

# Build an Occupational Ladder for Your Company

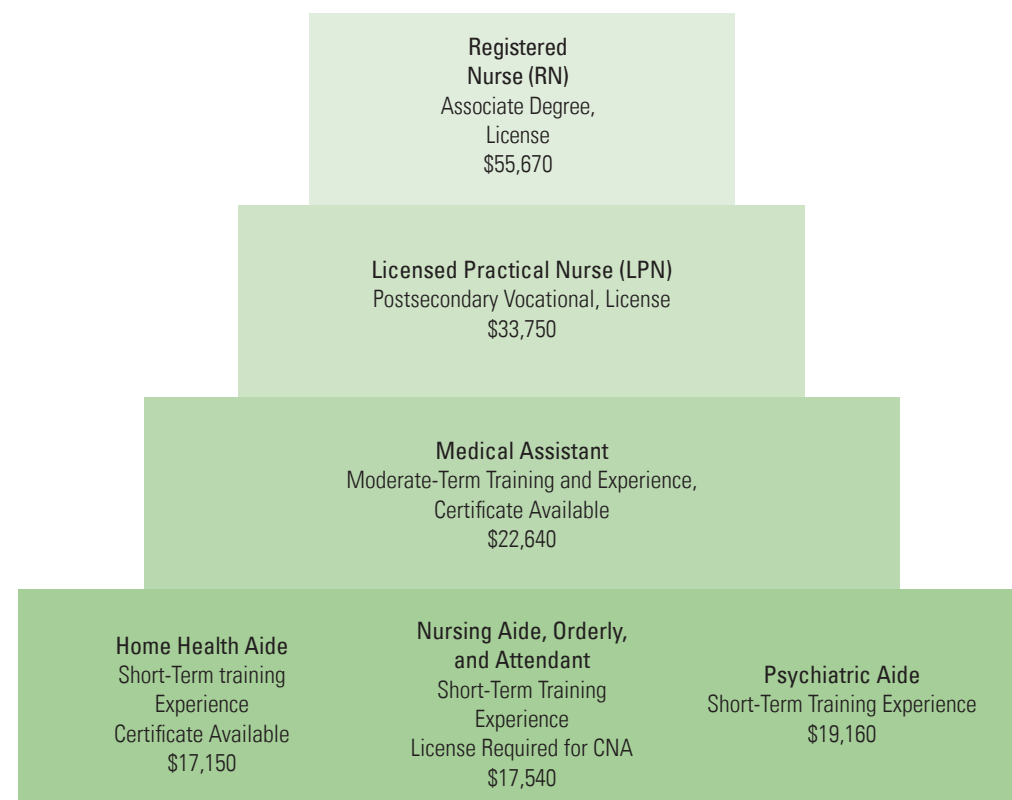


Monroe (Northeast) Region

The Louisiana Workforce Commission's Web site [www.laworks.net](http://www.laworks.net) provides Occupational Profiles that can be used to develop a customized Career Ladder (upward movement between jobs) and Career Lattice (lateral movement between jobs) specific for your company or industry. The example below is the Career Ladder for Registered Nurse (RN) in Louisiana. Statistical data include Minimum Education required, License or Certification required, and the Average Annual Wage from the 2008 wage survey.

Begin on the Home Page and select Labor Market Information from the left-side menu. Select LOIS (Louisiana Occupational Information System). Select Occupation Profile from the left-side menu under Profile. Customize the report with these Selections: Detailed Occupation Profile, Geographic Area, Occupational Group, scroll down Detailed Occupation List and highlight your choice, click Continue button, scroll down the page to the Other section and select Custom Occupation Report, Select the desired topics, View Report.

## Career Ladder



To create a Career Ladder with help from the O\*Net Resource Center go to [www.onetcenter.org/ladders.html](http://www.onetcenter.org/ladders.html), under the Products category in the left-side menu select Toolkit for Business or go to [www.onetcenter.org/toolkit.html](http://www.onetcenter.org/toolkit.html).

# Occupational Projections 2006 – 2016

## Monroe (Northeast) Region Parishes (RLMA 8)

Caldwell, East Carroll, Franklin, Jackson, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll



## Executive Summary for the Monroe (Northeast) Regional Labor Market Area

This summary represents occupations estimated to have the most demand based on new growth and replacement needs.

There are nearly fifty top demand occupations in this region according to the 2006 – 2016 occupational forecast. Of those fifty occupations:

- Almost 40 percent had at least two months of on-the-job training plus required education.
- Over half of these occupations offer average hourly wages of \$10.00 or more.
- Almost a third of the occupations have average hourly compensation that exceeds \$14.00.
- The ten jobs that do not require a university degree and have the highest wages are:
  1. Registered Nurses \$25.66
  2. Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$25.63
  3. Fire Fighters \$18.97
  4. First-Line Supervisors/Managers of Office and Administrative Support Workers \$18.37
  5. First-Line Supervisors/Managers of Retail Sales Workers \$18.09
  6. Police and Sheriff's Patrol Officers \$17.49
  7. Licensed Practical and Licensed Vocational Nurses \$16.45
  8. Truck Drivers, Heavy and Tractor-Trailer \$16.26
  9. Correctional Officers and Jailers \$15.79
  10. Automotive Service Technicians and Mechanics \$15.25
- Sales and Related Occupations had the highest number of openings at 460. The highest paid occupation was First-Line Supervisors/Managers of Retail Sales Workers at almost \$18.00 an hour.
- Registered Nurses have an annual demand of 440 workers, nearly two thirds of all Healthcare Occupations, with an average wage of \$25.66 an hour.
- Over half of the growth in Production Occupations, such as Welders and Chemical Plant and System Operators, will be due to replacement needs.

## Online Resources

Louisiana Workforce Commission  
[www.laworks.net](http://www.laworks.net)

Your one-stop source for jobs, résumé posting, skills assessment, career information, and information on all Louisiana training programs!

Career OneStop Job Banks  
[www.jobbankinfo.org](http://www.jobbankinfo.org)

This link allows the job seeker to search a database for current job openings in all occupations all over the country.

Occupational Outlook Handbook  
<http://stats.bls.gov/oco/home.htm>

This is an online book that describes over 500 occupations in detail.

Career OneStop  
[www.careerinfonet.org](http://www.careerinfonet.org)

Here is the single best Internet source for career information nationwide.

O\*Net Resource Center  
[www.onetcenter.org](http://www.onetcenter.org)

All you ever wanted to know about job skills and much more.

An Equal Opportunity Employer or Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

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# Occupational Projections 2006 – 2016

## Jobs That Require at Least an Advanced Degree

Jobs That Require at Least an Advanced Degree	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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\*Not available, due to confidentiality of data\*

## Jobs That Require at Least a Four-year Degree

Jobs That Require at Least a Four-year Degree	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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General and Operations Managers  
Secondary School Teachers, Except Special and Vocational Education  
Accountants and Auditors

60	\$44.97
30	\$42,400**
20	\$23.37

## Jobs That Require at Least an Associate Degree or Other Formal Training Past High School

Jobs That Require at Least an Associate Degree or Other Formal Training Past High School	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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Registered Nurses  
Nursing Aides, Orderlies, and Attendants  
Customer Service Representatives  
Licensed Practical and Licensed Vocational Nurses  
Bookkeeping, Accounting, and Auditing Clerks  
Secretaries, Except Legal, Medical, and Executive  
Cooks, Institution and Cafeteria  
Correctional Officers and Jailers  
Police and Sheriff's Patrol Officers  
Truck Drivers, Heavy and Tractor-Trailer  
Agricultural Equipment Operators  
Automotive Service Technicians and Mechanics  
Cooks, Restaurant  
Fire Fighters  
Paper Goods Machine Setters, Operators, and Tenders

140	\$25.66
80	\$8.96
70	\$12.56
70	\$16.45
50	\$14.20
50	\$11.99
30	\$7.95
30	\$15.79
30	\$17.49
30	\$16.26
20	\$9.03
20	\$15.25
20	\$9.70
20	\$18.97
20	\$31,980**

## Jobs That Require Short-term, On-the-job Training or Work Experience

Jobs That Require Short-term, On-the-job Training or Work Experience	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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Cashiers  
Retail Salespersons  
Personal and Home Care Aides  
Waiters and Waitresses  
Home Health Aides  
Laborers and Freight, Stock, and Material Movers, Hand  
Food Preparation Workers  
Office Clerks, General  
Child Care Workers  
Tellers  
Combined Food Preparation and Serving Workers, Including Fast Food  
Janitors and Cleaners, Except Maids and Housekeeping Cleaners  
Receptionists and Information Clerks  
Cooks, Fast Food  
Teacher Assistants  
Maids and Housekeeping Cleaners  
First-Line Supervisors/Managers of Retail Sales Workers  
Farmworkers and Laborers, Crop, Nursery, and Greenhouse  
Stock Clerks and Order Fillers  
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products  
First-Line Supervisors/Managers of Office and Administrative Support Workers  
Counter and Rental Clerks  
Meat, Poultry, and Fish Cutters and Trimmers  
Truck Drivers, Light or Delivery Services  
First-Line Supervisors/Managers of Food Preparation and Serving Workers

200	\$7.41
170	\$12.32
110	\$8.08
110	\$7.13
100	\$8.32
90	\$9.49
80	\$7.48
80	\$9.31
70	\$7.10
60	\$9.77
50	\$7.30
50	\$8.67
40	\$9.85
40	\$6.92
40	\$15,833**
40	\$6.89
40	\$18.09
30	\$9.57
30	\$9.40
30	\$25.63
30	\$18.37
20	\$9.73
20	\$8.35
20	\$11.96
20	\$13.50

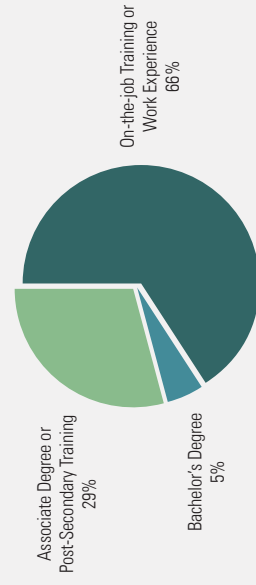
\* Statewide wage

\*\* Annual salary

N/A Wages were not available

## More School?

Thirty-four percent required additional education beyond high school.



## Wages

Over forty percent of these occupations offer average wages of \$10.00 or more.

