

# 2008 Workforce Summit

## Action Items



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# Soft Skills

<b>Task/Action Item</b>	<b>Person/Agency</b>
Define soft skills/Clearer definition. Break down components	Regional Working Group* volunteers received
Incorporate soft skills and entrepreneurship in high school career fairs	WIBs and DOE
Identify the conduits for delivering the message	Regional Working Group. Includes community/faith based

# Soft Skills

<b>Task/Action Item</b>	<b>Person/Agency</b>
Promote early childhood teaching life skills – look at the model in the region for Life Skills for pre-schoolers	Regional Working Group
Expand on SU Shreveport’s outreach -	
Layoffs-Link to soft skills training/interviewing. Provide incentive to take soft skills, i.e. linking it to UI benefits	LWC-Rapid Response

# Soft Skills

<b>Task/Action Item</b>	<b>Person/Agency</b>
Require Soft Skill training directly with Adult Ed (mandatory?)	Debbie Faucet/Jim Owens - DOE
School at Work sessions	
/Business/LTC	

# Growing the Workforce

Task/Action Item	Person/Agency
Verification of Certification of Ex-offender	Dept of Corrections, LWC, Dept of Ed
College Completion Rates/Post-Secondary Follow-up/Broaden definition of Completer	Brd of Regents LWC, LCTCS, CALL
Placement Opportunities after Corrections/Greater Contact w/Employer Community	LWC-CSC Dept of Corrections
Inability to Pass Drug Test	LWC Dept of Corrections Comm & Faith-based Agencies Dept of Ed

# Growing the Workforce

<b>Task/Action Item</b>	<b>Person/Agency</b>
Identify Training Gaps to High Growth/High Demand Jobs/Engaging Media in Promoting Training Programs/Outsourcing of Jobs/Identify Up and Coming Jobs – Regional Recruitment	Dept of Ed, LCTCS, Media, LWC, WIBs, Business/Industry
Use of Technology to Reach People	LCTCS, WIBs
Growing Workforce from Birth/Lack of Childcare	Non-Profits LWC, DSS

# Growing the Workforce

<b>Task/Action Item</b>	<b>Person/Agency</b>
Transitional Housing/Transportation as a Barrier to Entering the Workforce	Counsel on Govs, DOTD, Fast Start Program, Non-Profits, LWC
Employer Assistance Counseling	Business/Industry, DSS/DHH
Develop Curriculum w/HS for Jobs to Find Gainful Employment/Identify Gap in HS/Develop Awareness	Dept of Ed-CTE, Business/Industry, Parents, LWC-CSC

# Central Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>	<b>Due By</b>
Increase sample size on the Job Vacancy Survey	LWC	
More frequent contact with employers	LWC	
Validate the data (job vacancy survey) work closely with business	LWC	

# Central Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>	<b>Due By</b>
State Scholars Program – Interaction with employers in schools	State Scholars Program	
Use Subject Matter Experts (SME's) – High School Program	Gilchrist Construction, WIB	
Develop Curriculum-using employer input – formal process	Career & Tech Ed DOE	

# Central Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>
Research more occupations that require 4 year degrees	LWC
Interaction with universities for marketing careers	LWC
Out of State Marketing to increase awareness of local JOB market -do we have the jobs, affordable housing, etc...	LWC

# Central Louisiana

Task/Action Item	Person/Agency
Business retention survey/visit (50 contacts) get LWC person involved	CLCC LED
Transportation restrictions in regard to workforce/business & industry – specific to Central LA with rural aspect	WIB Local Eco Dev, USDOT/LA DOT, CLCC, LWC

# Northwest Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>
Match Job Vacancies w/ Vacancy Surveys	Louisiana Workforce Commission (LWC)
Explanation and purpose of Vacancy Survey (who is asking, why complete the survey) Enhance cover letter.	LWC
Mechanism to prepare for job opportunities (current and future)	Education/Training Providers

# Northwest Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>
Brief education to business of Labor Market Information (LMI), lawworks.net, workforce system as a whole	LWC Business Service Rep.
Asset Mapping. Community resources with workforce focus	

# Northwest Louisiana

Task/Action Item	Person/Agency
Two-way communication that addresses local needs (beyond federal reporting---higher education & business)	
Training dollars need to be expedited rapidly and/or changes accepted	
Marketing and Branding	
Return on Investment	
Communication	
Technology Upgrades/Overhaul	

# Northwest Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>	<b>Due By</b>
Communicate LWC needs to partner agencies and business community		
Feedback on survey results prior to publication - projections		

# Northeast Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>	<b>Due By</b>
Identify skill sets	K-12, primary and secondary, business industry, LAVOS system	Feb 09
Simple survey tool	LWC	
Better connection with survey tool	LWC	

# Northeast Louisiana

Task/Action Item	Person/Agency	Due By
Identify sectors & communicate to employer	Work group	
Consolidation of state surveys	“	
Identify local/regional occupational concerns	“	
Training programs aligned with Regional needs	“	

# Northeast Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>	<b>Due By</b>
Identify the demand occupations	Work group & LAVOS	
Employer based training – GED, etc.	Work group	
Identify training needs due to aging workforce	LWC	

# Northeast Louisiana

Task/Action Item	Person/Agency	Due By
Early childhood Neighborhood in a business, rural areas	Work group	
Transportation in rural areas	“	
Attract industry in rural areas	“	
Trained workforce in rural areas to match industry needs	“	

# Northeast Louisiana

<b>Task/Action Item</b>	<b>Person/Agency</b>	<b>Due By</b>
Dealing with school dropouts to become employable	Dept of Ed, LWC, Dept SS	
Short-term workforce needs	Work group	
Long-term workforce needs	“	
Career counseling in schools	Dept of Ed	


# Northeast Louisiana

Task/Action Item	Person/Agency	Due By
NOVA – assisting to upgrade skills for low income workers, job intermediary (318) 362-3072, Liz Pierre		
Internship opportunities		
Certifications		

# Northeast Louisiana

Task/Action Item	Person/Agency	Due By
Work group - Chuck DeCrane, Doretha Bennett, Ellen Hill, Denise Evans, Miriam Russell, Liz Pierre, Billy Frazier, Karen Hudson, Charlie Shope, Sidney McLemore, Scott Cox, Bob Hammett, Shelia Walker, Linda Gavioli, Georgia Sanderson, David Creed, Pearl Wise, Debra Krebbs, Mky Bonner, Janna Taylor, Bernie Barrett,	Monroe Chamber, 807-4015, Union Chamber	11/6/08

# Northeast Louisiana

Task/Action Item	Person/Agency	Due By
Work group - Chuck DeCrane, Doretha Bennett, Ellen Hill, Denise Evans, Miriam Russell, Liz Pierre, Billy Frazier, Karen Hudson, Charlie Shope, Sidney McLemore, Scott Cox, Bob Hammett, Shelia Walker, Linda Gavioli, Georgia Sanderson, David Creed, Pearl Wise, Debra Krebbs, Mky Bonner, Janna Taylor, Bernie Barrett,	Monroe Chamber, 807-4015, Union Chamber	11/6/08
 LOUISIANA WORKFORCE COMMISSION	<a href="http://www.laworks.net">www.laworks.net</a>	

# Thank you



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