

# Build an Occupational Ladder for Your Company

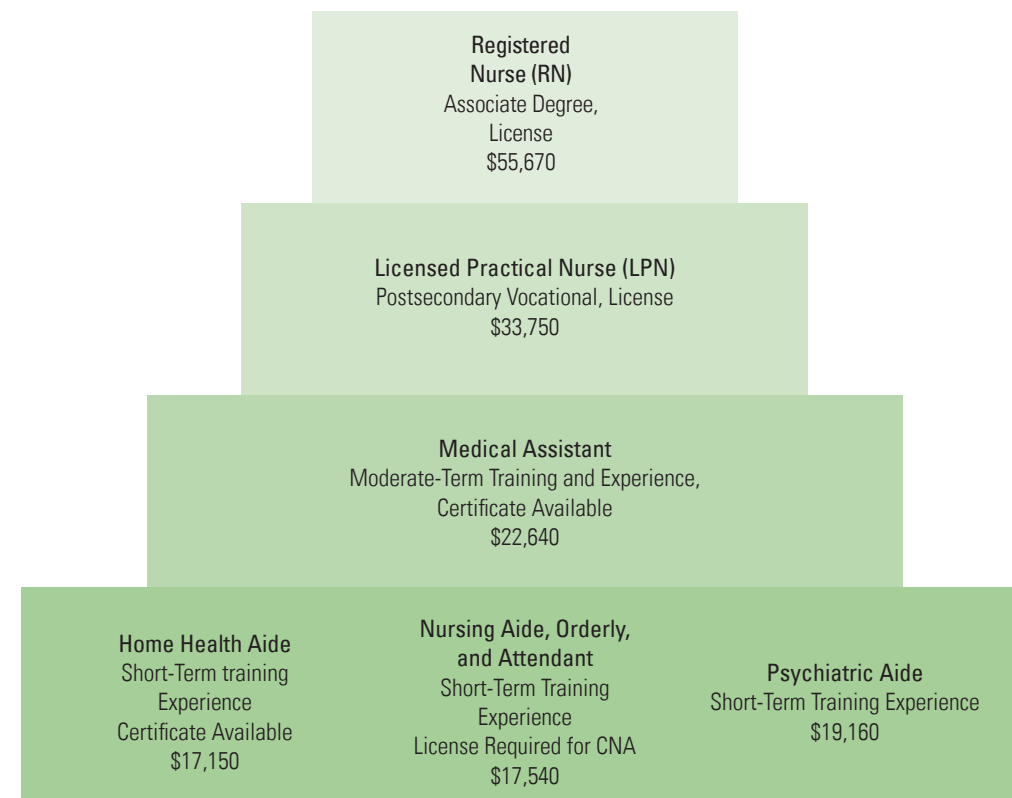


Baton Rouge (Capital) Region

The Louisiana Workforce Commission's Web site [www.laworks.net](http://www.laworks.net) provides Occupational Profiles that can be used to develop a customized Career Ladder (upward movement between jobs) and Career Lattice (lateral movement between jobs) specific for your company or industry. The example below is the Career Ladder for Registered Nurse (RN) in Louisiana. Statistical data include Minimum Education required, License or Certification required, and the Average Annual Wage from the 2008 wage survey.

Begin on the Home Page and select Labor Market Information from the left-side menu. Select LOIS (Louisiana Occupational Information System). Select Occupation Profile from the left-side menu under Profile. Customize the report with these Selections: Detailed Occupation Profile, Geographic Area, Occupational Group, scroll down Detailed Occupation List and highlight your choice, click Continue button, scroll down the page to the Other section and select Custom Occupation Report, Select the desired topics, View Report.

## Career Ladder



To create a Career Ladder with help from the O\*Net Resource Center go to [www.onetcenter.org/ladders.html](http://www.onetcenter.org/ladders.html), under the Products category in the left-side menu select Toolkit for Business or go to [www.onetcenter.org/toolkit.html](http://www.onetcenter.org/toolkit.html).

# Occupational Projections 2006 – 2016

## Baton Rouge (Capital) Region Parishes (RLMA 2)

Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, Tangipahoa, Washington, West Baton Rouge, West Feliciana



## Executive Summary for the Baton Rouge (Capital) Regional Labor Market Area

This summary represents occupations estimated to have the most demand based on new growth and replacement needs.

There are almost two hundred top demand occupations in this region according to the 2006 – 2016 occupational forecast. Of those two hundred occupations:

- Almost 70 percent had at least two months of on-the-job training plus required education.
- Over half of these occupations offer average hourly wages of \$10.00 or more.
- Almost a third of the occupations have average hourly compensation that exceeds \$20.00.
- The ten jobs that do not require a university degree and have the highest wages are:
  1. Captains, Mates, and Pilots of Water Vessels \$36.19
  2. Sales Reps., Wholesale & Manufacturing, Technical & Scientific Products \$35.62
  3. Chemical Plant and System Operators \$28.40
  4. Registered Nurses \$25.98
  5. Sales Representatives, Wholesale and Manufacturing, except Technical and Scientific Products \$25.40
  6. First-line Supervisors/Managers of Mechanics, Installers, and Repairers \$25.04
  7. First-Line Supervisors/Managers of Construction Trades and Extraction Workers \$23.95
  8. Claims Adjusters, Examiners, & Investigators \$23.47
  9. Computer Support Specialists \$22.44
  10. First-line Supervisors/Managers of Correctional Officers \$22.22
- Office and Administrative Support Occupations had the highest number of openings with 2,210. The highest paid occupation was First-Line Supervisors/Managers of Office and Administrative Support Workers at almost \$18.00 an hour.
- Registered Nurses have an annual demand of 440 workers, representing over half of all Healthcare Occupations, with an average wage of \$25.98 an hour.
- Over three quarters of the growth in Production Occupations, such as Welders and Chemical Plant and System Operators, will be due to replacement needs.

## Online Resources

Louisiana Workforce Commission  
[www.laworks.net](http://www.laworks.net)

Your one-stop source for jobs, résumé posting, skills assessment, career information, and information on all Louisiana training programs!

Career OneStop Job Banks  
[www.jobbankinfo.org](http://www.jobbankinfo.org)

This link allows the job seeker to search a database for current job openings in all occupations all over the country.

Occupational Outlook Handbook  
<http://stats.bls.gov/oco/home.htm>

This is an online book that describes over 500 occupations in detail.

Career OneStop  
[www.careerinfonet.org](http://www.careerinfonet.org)

Here is the single best Internet source for career information nationwide.

O\*Net Resource Center  
[www.onetcenter.org](http://www.onetcenter.org)

All you ever wanted to know about job skills and much more.

An Equal Opportunity Employer or Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

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# Occupational Projections 2006 – 2016

## Jobs That Require at Least an Advanced Degree

Occupation	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Lawyers	80	\$46.38
Educational, Vocational, and School Counselors	60	\$21.91
Health Specialties Teachers, Postsecondary	40	\$56.713
Pharmacists	40	\$45.07

Occupation	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Fire Fighters	50	\$14.04
Hairdressers, Hairstylists, and Cosmetologists	50	\$10.80
Medical Assistants	50	\$11.05
Operating Engineers and Other Construction Equipment Operators	50	\$16.64
Billing and Posting Clerks and Machine Operators	40	\$12.55
Inspectors, Testers, Sorters, Samplers, and Weighers	40	\$18.47
Laundry and Dry-Cleaning Workers	40	\$8.57
Mobile Heavy Equipment Mechanics, Except Engines	40	\$20.26
Paralegals and Legal Assistants	40	\$17.77

## Jobs That Require at Least a Four-year Degree

Occupation	Total Annual Demand 2006-2016	Average Hourly Wage 2008
General and Operations Managers	330	\$43.03
Elementary School Teachers, Except Special Education	240	\$41.270**
Accountants and Auditors	180	\$24.71
Secondary School Teachers, Except Special and Vocational Education	110	\$42,150**
Insurance Sales Agents	70	\$22.25
Network Systems and Data Communications Analysts	70	\$24.88
Civil Engineers	50	\$36.71
Computer Systems Analysts	50	\$27.64
Construction Managers	50	\$33.10
Financial Managers	50	\$34.05
Management Analysts	50	\$29.16
Computer Software Engineers, Applications	40	\$32.61
Industrial Engineers	40	\$27.10
Loan Officers	40	\$18.57
Producers and Directors	40	\$23.70
Property, Real Estate, and Community Association Managers	40	\$13.55
Sales Managers	40	\$38.46
Special Ed. Teachers, Preschool, Kindergarten, and Elementary School	40	\$40,080**
Special Education Teachers, Secondary School	40	\$44,270**

## Jobs That Require Short-term, On-the-job Training or Work Experience

Occupation	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Cashiers	750	\$7.68
Retail Salespersons	660	\$10.40
Waiters and Waitresses	490	\$7.47
Food Preparation Workers	380	\$7.23
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	330	\$8.35
Office Clerks, General	320	\$9.79
Laborers and Freight, Stock, and Material Movers, Hand	290	\$10.05
Security Guards	220	\$11.47
Child Care Workers	210	\$8.48
First-Line Supervisors/Managers of Retail Sales Workers	210	\$16.33
Combined Food Preparation and Serving Workers, Including Fast Food	200	\$7.21
Receptionists and Information Clerks	200	\$10.16
First-Line Supervisors/Managers of Office and Admin. Support Workers	170	\$17.83
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	170	\$25.04
Executive Secretaries and Administrative Assistants	160	\$16.63
Personal and Home Care Aides	160	\$7.43
Home Health Aides	150	\$8.43
Truck Drivers, Light or Delivery Services	140	\$12.71
Maids and Housekeeping Cleaners	120	\$7.57
Tellers	120	\$9.79
Stock Clerks and Order Fillers	110	\$9.63
Teacher Assistants	110	\$16,730**
Landscaping and Groundskeeping Workers	100	\$9.76
Cooks, Fast Food	90	\$7.07
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	90	\$6.94
First-Line Supervisors/Managers of Food Preparation and Serving Workers	90	\$12.85
Cleaners of Vehicles and Equipment	80	\$9.38
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	80	\$23.95
Sailors and Marine Oliers	80	\$15.87
Dishwashers	70	\$7.21
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	70	\$24.06
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	70	\$7.76
Bartenders	60	\$7.64
Counter and Rental Clerks	60	\$11.53
Industrial Truck and Tractor Operators	60	\$12.94
Shipping, Receiving, and Traffic Clerks	60	\$13.12
Food Service Managers	50	\$20.86
Helpers--Carpenters	50	\$9.38
Helpers--Production Workers	50	\$12.22
Bill and Account Collectors	40	\$13.15
Captains, Mates, and Pilots of Water Vessels	40	\$36.19
Dining Room and Cafeteria Attendants and Bartender Helpers	40	\$7.13
First-Line Supervisors/Managers of Correctional Officers	40	\$22.22
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	40	\$13.11
Helpers--Electricians	40	\$11.64
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	40	\$35.62
Taxi Drivers and Chauffeurs	40	\$8.80

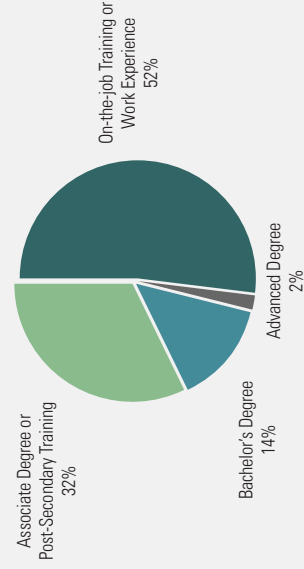
## Jobs That Require at Least an Associate Degree or Other Formal Training Past High School

Occupation	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Registered Nurses	440	\$25.98
Customer Service Representatives	410	\$11.89
Bookkeeping, Accounting, and Auditing Clerks	200	\$15.02
Correctional Officers and Jailers	200	\$13.48
Secretaries, Except Legal, Medical, and Executive	200	\$12.21
Licensed Practical and Licensed Vocational Nurses	190	\$17.29
Truck Drivers, Heavy and Tractor-Trailer	190	\$15.84
Nursing Aides, Orderlies, and Attendants	160	\$8.66
Plumbers, Pipefitters, and Steamfitters	140	\$21.31
Electricians	130	\$18.86
Automotive Service Technicians and Mechanics	120	\$15.19
Carpenters	120	\$18.18
Welders, Cutters, Solderers, and Brazers	120	\$19.56
Cooks, Restaurant	110	\$9.47
Painters, Construction and Maintenance	100	\$14.53
Cooks, Institution and Cafeteria	90	\$7.51
Computer Support Specialists	80	\$22.44
Maintenance and Repair Workers, General	80	\$15.87
Bus Drivers, School	70	\$8.00
Chemical Plant and System Operators	70	\$28.40
Construction Laborers	70	\$11.99
Claims Adjusters, Examiners, and Investigators	60	\$23.47
Pharmacy Technicians	60	\$11.77
Police and Sheriff's Patrol Officers	60	\$16.27
Preschool Teachers, Except Special Education	60	\$8.67
Structural Iron and Steel Workers	60	\$19.10
Actors	50	N/A
Coaches and Scouts	50	\$45,470**

\* Statewide wage  
\*\* Annual salary

## More School?

Almost 70 percent require additional education beyond high school.



## Wages

Over half of these occupations offer average hourly wages of \$15.00 or more.

