

(Revised 7-30-02)

( SAMPLE CONTRACT )

( Company Name, Inc. )

**Medical Examination & Drug Test Policy**

**In accordance with La. R.S. 23:897K, it is the stated policy of**

( Company Name )

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**that ( Company Name ) has a right of reimbursement from an employee or an applicant who becomes an employee, provided the employee is compensated at a rate equivalent to not less than one dollar above the existing federal minimum wage and is not a part-time or seasonal employee as defined in R.S. 23:1021, for the costs of such employee's or applicant's pre-employment medical examination and/or drug test, if the employee voluntarily terminates the employment relationship sooner than 90 working days after his/her first day of work or never reports to work, unless such voluntary termination is attributable to a substantial change made to the employment by the employer as applied in Louisiana Employment Security Law.**

**An employee who, without prior approval, fails to report to work as scheduled for \_\_\_\_\_ consecutive days shall be deemed to have voluntarily terminated his/her employment by abandonment of his/her position.**

**In accordance with La. R.S. 23:634,B. and the terms of the above-stated policy, I hereby agree that the costs of my pre-employment medical examination and/or drug test, not to exceed \$ \_\_\_\_\_, may be withheld from my wages if I voluntarily resign within 90 working days from my first day of work.**

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(signature)

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(date)