

# Build an Occupational Ladder for Your Company

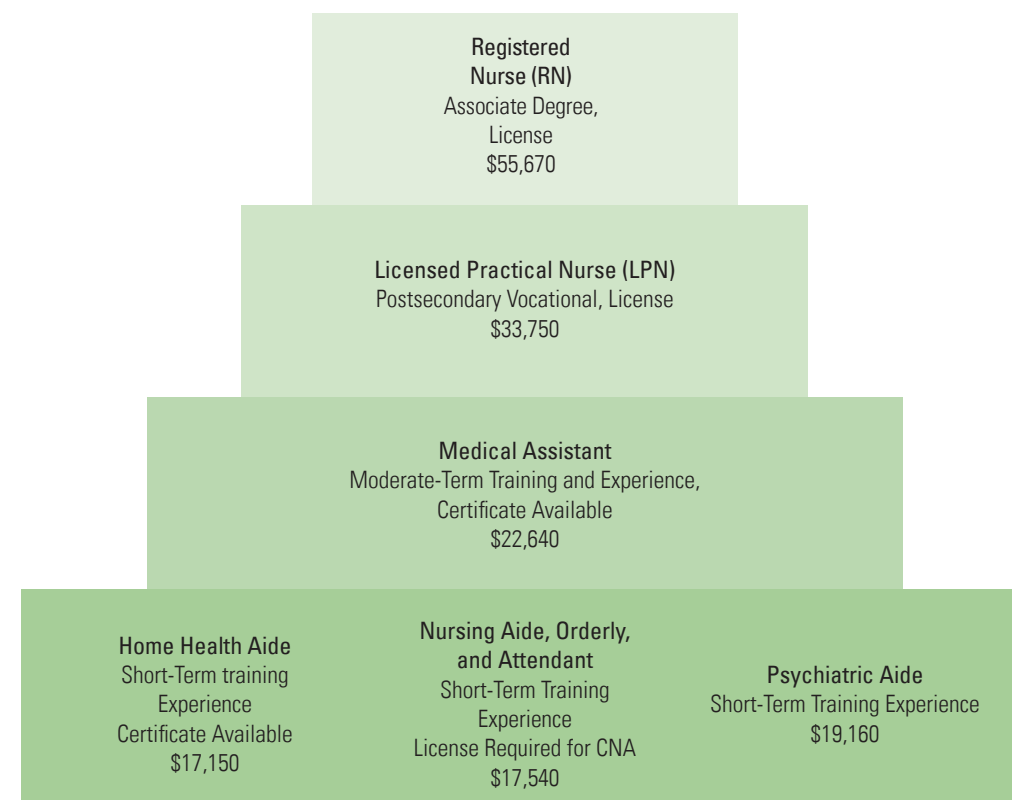


Lafayette (Acadiana) Region

The Louisiana Workforce Commission's Web site [www.laworks.net](http://www.laworks.net) provides Occupational Profiles that can be used to develop a customized Career Ladder (upward movement between jobs) and Career Lattice (lateral movement between jobs) specific for your company or industry. The example below is the Career Ladder for Registered Nurse (RN) in Louisiana. Statistical data include Minimum Education required, License or Certification required, and the Average Annual Wage from the 2008 wage survey.

Begin on the Home Page and select Labor Market Information from the left-side menu. Select LOIS (Louisiana Occupational Information System). Select Occupation Profile from the left-side menu under Profile. Customize the report with these Selections: Detailed Occupation Profile, Geographic Area, Occupational Group, scroll down Detailed Occupation List and highlight your choice, click Continue button, scroll down the page to the Other section and select Custom Occupation Report, Select the desired topics, View Report.

## Career Ladder



To create a Career Ladder with help from the O\*Net Resource Center go to [www.onetcenter.org/ladders.html](http://www.onetcenter.org/ladders.html), under the Products category in the left-side menu select Toolkit for Business or go to [www.onetcenter.org/toolkit.html](http://www.onetcenter.org/toolkit.html).

# Occupational Projections 2006 – 2016

## Lafayette (Acadiana) Region Parishes (RLMA 4)

Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, Vermilion



## Executive Summary for the Lafayette (Acadiana) Regional Labor Market Area

This summary represents occupations estimated to have the most demand based on new growth and replacement needs.

There are over one hundred top demand occupations in this region according to the 2006 – 2016 occupational forecast. Of those one hundred occupations:

- Almost 65 percent had at least two months of on-the-job training plus required education.
- Over half of these occupations offer average hourly wages of \$10.00 or more.
- Almost a third of the occupations have average hourly compensation that exceeds \$17.00.
- The ten jobs that do not require a university degree and have the highest wages are:
  1. Sales Reps., Wholesale & Manufacturing, Technical & Scientific Products \$41.97
  2. Captains, Mates, and Pilots of Water Vessels \$33.09
  3. Construction Managers \$30.84
  4. First-Line Supervisors/Managers of Construction Trades and Extraction Workers \$27.40
  5. Registered Nurses \$26.46
  6. Sales Reps., Wholesale and Manufacturing, Except Technical and Scientific Products \$26.06
  7. First-line Supervisors/Managers of Mechanics, Installers, and Repairers \$25.37
  8. First-Line Supervisors/Managers of Production and Operating Workers \$24.77
  9. Purchasing Agents, Except Wholesale, Retail, and Farm Products \$21.46
  10. Petroleum Pump System Operators, Refinery Operators, and Gaugers \$21.19
- Office and Administrative Support Occupations had the highest number or openings with 1,500. The highest paid occupation was First-Line Supervisors/Managers of Office and Administrative Support Workers at almost \$20.00 an hour.
- Registered Nurses have an annual demand of 220 workers, representing half of all Healthcare Occupations, with an average wage of \$26.46 an hour.
- Almost one half of the growth in Production Occupations, such as Welders and Chemical Plant and System Operators, will be due to replacement needs.

## Online Resources

Louisiana Workforce Commission  
[www.laworks.net](http://www.laworks.net)

Your one-stop source for jobs, résumé posting, skills assessment, career information, and information on all Louisiana training programs!

Career OneStop Job Banks  
[www.jobbankinfo.org](http://www.jobbankinfo.org)

This link allows the job seeker to search a database for current job openings in all occupations all over the country.

Occupational Outlook Handbook  
<http://stats.bls.gov/oco/home.htm>

This is an online book that describes over 500 occupations in detail.

Career OneStop  
[www.careerinfonet.org](http://www.careerinfonet.org)

Here is the single best Internet source for career information nationwide.

O\*Net Resource Center  
[www.onetcenter.org](http://www.onetcenter.org)

All you ever wanted to know about job skills and much more.

An Equal Opportunity Employer or Program. Auxiliary aids and services are available upon request to individuals with disabilities. 1-800-259-5154 (TDD)

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# Occupational Projections 2006 – 2016

## Jobs That Require at Least an Advanced Degree

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Lawyers	50	\$57.23
Pharmacists	30	\$42.00
Educational, Vocational, and School Counselors	30	\$23.16
Geoscientists, Except Hydrologists and Geographers	20	\$59.71

## Jobs That Require at Least a Four-year Degree

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
General and Operations Managers	200	\$43.63
Elementary School Teachers, Except Special Education	170	\$40.143***
Insurance Sales Agents	80	\$22.62
Accountants and Auditors	60	\$25.65
Secondary School Teachers, Except Special and Vocational Education	60	\$41.783***
Construction Managers	40	\$30.84
Industrial Engineers	40	\$32.85
Financial Managers	30	\$35.17
Mechanical Engineers	30	\$32.94
Sales Managers	30	\$36.13
Special Ed. Teachers, Preschool, Kindergarten, and Elementary School	30	\$37.728***
Education Administrators, Elementary and Secondary School	20	\$59.635***
Kindergarten Teachers, Except Special Education	20	\$39.694***
Special Education Teachers, Secondary School	20	\$41.689***
Surveyors	20	\$23.65

## Jobs That Require at Least an Associates Degree or Other Formal Training Past High School

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Customer Service Representatives	240	\$12.07
Registered Nurses	220	\$26.46
Welders, Cutters, Solderers, and Brazers	190	\$17.97
Bookkeeping, Accounting, and Auditing Clerks	170	\$13.76
Secretaries, Except Legal, Medical, and Executive	150	\$11.57
Truck Drivers, Heavy and Tractor-Trailer	150	\$14.89
Licensed Practical and Licensed Vocational Nurses	110	\$15.60
Nursing Aides, Orderlies, and Attendants	110	\$7.59
Maintenance and Repair Workers, General	100	\$15.54
Roustabouts, Oil and Gas	90	\$14.33
Automotive Service Technicians and Mechanics	80	\$17.72
Industrial Machinery Mechanics	80	\$16.21
Cooks, Institution and Cafeteria	70	\$7.76
Inspectors, Testers, Sorters, Samplers, and Weighers	70	\$17.36
Machinists	70	\$17.39
Wellhead Pumpers	70	\$17.11
Carpenters	60	\$14.28
Cooks, Restaurant	60	\$9.06
Dispatchers, Except Police, Fire, and Ambulance	60	\$17.96
Electricians	60	\$15.98
Bus Drivers, School	50	\$7.78
Construction Laborers	50	\$11.66
Painters, Construction and Maintenance	50	\$14.73
Petroleum Pump System Operators, Refinery Operators, and Gaugers	50	\$21.19
Police and Sheriff's Patrol Officers	50	\$15.77
Emergency Medical Technicians and Paramedics	40	\$11.04
Operating Engineers and Other Construction Equipment Operators	40	\$16.18
Pharmacy Technicians	40	\$10.88
Plumbers, Pipefitters, and Steamfitters	40	\$19.10
Service Unit Operators, Oil, Gas, and Mining	40	\$16.63
Correctional Officers and Jailers	30	\$11.68
Dental Assistants	30	\$12.68
Excavating and Loading Machine and Dragline Operators	30	\$14.59
Legal Secretaries	30	\$15.54
Mobile Heavy Equipment Mechanics, Except Engines	30	\$17.20
Preschool Teachers, Except Special Education	30	\$7.94
Word Processors and Typists	30	\$10.15

Bus and Truck Mechanics and Diesel Engine Specialists	20	\$16.93
Commercial Pilots	20	N/A
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	20	\$20.73
Computer Support Specialists	20	\$22.36
Maintenance Workers, Machinery	20	\$15.54
Medical Assistants	20	\$10.70
Paralegals and Legal Assistants	20	\$18.38
Purchasing Agents, Except Wholesale, Retail, and Farm Products	20	\$21.46
Rotary Drill Operators, Oil and Gas	20	\$19.65
Structural Iron and Steel Workers	20	\$16.71
Structural Metal Fabricators and Fitters	20	\$14.97
Surveying and Mapping Technicians	20	\$17.06
Team Assemblers	20	\$11.99

## Jobs That Require Short-term, On-the-job Training or Work Experience

	Total Annual Demand 2006-2016	Average Hourly Wage 2008
Cashiers	520	\$7.23
Retail Salespersons	440	\$12.62
Waiters and Waitresses	310	\$7.23
Laborers and Freight, Stock, and Material Movers, Hand	290	\$9.60
Food Preparation Workers	200	\$6.95
Office Clerks, General	200	\$10.04
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	160	\$8.42
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	160	\$26.06
Personal and Home Care Aides	140	\$7.80
Receptionists and Information Clerks	130	\$9.38
Home Health Aides	120	\$8.25
Child Care Workers	110	\$7.36
First-Line Supervisors/Managers of Retail Sales Workers	110	\$16.59
Combined Food Preparation and Serving Workers, Including Fast Food	100	\$6.75
First-Line Supervisors/Managers of Office and Admin. Support Workers	100	\$19.39
Tellers	100	\$9.71
Truck Drivers, Light or Delivery Services	100	\$10.96
Helpers--Production Workers	90	\$9.74
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	80	\$6.99
Sailors and Marine Oilers	80	\$17.70
Captains, Mates, and Pilots of Water Vessels	70	\$33.09
Cooks, Fast Food	70	\$6.81
Counter and Rental Clerks	70	\$11.83
Executive Secretaries and Administrative Assistants	70	\$15.54
Maids and Housekeeping Cleaners	70	\$7.00
Security Guards	70	\$9.24
Stock Clerks and Order Fillers	70	\$9.88
Teacher Assistants	70	\$15.661***
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	60	\$25.37
First-Line Supervisors/Managers of Production and Operating Workers	60	\$24.77
Cleaners of Vehicles and Equipment	50	\$7.25
Dishwashers	50	\$7.07
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	50	\$27.40
First-Line Supervisors/Managers of Food Preparation and Serving Workers	50	\$12.92
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	50	\$7.28
Shipping, Receiving, and Traffic Clerks	50	\$13.02
Bartenders	40	\$7.93
Dining Room and Cafeteria Attendants and Bartender Helpers	40	\$6.92
Helpers--Installation, Maintenance, and Repair Workers	40	\$10.13
Landscaping and Groundskeeping Workers	40	\$10.14
Cooks, Short Order	30	\$8.39
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	30	\$8.37
Industrial Truck and Tractor Operators	30	\$12.31
Meter Readers, Utilities	30	\$11.38
Sales Reps., Wholesale and Manufacturing, Technical and Scientific Products	30	\$41.97
Bill and Account Collectors	20	\$12.89
Hotel, Motel, and Resort Desk Clerks	20	\$7.93
Meat, Poultry, and Fish Cutters and Trimmers	20	\$9.19
Nonfarm Animal Caretakers	20	\$7.67

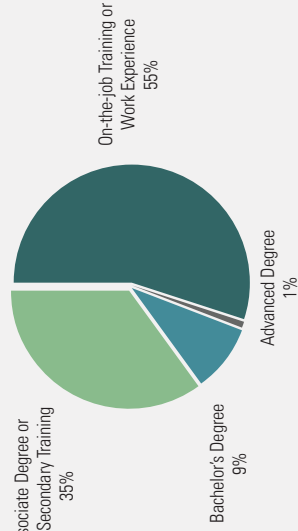
\* Statewide wage

\*\* Annual salary

N/A Wages were not available

## More School?

Almost 45 percent require additional education beyond high school.



## Wages

Over half of these occupations offer average hourly wages of \$10.00 or more.

