old business has been leading the world in the manufacturing of food-service equipment. While Frymaster invests nearly \$100,000 annually in its employee training plans, the company recognizes the need to build upon existing training to stay competitive globally. With these funds, employees will participate in courses such as Advanced Robotics Programming, Lean training, Value Stream Mapping, Web development and human resource law. As a result of training, employees will reduce work-related accidents, perform preventive and corrective maintenance procedures, manage supplier performance and increase productivity.

### ***Vacuum Cleaner Clinic & Janitorial Supplies***

\$64,325.80

18 employees to be trained

Primary training provider - LSU Shreveport

Employees will be trained in areas of computer software, safety, forklift operations and business processes. As a result of training, VCC will reduce insurance costs and better compete in the commercial and industrial machinery and equipment industry.

## Northeast Region

### ***Angus Chemical Company***

\$80,196.07

60 employees to be trained

Primary training provider - Louisiana Delta Community College

Angus produces a highly explosive and hazardous chemical, nitro methane, which requires rigorous safety and environmental standards. In addition, Angus is home of a research and development project that could potentially create as many as 100 direct hires. Both have a direct financial impact on the local economy. Training dollars will be used to supplement Angus' current \$550,000 training budget and increase the knowledge and awareness level of its employees to be globally competitive with new technology coming to the plant.