

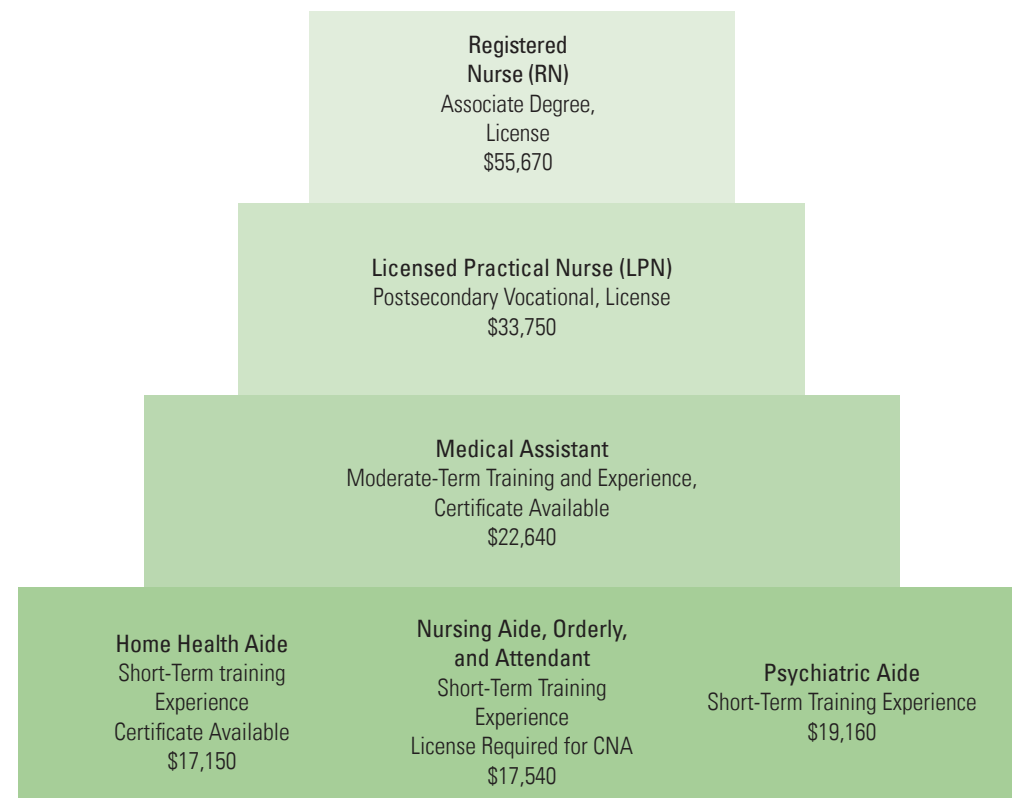
Build an Occupational Ladder for Your Company



The Louisiana Workforce Commission's Web site www.laworks.net provides Occupational Profiles that can be used to develop a customized Career Ladder (upward movement between jobs) and Career Lattice (lateral movement between jobs) specific for your company or industry. The example below is the Career Ladder for Registered Nurse (RN) in Louisiana. Statistical data include Minimum Education required, License or Certification required, and the Average Annual Wage from the 2008 wage survey.

Begin on the Home Page and select Labor Market Information from the left-side menu. Select LOIS (Louisiana Occupational Information System). Select Occupation Profile from the left-side menu under Profile. Customize the report with these Selections: Detailed Occupation Profile, Geographic Area, Occupational Group, scroll down Detailed Occupations List and highlight your choice, click Continue button, scroll down the page to the Other section and select Custom Occupation Report, Select the desired topics, View Report.

Career Ladder



To create a Career Ladder with help from the O*Net Resource Center go to www.onetcenter.org/ladders.html, under the Products category in the left-side menu select Toolkit for Business or go to www.onetcenter.org/toolkit.html.

Occupational Projections 2006 – 2016

Statewide



Executive Summary for Louisiana

This summary represents occupations estimated to have the most demand based on new growth and replacement needs.

There are more than four hundred top demand occupations in Louisiana according to the 2006 – 2016 occupational forecast. Of those four hundred occupations:

- Almost 80 percent had at least two months of on-the-job training plus required education.
- Over half of these occupations offer average hourly wages of \$10.00 or more.
- Almost a third of the occupations have average hourly compensation that exceeds \$20.00.
- The ten jobs that do not require a university degree and have the highest wages are:
 1. Industrial Production Managers \$36.09
 2. Sales Reps., Wholesale & Manufacturing \$32.93
 3. Captains, Mates, and Pilots of Water Vessels \$32.39
 4. Transportation, Storage, & Distribution Managers \$30.00
 5. Railroad Conductors and Yardmasters \$28.98
 6. Chemical Plant and System Operators \$28.35
 7. Ship Engineers \$28.31
 8. Dental Hygienists \$ 28.30
 9. Transportation Inspectors \$27.86
 10. Claims Adjusters, Examiners, & Investigators \$27.49

- Architectural/Construction is the largest demand sector with fifty-four top demand occupations. All of the occupations pay over \$10.00 an hour with over half of them paying above \$18.00 an hour.
- There are 39 top demand occupations in the Health Science fields making it the second largest demand sector, with over half of these jobs paying over \$20.00 per hour.
- The third largest demand sector is Hospitality and Tourism. These jobs require less training than any other field and they also average some of the lowest hourly wages, however, they provide an introduction to the workforce for many young people.

Online Resources

Louisiana Workforce Commission
www.laworks.net

Your one-stop source for jobs, résumé posting, skills assessment, career information, and information on all Louisiana training programs!

Career OneStop Job Banks
www.jobbankinfo.org

This link allows the job seeker to search a database for current job openings in all occupations all over the country.

Occupational Outlook Handbook
<http://stats.bls.gov/oco/home.htm>

This is an online book that describes over 500 occupations in detail.

Career OneStop
www.careerinfonet.org

Here is the single best Internet source for career information nationwide.

O*Net Resource Center
www.onetcenter.org

All you ever wanted to know about job skills and much more.

An Equal Opportunity Employer or Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

The number of documents printed depends on demand, but the unit price per copy is estimated at \$.10. This document was published by the Louisiana Workforce Commission, P. O. Box 94094, Baton Rouge, LA 70804-9094. This material was printed in accordance with standards for printing by state agencies established pursuant to R. S. 43:31. Printing of this material was purchased in accordance with the provisions of Title 43 of the Louisiana Revised Statutes.

Occupational Projections 2006 – 2016

Jobs That Require at Least an Advanced Degree

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Lawyers	350	\$47.85
Educational, Vocational, and School Counselors	210	\$22.42
Pharmacists	150	\$43.34
Physical Therapists	120	\$35.55
Instructional Coordinators	80	\$21.00
Librarians	80	\$21.43
Dentists, General	70	\$48.99
Health Specialists Teachers, Postsecondary	70	\$63.120**
Occupational Therapists	70	\$32.16
Environmental Scientists and Specialists, Including Health	60	\$24.76
Geoscientists, Except Hydrologists and Geographers	50	\$45.97
Mental Health and Substance Abuse Social Workers	50	\$19.72
Mental Health Counselors	50	\$14.30
Rehabilitation Counselors	50	\$18.84
Veterinarians	50	\$34.68

Jobs That Require at Least a Four-year Degree

General and Operations Managers	1,240	\$41.95
Elementary School Teachers, Except Special Education	1,120	\$40.960**
Accountants and Auditors	550	\$25.49
Secondary School Teachers, except Special and Voc. Ed.	520	\$41.960**
Insurance Sales Agents	240	\$23.25
Construction Managers	210	\$32.04
Financial Managers	190	\$36.42
Property, Real Estate, and Community Assoc. Mgr.	190	\$17.77
Special Ed. Teachers, Preschool, Kindergarten, and Elementary School	190	\$38.550**
Medical and Health Services Managers	170	\$31.78
Network Systems and Data Communications Analysts	170	\$24.88
Special Education Teachers, Secondary School	170	\$42.400**
Community and Social Service Specialists, All Other	160	\$14.33
Sales Managers	160	\$40.28
Management Analysts	150	\$30.40
Administrative Services Managers	140	\$26.55
Civil Engineers	140	\$36.67
Computer Systems Analysts	140	\$28.38
Education Administrators, Elementary and Secondary School	140	\$61.090**
Industrial Engineers	130	\$29.70
Kindergarten Teachers, Except Special Education	130	\$39.850**
Loan Officers	130	\$20.73
Child, Family, and School Social Workers	120	\$19.67
Education Administrators, Postsecondary	110	\$39.75
Chief Executives	100	\$67.96
Computer Software Engineers, Applications	100	\$33.85
Medical and Clinical Laboratory Technologists	100	\$20.73

Jobs That Require at Least an Associate Degree or Other Formal Training Past High School

Registered Nurses	1,910	\$26.77
Customer Service Representatives	1,550	\$12.12
Bookkeeping, Accounting, and Auditing Clerks	1,010	\$14.17
Nursing Aides, Orderlies, and Attendants	950	\$9.44
Licensed Practical and Licensed Vocational Nurses	890	\$16.23
Secretaries, Except Legal, Medical, and Executive	840	\$11.72
Truck Drivers, Heavy and Tractor-Trailer	800	\$15.63
Welders, Cutters, Solderers, and Brazers	700	\$18.12
Cooks, Restaurant	540	\$9.33
Correctional Officers and Jailers	540	\$13.62
Cooks, Institution and Cafeteria	510	\$7.69
Maintenance and Repair Workers, General	480	\$14.75
Automotive Service Technicians and Mechanics	470	\$15.34
Carpenters	460	\$16.18
Police and Sheriff's Patrol Officers	430	\$15.31
Plumbers, Pipefitters, and Steamfitters	400	\$20.10
Electricians	400	\$20.37
Construction Laborers	350	\$11.98
Painters, Construction and Maintenance	290	\$14.68
Bus Drivers, School	270	\$7.70
Operating Engineers and Other Construction Eq. Operators	270	\$16.37
Fire Fighters	260	\$13.68
Gaming Dealers	260	\$7.75
Medical Assistants	250	\$10.89
Pharmacy Technicians	250	\$11.94
Industrial Machinery Mechanics	230	\$21.03
Computer Support Specialists	210	\$20.59
Hairdressers, Hairstylists, and Cosmetologists	210	\$10.93
Laundry and Dry-Cleaning Workers	210	\$7.90
Petroleum Pump System Operators, Refinery Operators, and Gaugers	200	\$25.69
Preschool Teachers, Except Special Education	190	\$9.02
Dental Assistants	180	\$12.36
Inspectors, Testers, Sorters, Samplers, and Weighers	180	\$17.51
Machinists	170	\$18.29
Roustabouts, Oil and Gas	170	\$14.62
Dispatchers, Except Police, Fire, and Ambulance	160	\$15.60

Billing and Posting Clerks and Machine Operators	150	\$12.67
Chemical Plant and System Operators	150	\$28.35
Claims Adjusters, Examiners, and Investigators	150	\$27.49
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	150	\$15.38
Social and Human Service Assistants	150	\$14.17
Actors	140	\$16.95
Mobile Heavy Equipment Mechanics, Except Engines	140	\$18.44
Paralegals and Legal Assistants	140	\$18.50
Structural Iron and Steel Workers	140	\$18.79
Bus and Truck Mechanics and Diesel Engine Specialists	130	\$17.21
Payroll and Timekeeping Clerks	130	\$14.06
Team Assemblers	130	\$13.04
Coaches and Scouts	120	\$40.080**
Emergency Medical Technicians and Paramedics	120	\$12.45
Medical Records and Health Information Technicians	120	\$11.98
Automotive Body and Related Repairers	110	\$18.10
Legal Secretaries	110	\$16.79
Police, Fire, and Ambulance Dispatchers	110	\$12.31
Radiologic Technologists and Technicians	110	\$21.51
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	100	\$21.24
Medical Secretaries	100	\$11.59
Production, Planning, and Expediting Clerks	100	\$20.47

Jobs That Require Short-term On-the-job Training or Work Experience

Cashiers	3,320	\$7.50
Retail Salespersons	2,890	\$11.20
Waiters and Waitresses	2,480	\$7.43
Laborers and Freight, Stock, and Material Movers, Hand	1,670	\$10.04
Food Preparation Workers	1,500	\$7.25
Office Clerks, General	1,430	\$9.65
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,190	\$8.63
Combined Food Preparation and Serving Workers, Including Fast Food	850	\$7.07
Child Care Workers	840	\$7.58
Personal and Home Care Aides	840	\$7.51
Receptionists and Information Clerks	820	\$9.84
Sales Rep., Wholesale and Manu., except Technical and Scientific Products	790	\$24.66
First-Line Supervisors/Managers of Retail Sales Workers	760	\$16.22
Maids and Housekeeping Cleaners	760	\$7.47
Cooks, Fast Food	730	\$7.01
Security Guards	720	\$10.57
First-Line Supervisors/Managers of Office and Admin. Support Workers	670	\$18.32
Home Health Aides	640	\$8.25
Tellers	630	\$9.93
Truck Drivers, Light or Delivery Services	620	\$11.76
Executive Secretaries and Administrative Assistants	570	\$15.94
Teacher Assistants	480	\$15.920**
Stock Clerks and Order Fillers	470	\$9.71
First-Line Supervisors/Managers of Food Preparation and Serving Workers	420	\$12.67
Sailors and Marine Oilers	420	\$16.14
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	400	\$7.52
Bartenders	390	\$7.67
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	390	\$7.26
Captains, Mates, and Pilots of Water Vessels	380	\$32.39
Dishwashers	380	\$7.14
Landscaping and Groundskeeping Workers	380	\$9.89
Counter and Rental Clerks	350	\$11.14
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	320	\$24.60
First-Line Supervisors/Mgr. of Construction Trades and Extraction Workers	300	\$25.19
Helpers-Production Workers	300	\$11.05
Cleaners of Vehicles and Equipment	290	\$8.54
Dining Room and Cafeteria Attendants and Bartender Helpers	260	\$7.29
Shipping, Receiving, and Traffic Clerks	260	\$12.80
First-Line Supervisors/Managers of Production and Operating Workers	220	\$24.95
Hotel, Motel, and Resort Desk Clerks	210	\$13.13
Industrial Truck and Tractor Operators	190	\$13.20
Bill and Account Collectors	180	\$19.72
Food Service Managers	180	\$10.60
Helpers--Installation, Maintenance, and Repair Workers	180	\$7.78
Cooks, Short Order	170	\$10.60
Sales Rep., Wholesale and Manu., Technical and Scientific Products	170	\$32.93
Self-Enrichment Education Teachers	140	\$18.79
Court, Municipal, and License Clerks	130	\$11.03
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	130	\$13.53
First-Line Supervisors/Managers of Personal Service Workers	130	\$14.91
Ushers, Lobby Attendants, and Ticket Takers	130	\$7.30
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	120	\$9.53
Gaming Supervisors	120	\$20.83
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	110	\$24.66
Recreation Workers	110	\$9.48
Taxi Drivers and Chauffeurs	110	\$9.80
First-Line Supervisors/Mgr. of Helpers, Laborers, and Material Movers, Hand	100	\$18.67
First-Line Supervisors/Managers of Non-Retail Sales Workers	100	\$27.28
Helpers--Carpenters	100	\$10.33
Nonfarm Animal Caretakers	100	\$9.82

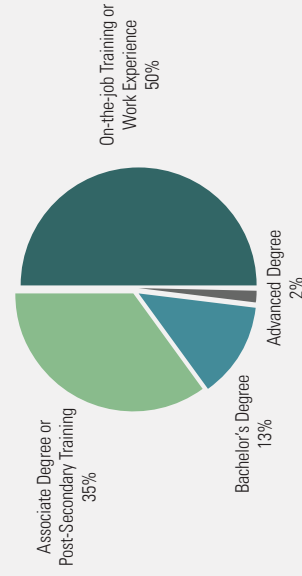
* Statewide wage

** Annual salary

N/A Wages were not available

More School?

Fifty percent require additional education beyond high school.



Wages

Over half of these occupations offer average hourly wages of \$10.00 or more.

