

Build an Occupational Ladder for Your Company

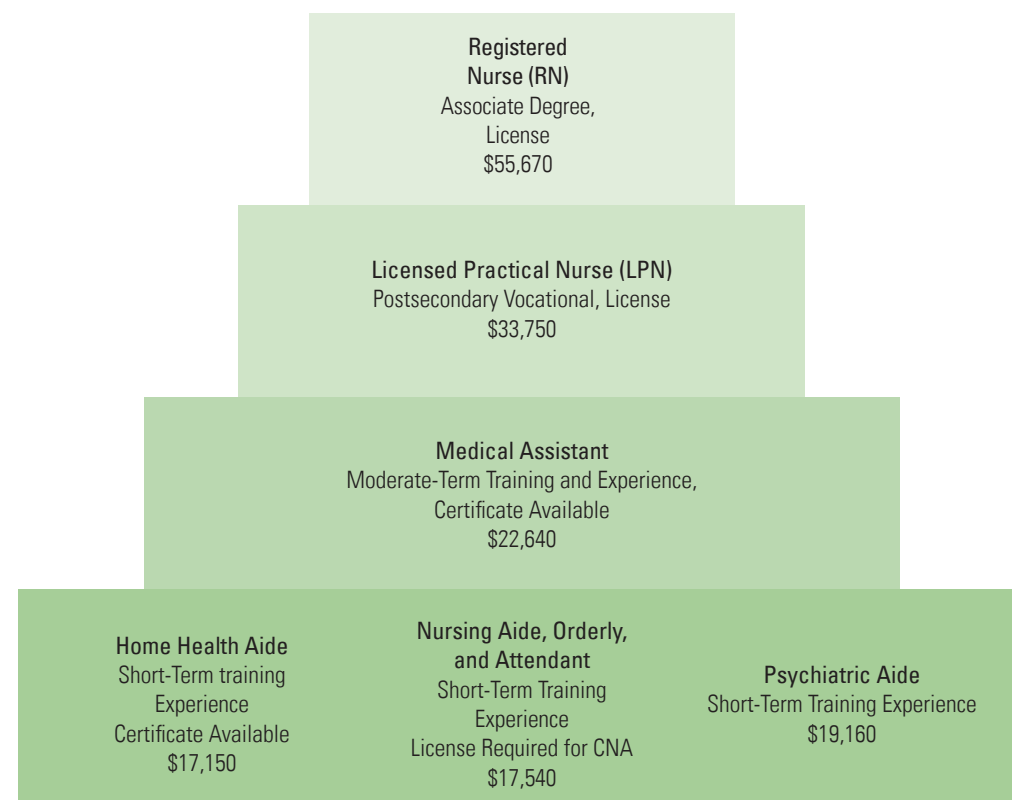


Houma (Bayou) Region

The Louisiana Workforce Commission's Web site www.laworks.net provides Occupational Profiles that can be used to develop a customized Career Ladder (upward movement between jobs) and Career Lattice (lateral movement between jobs) specific for your company or industry. The example below is the Career Ladder for Registered Nurse (RN) in Louisiana. Statistical data include Minimum Education required, License or Certification required, and the Average Annual Wage from the 2008 wage survey.

Begin on the Home Page and select Labor Market Information from the left-side menu. Select LOIS (Louisiana Occupational Information System). Select Occupation Profile from the left-side menu under Profile. Customize the report with these Selections: Detailed Occupation Profile, Geographic Area, Occupational Group, scroll down Detailed Occupation List and highlight your choice, click Continue button, scroll down the page to the Other section and select Custom Occupation Report, Select the desired topics, View Report.

Career Ladder



To create a Career Ladder with help from the O*Net Resource Center go to www.onetcenter.org/ladders.html, under the Products category in the left-side menu select Toolkit for Business or go to www.onetcenter.org/toolkit.html.

Occupational Projections 2006 – 2016

Houma (Bayou)
Region Parishes (RLMA 3)

Assumption, Lafourche, Terrebonne



Executive Summary for the Houma (Bayou) Regional Labor Market Area

This summary represents occupations estimated to have the most demand based on new growth and replacement needs.

There are almost seventy top demand occupations in this region according to the 2006 – 2016 occupational forecast. Of those seventy occupations:

- Almost 60 percent had at least two months of on-the-job training plus required education.
- Over half of these occupations offer average hourly wages of \$10.00 or more.
- Almost a third of the occupations have average hourly compensation that exceeds \$17.00.
- The ten jobs that do not require a university degree and have the highest wages are:
 1. Captains, Mates, and Pilots of Water Vessels \$33.39
 2. Sales Reps., Wholesale & Manufacturing, Technical & Scientific Products \$30.93
 3. First-Line Supervisors/Managers of Construction Trades and Extraction Workers \$27.80
 4. Ship Engineers \$27.42
 5. Registered Nurses \$26.54
 6. First-Line Supervisors/Managers of Production and Operating Workers \$25.51
 7. First-line Supervisors/Managers of Mechanics, Installers, and Repairers \$24.34
 8. Electricians \$23.84
 9. Industrial Machinery Mechanics \$22.67
 10. Sales Reps., Wholesale and Manufacturing, Except Technical and Scientific Products \$21.34
- Transportation and Material Moving Occupations had the highest number of openings with 830. The highest paid occupation was Captains, Mates, and Pilots of Water Vessels at almost \$34.00 an hour.
- Registered Nurses have an annual demand of 60 workers, representing over half of all Healthcare Occupations, with an average wage of \$25.98 an hour.
- Over one third of the growth in Production Occupations, such as Welders and Chemical Plant and System Operators, will be due to replacement needs.

Online Resources

Louisiana Workforce Commission
www.laworks.net

Your one-stop source for jobs, résumé posting, skills assessment, career information, and information on all Louisiana training programs!

Career OneStop Job Banks
www.jobbankinfo.org

This link allows the job seeker to search a database for current job openings in all occupations all over the country.

Occupational Outlook Handbook
<http://stats.bls.gov/oco/home.htm>

This is an online book that describes over 500 occupations in detail.

Career OneStop
www.careerinfonet.org

Here is the single best Internet source for career information nationwide.

O*Net Resource Center
www.onetcenter.org

All you ever wanted to know about job skills and much more.

An Equal Opportunity Employer or Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

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Occupational Projections 2006 – 2016

Jobs That Require at Least an Advanced Degree

Jobs That Require at Least an Advanced Degree	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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Not available, due to confidentiality of data

Jobs That Require at Least a Four-year Degree

Jobs That Require at Least a Four-year Degree	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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General and Operations Managers	100	\$42.21
Elementary School Teachers, Except Special Education	70	\$40.100**
Accountants and Auditors	20	\$22.85
Secondary School Teachers, Except Special and Vocational Education	20	\$40.270**

Jobs That Require at Least an Associates Degree or Other Formal Training Past High School

Jobs That Require at Least an Associates Degree or Other Formal Training Past High School	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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Welders, Cutters, Solderers, and Brazers	210	\$18.83
Secretaries, Except Legal, Medical, and Executive	70	\$11.36
Truck Drivers, Heavy and Tractor-Trailer	70	\$13.66
Registered Nurses	60	\$26.54
Bookkeeping, Accounting, and Auditing Clerks	60	\$13.90
Construction Laborers	50	\$11.88
Customer Service Representatives	50	\$11.99
Carpenters	40	\$15.43
Industrial Machinery Mechanics	40	\$22.67
Plumbers, Pipefitters, and Steamfitters	40	\$20.04
Cooks, Restaurant	30	\$8.13
Machinists	30	\$15.39
Petroleum Pump System Operators, Refinery Operators, and Gaugers	30	\$20.18
Structural Iron and Steel Workers	30	\$18.79*
Cooks, Institution and Cafeteria	30	\$9.50
Maintenance and Repair Workers, General	30	\$14.17
Operating Engineers and Other Construction Equipment Operators	30	\$16.98
Painters, Construction and Maintenance	30	\$16.15
Licensed Practical and Licensed Voc. Nurses	30	\$18.49
Nursing Aides, Orderlies, and Attendants	30	\$10.16
Electricians	20	\$23.84
Bus Drivers, School	20	\$8.20
Structural Metal Fabricators and Fitters	20	\$19.71

Jobs That Require Short-term, On-the-job Training or Work Experience

Jobs That Require Short-term, On-the-job Training or Work Experience	Total Annual Demand 2006-2016	Average Hourly Wage 2008
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Laborers and Freight, Stock, and Material Movers, Hand	290	\$9.80
Captains, Mates, and Pilots of Water Vessels	190	\$33.39
Cashiers	190	\$7.32
Retail Salespersons	160	\$10.13
Sailors and Marine Oilers	130	\$16.40
Personal and Home Care Aides	110	\$7.37
Waiters and Waitresses	110	\$6.47
Food Preparation Workers	100	\$7.47
Office Clerks, General	70	\$9.60
Truck Drivers, Light or Delivery Services	70	\$11.05
First-Line Supervisors/Managers of Retail Sales Workers	50	\$15.17
Helpers--Production Workers	50	\$11.16
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	50	\$9.98
Receptionists and Information Clerks	50	\$10.12
Sales Reps., Wholesale and Manufacturing, Except Technical and Scientific Products	40	\$21.34
Ship Engineers	40	\$27.42
Child Care Workers	30	\$7.36
Combined Food Preparation and Serving Workers, Including Fast Food	30	\$6.80
Executive Secretaries and Administrative Assistants	30	\$15.92
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	30	\$27.80
First-Line Supervisors/Managers of Office and Admin. Support Workers	30	\$18.01
First-Line Supervisors/Managers of Production and Operating Workers	30	\$25.51
Home Health Aides	30	\$7.43
Maids and Housekeeping Cleaners	30	\$7.08
Teacher Assistants	30	\$15.070**
Tellers	30	\$10.33
Bartenders	20	\$7.35
Cleaners of Vehicles and Equipment	20	\$8.03
Counter and Rental Clerks	20	\$12.96
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	20	\$24.34
Helpers--Installation, Maintenance, and Repair Workers	20	\$10.49
Landscaping and Groundskeeping Workers	20	\$9.34
Sales Reps., Wholesale and Manufacturing, Technical and Scientific Products	20	\$30.93
Security Guards	20	\$10.29
Stock Clerks and Order Fillers	20	\$9.66

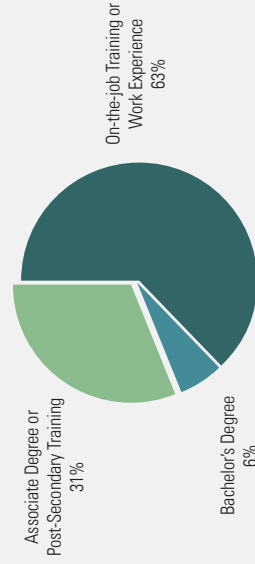
* Statewide wage

** Annual salary

N/A Wages were not available

More School?

Over 36 percent require additional education beyond high school.



Wages

Over half of these occupations offer average hourly wages of \$10.00 or more.

