

# Build an Occupational Ladder for Your Company

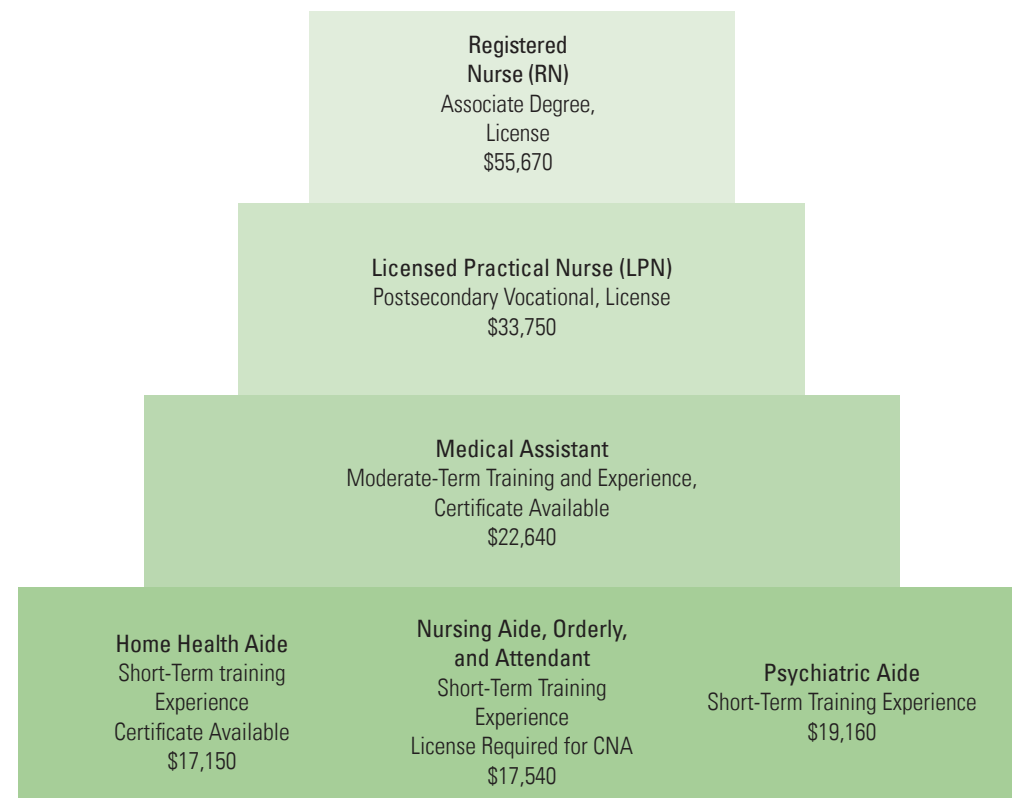


Alexandria (Central) Region

The Louisiana Workforce Commission's Web site [www.laworks.net](http://www.laworks.net) provides Occupational Profiles that can be used to develop a customized Career Ladder (upward movement between jobs) and Career Lattice (lateral movement between jobs) specific for your company or industry. The example below is the Career Ladder for Registered Nurse (RN) in Louisiana. Statistical data include Minimum Education required, License or Certification required, and the Average Annual Wage from the 2008 wage survey.

Begin on the Home Page and select Labor Market Information from the left-side menu. Select LOIS (Louisiana Occupational Information System). Select Occupation Profile from the left-side menu under Profile. Customize the report with these Selections: Detailed Occupation Profile, Geographic Area, Occupational Group, scroll down Detailed Occupation List and highlight your choice, click Continue button, scroll down the page to the Other section and select Custom Occupation Report, Select the desired topics, View Report.

## Career Ladder



To create a Career Ladder with help from the O\*Net Resource Center go to [www.onetcenter.org/ladders.html](http://www.onetcenter.org/ladders.html), under the Products category in the left-side menu select Toolkit for Business or go to [www.onetcenter.org/toolkit.html](http://www.onetcenter.org/toolkit.html).

# Occupational Projections 2006 – 2016

## Alexandria (Central) Region Parishes (RLMA 6)

Avoyelles, Catahoula, Concordia, Grant,  
LaSalle, Rapides, Vernon, Winn



## Executive Summary for the Alexandria (Central) Regional Labor Market Area

This summary represents occupations estimated to have the most demand based on new growth and replacement needs of employers.

There are nearly fifty top demand occupations in this region according to the 2006 – 2016 occupational forecast. Of those fifty occupations:

- Almost 40 percent had at least two months of on-the-job training plus required education.
- Over half of these occupations offer average hourly wages of \$10.00 or more.
- Almost a third of the occupations have average hourly compensation that exceeds \$13.00.
- The ten jobs that do not require a university degree and have the highest wages are:
  1. Registered Nurses \$24.12
  2. Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$20.17
  3. First-Line Supervisors/Managers of Office and Administrative Support Workers \$18.07
  4. Correctional Officers and Jailers \$17.60
  5. Electrical Power-Line Installers and Repairers \$16.76
  6. Licensed Practical and Licensed Vocational Nurses \$15.50
  7. First-Line Supervisors/Managers of Retail Sales Workers \$15.21
  8. Truck Drivers, Heavy and Tractor-Trailer \$14.76
  9. Carpenters \$14.45
  10. Executive Secretaries and Administrative Assistants \$14.18
- Office and Administrative Support Occupations had the highest number of openings at 500. The highest paid occupation was First-Line Supervisors/Managers of Office and Administrative Support Workers at almost \$18.00 an hour.
- Registered Nurses have an annual demand of 160 workers, representing nearly two thirds of all Healthcare Occupations, with an average wage of \$24.12 an hour.
- Almost all of the growth in Production Occupations, such as Welders and Chemical Plant and System Operators, will be due to replacement needs.

## Online Resources

Louisiana Workforce Commission  
[www.laworks.net](http://www.laworks.net)

Your one-stop source for jobs, résumé posting, skills assessment, career information, and information on all Louisiana training programs!

Career OneStop Job Banks  
[www.jobbankinfo.org](http://www.jobbankinfo.org)

This link allows the job seeker to search a database for current job openings in all occupations all over the country.

Occupational Outlook Handbook  
<http://stats.bls.gov/oco/home.htm>

This is an online book that describes over 500 occupations in detail.

Career OneStop  
[www.careerinfonet.org](http://www.careerinfonet.org)

Here is the single best Internet source for career information nationwide.

O\*Net Resource Center  
[www.onetcenter.org](http://www.onetcenter.org)

All you ever wanted to know about job skills and much more.

An Equal Opportunity Employer or Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

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# Occupational Projections 2006 – 2016

## Jobs That Require at Least an Advanced Degree

| Jobs That Require at Least an Advanced Degree | Total Annual Demand 2006-2016 | Average Hourly Wage 2008 |
|---|-------------------------------|--------------------------|
|---|-------------------------------|--------------------------|

\*Not available, due to confidentiality of data\*

## Jobs That Require at Least a Four-year Degree

| Jobs That Require at Least a Four-year Degree                      | Total Annual Demand 2006-2016 | Average Hourly Wage 2008 |
|--|-------------------------------|--------------------------|
| Elementary School Teachers, Except Special Education               | 90                            | \$37,230**               |
| General and Operations Managers                                    | 50                            | \$40.01                  |
| Secondary School Teachers, Except Special and Vocational Education | 40                            | \$41,488**               |

## Jobs That Require at Least an Associate Degree or Other Formal Training Past High School

| Jobs That Require at Least an Associate Degree or Other Formal Training Past High School | Total Annual Demand 2006-2016 | Average Hourly Wage 2008 |
|--|-------------------------------|--------------------------|
| Customer Service Representatives   | 160                           | \$13.25                  |
| Registered Nurses  | 160                           | \$24.12                  |
| Correctional Officers and Jailers  | 80                            | \$17.80                  |
| Licensed Practical and Licensed Vocational Nurses  | 80                            | \$15.50                  |
| Nursing Aides, Orderlies, and Attendants   | 60                            | \$8.78                   |
| Bookkeeping, Accounting, and Auditing Clerks   | 50                            | \$13.31                  |
| Cooks, Institution and Cafeteria   | 40                            | \$7.31                   |
| Secretaries, Except Legal, Medical, and Executive  | 40                            | \$11.10                  |
| Truck Drivers, Heavy and Tractor-Trailer   | 40                            | \$14.76                  |
| Fire Fighters  | 30                            | \$13.30                  |
| Police and Sheriff's Patrol Officers   | 30                            | \$11.67                  |
| Bus Drivers, School  | 20                            | \$8.02                   |
| Carpenters   | 20                            | \$14.45                  |
| Electrical Power-Line Installers and Repairers   | 20                            | \$16.76                  |
| Maintenance and Repair Workers, General  | 20                            | \$14.10                  |
| Operating Engineers and Other Construction Equipment Operators                           | 20                            | \$13.52                  |
| Pharmacy Technicians   | 20                            | \$12.57                  |

## Jobs That Require Short-term, On-the-job Training or Work Experience

| Jobs That Require Short-term, On-the-job Training or Work Experience                         | Total Annual Demand 2006-2016 | Average Hourly Wage 2008 |
|--|-------------------------------|--------------------------|
| Cashiers   | 190                           | \$7.23                   |
| Retail Salespersons  | 120                           | \$10.31                  |
| Food Preparation Workers   | 80                            | \$7.31                   |
| Office Clerks, General   | 80                            | \$8.89                   |
| Waiters and Waitresses   | 80                            | \$6.91                   |
| Laborers and Freight, Stock, and Material Movers, Hand                                       | 70                            | \$8.79                   |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | 60                            | \$8.37                   |
| Personal and Home Care Aides   | 60                            | \$8.14                   |
| Combined Food Preparation and Serving Workers, Including Fast Food                           | 50                            | \$7.32                   |
| Cooks, Fast Food   | 50                            | \$6.82                   |
| First-Line Supervisors/Managers of Office and Administrative Support Workers                 | 40                            | \$18.07                  |
| First-Line Supervisors/Managers of Retail Sales Workers                                      | 40                            | \$15.21                  |
| Home Health Aides  | 40                            | \$7.57                   |
| Maids and Housekeeping Cleaners  | 40                            | \$7.08                   |
| Receptionists and Information Clerks   | 40                            | \$9.26                   |
| Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 40                            | \$20.17                  |
| Teacher Assistants   | 40                            | \$14,270**               |
| Tellers  | 40                            | \$9.37                   |
| Truck Drivers, Light or Delivery Services  | 40                            | \$10.62                  |
| Child Care Workers   | 30                            | \$6.85                   |
| Executive Secretaries and Administrative Assistants  | 30                            | \$14.18                  |
| Landscaping and Groundskeeping Workers   | 30                            | \$7.80                   |
| Industrial Truck and Tractor Operators   | 20                            | \$12.32                  |
| Security Guards  | 20                            | \$9.24                   |
| Stock Clerks and Order Fillers   | 20                            | \$9.82                   |

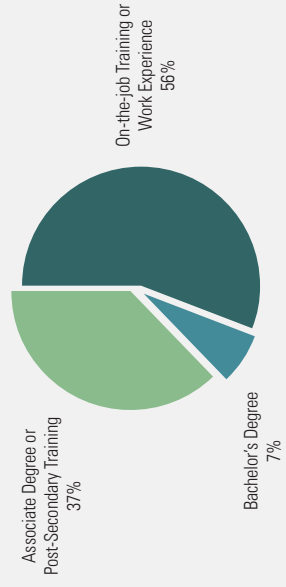
\* Statewide wage

\*\* Annual salary

N/A Wages were not available

## More School?

Forty-four percent require additional education beyond high school.



## Wages

Half of these occupations offer average hourly wages of \$10.00 or more.

