

2008 Workforce Summit Recap



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The Role of LWC

- To lead the development of a comprehensive workforce development system
- To coordinate the ideas presented today and in future meetings
- To leverage resources for the benefit of workforce development
 - Business and industry resources
 - Educational resources
 - Governmental resources
 - Community and faith-based resources

Soft Skill Action Items

- Teach students how to sell themselves to employers
 - Business / Education Collaborative/Local WIBs
- Teach soft skills in high school
 - Department of Education
- Employers must take responsibility for training their employees
 - Soft skills should be treated just as safety and technical competence
- Meet people where they already are
 - LWC with Faith-based and community-based outreach

Growing Workforce Action Items

- Simplify funding streams for job training
 - LWC, Board of Regents, LED, LCTCS
- Engagement of private industry
 - LWC, WIBs and customized business services group
 - Business represented here today
- Elevate the perception of technical careers (Rebrand)
 - LWC/LCTCS/DOE
 - Business and Industry
- Empower the WIBs
 - LWC with employer engagement
- Develop regional approach to the workforce component of secondary and post-secondary education
 - LWC, DOE, LCTCS

Region-Based Actions

- Statewide industry-driven recruitment
 - LWC, Business Community
 - Meeting to be scheduled through Jane Arnette
- Screening: Work Keys, job specific assessment
 - LWC, Business Community
- Immigrant labor – Expand recruitment ability
 - LWC, Businesses working with Federal authorities
- Housing & insurance finance options
 - LWC to help facilitate solutions

Region-Based Actions

- Communication of needs/resources across all players
 - Resource mapping
 - Directory of partners
 - Interactive websites (LWC, LCTCS)
 - LWC, Business Community
- Make businesses aware of services available from LWC
 - LWC, Business and Career Solutions Centers
- Reexamine forecasting method and use / Real time data
 - LWC
- Regional job fairs
 - WIBs

Region-Based Actions

- Infuse workforce development into regional high school redesign
 - LWC, DOE
- Mandatory soft skills training in 9th and 10th grade
 - DOE
- Subcommittees to prioritize regional occupations
 - WIBs with Business and Industry
- Channel funding solutions around science & technology, skills and soft skills
 - Workforce Investment Council, LCTCS

Region-Based Actions

- Capture the out of school youth
 - LWC, Faith-Based Organizations, Non-Profits
- Continued input from businesses / focus groups
 - LWC
- Use corrections as a resource
 - DOC
- Focus on providing specialized training
 - Banding businesses together & engaging education
- Out-of-State Recruitment
 - LWC, LED

Thank you



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WORKFORCE

COMMISSION