

Build an Occupational Ladder for Your Company

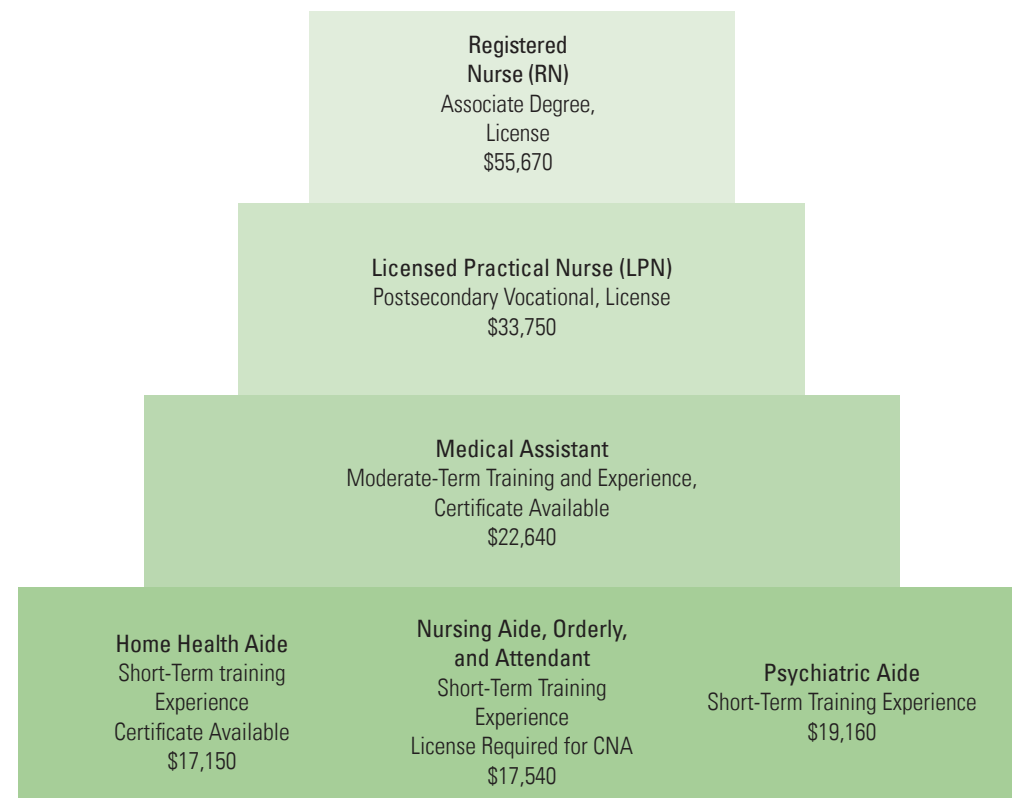


Shreveport (Northwest) Region

The Louisiana Workforce Commission's Web site www.laworks.net provides Occupational Profiles that can be used to develop a customized Career Ladder (upward movement between jobs) and Career Lattice (lateral movement between jobs) specific for your company or industry. The example below is the Career Ladder for Registered Nurse (RN) in Louisiana. Statistical data include Minimum Education required, License or Certification required, and the Average Annual Wage from the 2008 wage survey.

Begin on the Home Page and select Labor Market Information from the left-side menu. Select LOIS (Louisiana Occupational Information System). Select Occupation Profile from the left-side menu under Profile. Customize the report with these Selections: Detailed Occupation Profile, Geographic Area, Occupational Group, scroll down Detailed Occupation List and highlight your choice, click Continue button, scroll down the page to the Other section and select Custom Occupation Report, Select the desired topics, View Report.

Career Ladder



To create a Career Ladder with help from the O*Net Resource Center go to www.onetcenter.org/ladders.html, under the Products category in the left-side menu select Toolkit for Business or go to www.onetcenter.org/toolkit.html.

Occupational Projections 2006 – 2016

Shreveport (Northwest) Region Parishes (RLMA 7)

Bienville, Bossier, Caddo, Claiborne,
Desoto, Lincoln, Natchitoches, Sabine,
Red River, Webster



Executive Summary for the Shreveport (Northwest) Regional Labor Market Area

This summary represents occupations estimated to have the most demand based on new growth and replacement needs.

There are nearly one hundred top demand occupations in this region according to the 2006 – 2016 occupational forecast. Of those one hundred occupations:

- Almost 60 percent had at least two months of on-the job training plus required education.
- Over half of these occupations offer average hourly wages of \$10.00 or more.
- Almost a third of the occupations have average hourly compensation that exceeds \$16.00.
- The ten jobs that do not require a university degree and have the highest wages are:
 1. First-Line Supervisors/Managers of Construction Trades and Extraction Workers \$26.47
 2. First-Line Supervisors/Managers of Police and Detectives \$25.79
 3. Registered Nurses \$25.66
 4. Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$25.63
 5. First-Line Supervisors/Managers of Mechanics, Installers, and Repairers \$24.17
 6. Electricians \$22.08
 7. Industrial Machinery Mechanics \$21.69
 8. Plumbers, Pipefitters, and Steamfitters \$21.25
 9. Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \$21.25
 10. Postal Service Mail Carriers \$21.23
- Office and Administrative Support Occupations had the highest number of openings at 1,130. The highest paid occupation was First-Line Supervisors/Managers of Office and Administrative Support Workers at almost \$18.00 an hour.
- Registered Nurses have an annual demand of 240 workers, representing over half of all Healthcare Occupations, with an average wage of \$25.66 an hour.
- Almost all of the growth in Production Occupations, such as Welders and Chemical Plant and System Operators, will be due to replacement needs.

Online Resources

Louisiana Workforce Commission
www.laworks.net

Your one-stop source for jobs, résumé posting, skills assessment, career information, and information on all Louisiana training programs!

Career OneStop Job Banks
www.jobbankinfo.org

This link allows the job seeker to search a database for current job openings in all occupations all over the country.

Occupational Outlook Handbook
<http://stats.bls.gov/oco/home.htm>

This is an online book that describes over 500 occupations in detail.

Career OneStop
www.careerinfonet.org

Here is the single best Internet source for career information nationwide.

O*Net Resource Center
www.onetcenter.org

All you ever wanted to know about job skills and much more.

An Equal Opportunity Employer or Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

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Occupational Projections 2006 – 2016

Jobs That Require at Least an Advanced Degree

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Educational, Vocational, and School Counselors	30	\$23.82
Lawyers	30	\$46.82

Jobs That Require at Least a Four-year Degree

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Elementary School Teachers, Except Special Education	160	\$44,070**
General and Operations Managers	130	\$44.97
Secondary School Teachers, Except Special and Vocational Education	110	\$42,740**
Accountants and Auditors	50	\$23.37
Medical and Health Services Managers	40	\$28.63
Education Administrators, Postsecondary	30	\$40.02
Kindergarten Teachers, Except Special Education	30	\$39,450**
Special Education Teachers, Secondary School	30	\$42,899**
Administrative Services Managers	20	\$27.13
Education Administrators, Elementary and Secondary School	20	\$61,434**
Insurance Sales Agents	20	\$18.68
Property, Real Estate, and Community Association Managers	20	\$16.89

Jobs That Require at Least an Associate Degree or Other Formal Training Past High School

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Customer Service Representatives	240	\$12.56
Registered Nurses	240	\$25.66
Truck Drivers, Heavy and Tractor-Trailer	190	\$16.26
Bookkeeping, Accounting, and Auditing Clerks	130	\$14.20
Licensed Practical and Licensed Vocational Nurses	120	\$16.45
Nursing Aides, Orderlies, and Attendants	110	\$8.96
Construction Laborers	80	\$11.80
Secretaries, Except Legal, Medical, and Executive	80	\$11.99
Cooks, Institution and Cafeteria	70	\$7.95
Police and Sheriff's Patrol Officers	70	\$17.49
Carpenters	60	\$15.33
Cooks, Restaurant	60	\$9.70
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	60	\$16.48
Maintenance and Repair Workers, General	60	\$13.33
Correctional Officers and Jailers	50	\$15.79
Automotive Service Technicians and Mechanics	40	\$15.25
Bus Drivers, School	40	\$7.15
Electricians	40	\$22.08
Fire Fighters	40	\$18.97
Bus and Truck Mechanics and Diesel Engine Specialists	30	\$16.71
Dental Assistants	30	\$13.03
Educational, Vocational, and School Counselors	30	\$23.82
Gaming Dealers	30	\$6.70
Industrial Machinery Mechanics	30	\$21.69
Laundry and Dry-Cleaning Workers	30	\$7.60
Medical Assistants	30	\$11.51
Operating Engineers and Other Construction Equipment Operators	30	\$14.74
Painters, Construction and Maintenance	30	\$14.54
Pharmacy Technicians	30	\$12.48
Preschool Teachers, Except Special Education	30	\$10.34
Roustabouts, Oil and Gas	30	\$14.25
Social and Human Service Assistants	30	\$14.32
Team Assemblers	30	\$15.90
Welders, Cutters, Solderers, and Brazers	30	\$16.28
Dispatchers, Except Police, Fire, and Ambulance	20	\$13.52
Library Technicians	20	\$12.61
Medical Records and Health Information Technicians	20	\$11.02
Payroll and Timekeeping Clerks	20	\$14.54
Plumbers, Pipefitters, and Steamfitters	20	\$21.25

Jobs That Require Short-term, On-the-job Training or Work Experience

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Retail Salespersons	410	\$12.32
Cashiers	400	\$7.41
Waiters and Waitresses	270	\$7.13
Laborers and Freight, Stock, and Material Movers, Hand	220	\$9.49
Office Clerks, General	160	\$9.31
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	150	\$8.67
Food Preparation Workers	140	\$7.48
Child Care Workers	120	\$7.10
Cooks, Fast Food	100	\$6.92
Receptionists and Information Clerks	100	\$9.85
First-Line Supervisors/Managers of Retail Sales Workers	90	\$18.09
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	90	\$25.63
Truck Drivers, Light or Delivery Services	90	\$11.96
First-Line Supervisors/Managers of Office and Administrative Support Workers	80	\$18.37
Maids and Housekeeping Cleaners	80	\$6.89
Security Guards	80	\$9.33
Tellers	80	\$9.77
Combined Food Preparation and Serving Workers, Including Fast Food	70	\$7.30
Executive Secretaries and Administrative Assistants	70	\$15.38
Home Health Aides	70	\$8.32
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	70	\$7.25
Personal and Home Care Aides	70	\$8.08
Teacher Assistants	70	\$16,245**
Stock Clerks and Order Fillers	60	\$9.40
Counter and Rental Clerks	50	\$9.73
Dishwashers	50	\$7.01
Landscaping and Groundskeeping Workers	50	\$9.97
Dining Room and Cafeteria Attendants and Bartender Helpers	40	\$7.54
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	40	\$24.17
Ushers, Lobby Attendants, and Ticket Takers	40	\$7.30*
Bill and Account Collectors	30	\$13.00
Cleaners of Vehicles and Equipment	30	\$7.53
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	30	\$7.53
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	30	\$26.47
First-Line Supervisors/Managers of Food Preparation and Serving Workers	30	\$13.50
Helpers--Production Workers	30	\$10.38
Industrial Truck and Tractor Operators	30	\$12.77
Postal Service Mail Carriers	30	\$21.23
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	30	\$21.25
Shipping, Receiving, and Traffic Clerks	30	\$11.34
Bartenders	20	\$7.49
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	20	\$9.53*
First-Line Supervisors/Managers of Police and Detectives	20	\$25.79
Residential Advisors	20	\$12.63

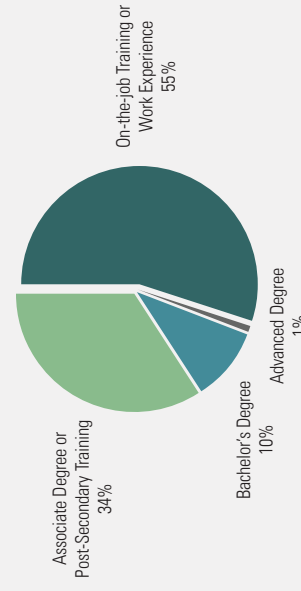
* Statewide wage

** Annual salary

N/A Wages were not available

More School?

Forty-five percent of the demand occupations require education beyond high school.



Wages

Sixty percent of these occupations pay \$10.00 an hour or more.

