



5615 Corporate Blvd., Ste. 300
Baton Rouge, LA 70808

(O) 225-925-4885
(F) 225-925-3631
www.laworks.net

Bobby Jindal, Governor
Curt Eysink, Executive Director

Incumbent Worker Training Program

Incumbent Worker Training Grant Awardees August - September 2009

Southeast Region

Northrop Grumman Shipbuilding, Inc.

\$2,592,776.19

1,395 employees to be trained

Training provided by Delgado Community College

Employees of this 67-year-old designer and builder of heavy marine ocean-going vessels for military and commercial use will receive training in welding, pipefitting, shipfitting, machinery operation and repair, marine engineering, CADD, electronics, painting, management, math and safety. Northrop Grumman is projecting that 115 jobs will be created as a result of this training.

EATEL Directories, LLC dba Sunshine Pages

\$61,833.75

25 employees to be trained

Training provided by L.S.U. Continuing Education Baton Rouge

Employees of this 9-year-old provider of printed and electronic telephone directories will receive training in Visual Basic.NET, Extensible Markup Language, Active Server Pages, Dreamweaver, Flash, Illustrator, InDesign, Photoshop, Web design, management, computer programming, supervision, team building, leadership and safety. EATEL Directories is projecting that all 25 employees will be retained as a result of this training.

Omni Bank

\$215,188.60

281 employees to be trained

Training provided by Louisiana Bankers Association

Employees of this 20-year-old provider of banking products and services will receive training in bank operations, banking compliance, commercial and mortgage lending, IRAs, personal and business accounts, Suse Linux Enterprise Server, Acrobat, Dreamweaver, Fireworks, Illustrator, Microsoft Office, Project, management, leadership, customer service and sales. Omni is projecting that 239 employees will be retained and eight jobs will be created as a result of this training.

P B C Management, Inc.

\$1,304,794.99

390 employees to be trained

Training provided by Delgado Community College

Employees of this 16-year-old provider of marine transportation, shipbuilding and repair will receive training in engine overhaul, troubleshooting and repair; steersman, tankerman and deckhand courses; ship piloting and navigation; radar refresher and re-certification; STCW first aid, CPR and basic firefighting; job hazard awareness; HazMat and HazWoper; leadership; supervision; and safety. P B C is projecting that 363 employees will be retained and 55 jobs will be created as a result of this training.

Deepwater Specialist, Inc.

\$47,747.70

60 employees to be trained

Training provided by Council Development dba Pecpremier

Employees of this 8-year-old provider of facilities commissioning services to the oil and gas industry will receive training in project management, supervisory skills, Safegulf, water survival with METS, Occupational Safety Specialist certification and Microsoft Word Excel and Access. Deepwater is projecting that 17 employees will be retained and 10 jobs will be created as a result of this training.

Union Carbide Corp.

\$139,482.20

24 employees to be trained

Training provided by Louisiana Technical College, River Parishes Campus

Employees of this 91-year-old manufacturer of bulk and specialty chemicals will receive training in the installation, commission, calibration, troubleshooting and repair of valve positioners, regulators and transmitters; operation of sensors and radar measurement equipment; and machinery software. Union Carbide is projecting that all 24 employees will be retained and two jobs will be created as a result of this training.

Capitol Region

James Construction Group LLC

\$204,911.56

290 employees to be trained

Training provided by Louisiana Technical College, Delta Ouachita Campus

James Construction Group LLC is a construction company with offices located in Baton Rouge, Lafayette and Ruston. James Construction has been working in Louisiana building and improving the roads, bridges and industrial projects for the past 11 years, including the Bayou Plaquemine Bridge, Plank Road improvements in Baton Rouge, Tensas River Bridge, I-12 widening and the Fourchon Bridge project. Training in the grant will improve their workforce's skill level and will qualify employees for future promotions, creating additional jobs and increasing wages. Training includes Heavy Equipment Operator and Surveyor Training; Increased Supervision Development; computer skills; and basic math and drawing training for entry-level craft positions.

Ascension Credit Union

\$76,125.50

26 employees to be trained

Training provided by University of Louisiana at Monroe

Credit Union employees will receive instruction in banking-specific topics and computer software applications. Enhanced productivity resulting from this training is expected to lead to career advancement and job retention.

Executive Hotel Management dba Crowne Plaza Baton Rouge

\$78,650

133 employees to be trained

Training provided by Training Logic

Executive Hotel Management dba Crowne Plaza Baton Rouge will address goals identified by the Department of Culture, Recreation and Tourism and increase total direct visitor spending and hotel tax revenues as a result of value-added selling of products and Baton Rouge amenities to increase repeat visitors and promote job growth in the hospitality industry. All occupations will receive training in bloodborne pathogens, guest service/hospitality and team performance with attitude. Small groups will take serv safe, safe food handling practices, OSHA 10, industrial hygiene, hazardous communication, dynamic communication and influence and dynamic leadership.

Bayou Region***Settoon Towing***

\$25,637.70

71 employees to be trained

Training provided by Council Development dba Pecpremier

For the past 30 years, Settoon Towing has operated in the inland marine gathering business on the Gulf Coast. The company's primary markets include liquid gathering, barge storage, and beginning this year, bulk transport. Services include providing tugs and various marine equipment and dock services to inland drilling and workover operations along the Gulf Coast, as well as logistic services to construction, engineering and other firms needing marine transportation for special projects. IWTP training will allow the company to keep up with mandated Coast Guard requirements to retain workers and will allow them to stay competitive and increase the workforce in the marine industry. The increased skills obtained through training are expected to result in employee advancement and the creation of eight new jobs.

Danos & Curole Marine Contractors LLC

\$283,698.25

438 employees to be trained

Training provided by Louisiana Technical College, Young Memorial Campus

For more than 60 years, Danos & Curole has provided employees to the oil and gas industry with services such as production labor, shore base management, construction fabrication, coatings and professional safety services. Training in courses such as Production Safety Systems, Core Compliance, Rigging, Safegulf and Water Survival for employees in demand occupations will allow Danos & Curole to provide higher-skilled and better-educated employees to the industry, enabling them to advance employees into higher-level positions and create 43 additional jobs.

Coastal Commerce Bank

\$64,802.60

63 employees to be trained

Training provided by Louisiana Bankers Association

Organized in 1999, Coastal Commerce Bank is based in Houma, with branches in Thibodaux, Larose-Cut Off and Chauvin. IWTP funding will allow the bank to exceed their current level of training to better serve their customers. Training in bank-specific and management topics will keep employees abreast of changing technology and regulations, eliminate obsolete skill sets, and result in a more knowledgeable and productive workforce.

Blanchard Contractors, Inc.

\$142,846

195 employees to be trained

Training provided by Safety & Training Consultants

Based in Cut Off, Blanchard Contractors offers labor crews, pipeline services, a 24-hr full-service fabrication shop, marine equipment, land equipment and a docking facility in Grand Isle. IWTP training in Safegulf, Rigging and Fall Protection will supplement existing in-house training to allow the company to maintain industry requirements and remain competitive. The company anticipates fewer accidents, reduced employee turnover and better quality to offer their customers. Updated employee skills will result in job retention for workers as well as employee advancement and job creation.

Offshore Marine Contractors, Inc.

\$63,398.50

51 employees to be trained

Training provided by Council Development dba Pecpremier

Offshore Marine Contractors, a 9-year-old family owned and operated corporation, provides gulf-propelled, gulf-elevating liftboats for the petroleum industry. Marine training such as 100/200 master, FCC radio operator and AB seaman, along with other industry-required courses such as core compliance, will result in continued company growth, additional services and products, industry certifications, career advancement for workers and job creation.

Acadiana Region

Goodwill Industries

\$43,628.20

101 employees to be trained

Training provided by Acadiana Safety Association

Goodwill Industries is a nonprofit organization that helps people help themselves and live a more fulfilling, independent life. Goodwill assists people with overcoming employment obstacles and developing skills. Goodwill Acadiana employs 130 people and operates eight Community Training Centers and six Donation Centers. The requested training will increase the quality and quantity of work by advancing employee skills, which will increase productivity and wages, bring additional revenue to Louisiana through job growth and create safe working conditions.

Microsoft training is required for employees to work cash registers and produce inventory information. Critical Incident Management and first aid CPR are mandated by DDS and will result in retention. Global Career Development Facilitator training enables staff to assess an individual to determine barriers and opportunities for employment.

Teche Electric Supply

\$258,077.60

175 employees to be trained

Training provided by Vanover & Associates

This locally owned, growing electrical supply distributor employs people in several different regions in Louisiana. The major impact of the grant will be retention of jobs. Company software training will allow employees to streamline and improve performance in all aspects of the business. This will help the company's bottom line, increase employee wages and make tasks uniform across locations. New Horizon courses will increase IT responsibility and will have economic impact in several regions. Safety training will help employees work safer and comply with OSHA regulations. Employees will be cross-trained extensively to retain personnel.

Baker Hughes Oilfield Operations

\$390,618.14

991 employees to be trained

Training provided by Safety Compliance Services

Baker Hughes' previous grant allowed them to upgrade skill levels of employees by providing training required by customer, industry and governmental regulations. All of the trainees are in demand occupations. Water Survival and Hazwoper Core are requested and required by Baker customers and will result in retention. These courses also are required for advancement.

Various computer and business education courses are necessary to keep licenses and degrees current. Mazatrol Programming will enhance machinists' skills, increase efficiency and productivity, and allow for wage increases.

Stuller, Inc.

\$257,400

386 employees to be trained

Training provided by UL Lafayette Continuing Education

Stuller started in 1970 and has grown to become the largest manufacturer of jewelry in North America and the seventh-largest employer in Lafayette Parish. Requested training will allow staff to identify and implement improvements, which will increase efficiencies within the manufacturing process. Set-up Reduction course will reduce downtime for changeovers. Problem Solving & Mistake Proofing course will assist in identifying root cause of problems, reducing defects that cause scrap and rework. Training will lead to improved customer satisfaction, productivity and profitability. Lean training also will result in retention.

Roclan Services, Inc.

\$133,269.40

120 employees to be trained

Training provided by Vanover & Associates

Roclan provides fabrication, painting, welding, construction and repairs. All trainees are in demand occupations. Computer training will enable personnel to work more efficiently and provide basic internal network maintenance, streamlining company costs. Software training is required for new payroll system. OSHA training will enable staff to stay current on regulations. Safety training will enable Roclan to meet requirements of current customers and recruit new customers, resulting in promotions/jobs created, retention and increased wages.

Fugro Chance Consortium

\$302,697.45

548 employees to be trained

Training provided by Pecpremier

Fugro offers a wide range of marine survey services and engineering solutions. As a previous grant recipient, Fugro understands the importance of training in reducing accidents and increasing productivity, promotions and retention. Training such as PEC Basic, Hydrogen Sulfide and Fall Protection is mandated by regulatory agencies and/or clients. Pluralsight and ESRI courses are required by Computer Specialists. Supervisor training will enhance communication skills and foster better working relationships with employees. Requested training will result in increased wages, jobs created and retention.

Southwest Region

Boise Paper Holdings LLC

\$607,978.81

321 employees to be trained

Primary training provider - Louisiana Technical College, Lamar Salter Campus

Boise Paper Holdings LLC has been doing business in Louisiana for more than 40 years. Boise manufactures standard newsprint grades at the pulp and paper mill in DeRidder. Two world-class newsprint machines produce a combined total of more than 400,000 tons per year of high-quality newsprint. Training in this grant will provide advanced paper machine management to middle and advanced-level operators and provide an enhanced level of training for employees in manufacturing facility. Training will also help operators provide the level of proficiency that will be necessary to provide the needed volume of wood pulp to support future expansions and enhance the Powerhouse operators' ability to generate and manage the mill's power and steam production. In addition to increased wages, training is expected to result in increased profits, company growth and employee retention.

Central Region

The Procter & Gamble Mfg. Co., Inc.

\$501,270

299 employees to be trained

Primary training provider - Louisiana Technical College, Alexandria Campus

Procter & Gamble is a Fortune 500 company that manufactures a wide range of consumer goods. This grant will focus on increasing the skills of Advanced Technical Resources (ATRs) and mechanics through safety, mechanical and electrical troubleshooting training so that employees will be able to keep up with the constant changes in technology that Procter & Gamble has been experiencing for the past several years. Training will result in a more qualified workforce, future promotions and retained employees. Training will also create the opportunity for future new jobs to become available for current employees and those in the Central Louisiana community seeking employment.

Merchants & Farmers Bank & Trust Co.

\$42,297.20

61 employees to be trained

Primary training provider - Louisiana Bankers Association

Merchants & Farmers Bank has been in the banking industry for more than 80 years. The IWTP training funds will allow Merchants & Farmers Bank employees to keep abreast of changing technology and regulations, eliminating obsolete skill sets and preparing all employees to remain employed in banking.

Cottonport Bank

\$48,055.70

83 employees to be trained

Primary training provider - Louisiana Bankers Association

Cottonport Bank has been in the banking industry for more than 107 years. The IWTP training funds will allow Cottonport Bank employees to keep abreast of changing technology and regulations, eliminating obsolete skill sets and preparing all employees to remain employed in banking, which produces increased profits and company growth.

Northwest Region***Biomedical Research Foundation***

\$73,397.73

38 employees to be trained

Primary training provider - Bossier Parish Community College

Biomedical Research Foundation of Northwest Louisiana is a non-profit organization whose mission is to attract life science enterprises to the InterTech Science Park. Blackbaud Inc., Dionex Corporation, and Strategic Business Systems Inc. will provide highly specialized software training for employees to stay current and be retained. Bossier Parish Community College will provide training for Microsoft Office 2007 courses such as Excel and Word. It is projected that 10 employees will be retained due to the training received in this grant.

Dr. Reddy's Laboratories Louisiana

\$101,209.61

116 employees to be trained

Primary training provider - Bossier Parish Community College

Dr. Reddy's Laboratories is a Shreveport-based manufacturer and packager of pharmaceutical products. MEPOL of the University of Louisiana at Lafayette will provide Lean training. This will help production workers provide routine maintenance on the machines, making the process more efficient. O.Y.S.T.A.R. will train employees on the high-speed packaging equipment. The training will reduce or eliminate costly repairs. The Fette Tablet Press Train the Trainer course will allow the company to certify compression operators (production workers) with an industry-recognized certification. This training will allow specific production workers to train anyone anywhere. From the training received in this grant, three new jobs are expected to be created and 86 jobs retained.

Alpine Guest Care Center LLC

\$112,906.81

106 employees to be trained

Primary training provider - Louisiana Tech University

Alpine Guest Care Center is a nursing home facility located in Ruston. Louisiana Tech University will provide the bulk of the training in this grant. Courses will include infection control, long-term care, team building and conflict resolution. All employees will take Protect Nursing Home Workers and Residents, which will identify tools that will help in crisis situations. The LTC in Ruston will provide the Fast Track LPN program that will upgrade CNAs to LPNs. From this grant, six jobs are expected to be created, and 27 jobs are anticipated to be retained.

Weyerhaeuser NR Company

\$392,154.71

804 employees to be trained

Primary training provider - Training Logic, Inc.

Weyerhaeuser NR Company is a manufacturer of lumber, plywood, joists and oriented strand board with six locations throughout Louisiana. G.P.M. Hydraulic Consulting will provide training for machine operators in the areas of troubleshooting and maintenance, which will lessen downtime and save money from outsourcing. Intellect Controls Group will also provide troubleshooting and maintenance for mechanics. Training Logic will train employees in courses such as conflict resolution, job safety analysis, risk management and understanding risk. It is anticipated that 250 employees will be retained and 20 jobs will be created from the training received in this grant.

Louisiana Association for the Blind

\$88,367.40

42 employees to be trained

Primary training provider - TR Training Solutions, LLC

Louisiana Association for the Blind is a non-profit social assistance group for the visually impaired, as well as a paper production company located in Shreveport. Some of the training in this grant will be provided by Applied Business Services. They will instruct employees on the Traverse Accounting software program. This training will help LAB make full usage of this program, as well as keep the employees up to speed with the latest updates. TR Training Solutions will provide training in Microsoft Office applications, as well as business skills courses such as building teamwork and maintaining momentum. As a result of this grant, at least one job will be created, and 27 jobs will be retained.

Delta Medical Services, Inc.

\$50,167.70

57 employees to be trained

Primary training provider - Cyber Academy (Computer Training of Shreveport)

Delta Medical Services is a Shreveport-based vocational medical training company and a home care services provider. Specialty Training Services will train instructors in American Heart Association Basic Life Instructor so that the instructors can become trainers in First Aid and CPR. Cyber Academy of Shreveport will train instructors and administrative positions in Windows XP and Microsoft Office courses, enabling the employees to use these programs more effectively. Three jobs will be created and 27 retained as a direct result of the training received in this grant.

Comcast Cable Holdings LLC

\$244,543.30

156 employees to be trained

Primary training provider - Louisiana State University - Shreveport

Comcast Cable Holdings is a cable television, high-speed Internet and telephone service provider with locations in Shreveport, Houma and LaPlace. Scientific Atlanta will train communication techs in highly technical courses such as Introduction to Digital Signal Network, Headend/Hub Technology and Introduction to Video Compression. All of these courses will help these employees stay on the cutting edge of this rapidly changing industry. LSUS will provide business skills training, computer training, safety courses and Dale Carnegie communication and leadership courses. A total of 43 jobs will be retained and at least two jobs will be created from this grant.

First National Bank Bienville Parish dba First National Bank

\$128,188.13

75 employees to be trained

Primary training provider - Louisiana Tech University

First National Bank of Bienville Parish dba First National Bank is a locally owned and operated bank with offices in Ruston, Arcadia, Farmerville and West Monroe. Gettechnical, Inc. of Baton Rouge will train employees in Bank Secrecy Act training for frontline staff to stay informed of money laundering, suspicious activity reporting, record keeping for funds transfers and money service businesses; Before Basic Individual Retirement Accounts (IRA) teaching newer frontline staff basic information about Traditional, Roth, transfers and rollover IRAs; IRA Basics provides skills to assist customers with IRAs in retirement plan rollovers and simple pension plans. Louisiana Tech will provide training in business skills such as team building and leadership in banking. From this grant, 32 jobs will be retained.

ExpressJet Airlines

\$642,398.88

299 employees to be trained

Primary training provider - Southern University - Shreveport/Bossier

ExpressJet Airlines is the largest operator of regional jets in the world. The emphasis of this grant is on their maintenance facility at the Shreveport Regional Airport. Air Training of Tucson, Arizona will train mechanics and technicians in courses such as composite repair, structural repair and inspection procedures - all incredibly important in the airline industry. Flight Safety of Houston will provide maintenance courses for the ERJ-145 regional jet, one of ExpressJet's most popular planes. Southern will train supervisors and clerks in Microsoft Office courses. Four jobs will be created, and 196 jobs will be retained.

Northeast Region

Rayville Nursing Rehabilitation Center

\$52,672.40

75 employees to be trained

Training provided by Training Logic, Inc.

Rayville Nursing and Rehabilitation Center is a 149-bed nursing home and rehab center located in Richland Parish. The center has more than 100 employees and offers a wide array of services including long-term care, dementia care, physical therapy, speech therapy and occupational therapy. Training includes leadership and management training for the nursing staff, IV therapy training, tracheotomy training, wound care certification training and CNA training. The training will also assist five LPNs in pursuing their RN degrees.

Premier Specialty Products dba Monroe Office Equipment

\$22,360.97

20 employees to be trained

Training provided by Williams Glasco and Associates

Monroe Office Equipment provides services for office machines, furniture and supplies, as well as document management solutions. The grant includes training to develop and upgrade skills for technicians, while also enhancing staff's computer, teamwork and leadership skills.

Scott Company Consortium

\$153,397.43

314 employees to be trained

Training provided by Louisiana Tech University

The consortium consists of Scott Equipment Company and Scott Irrigation. Scott Equipment, headquartered in Monroe, has locations throughout the state. Training will focus on improving technical skills (HVAC, hydraulic and electricity) and computer skills for field staff; upgrading and expanding knowledge of IT staff; and providing HR, Sales and management with specific job training needs.

S.E. Huey Co.

\$35,863

29 employees to be trained

Training provided by Training Logic, Inc.

S.E. Huey Company is a Monroe-based professional civil engineering, land surveying and architectural company serving clients in Arkansas, Louisiana and Texas. Training includes "going green" training. Green building focuses on utilizing natural resources to construct buildings and related structures. Additional training will be focused on strategic planning and financial forecasting for the company to address changing needs both internally and externally. Other training includes bridge substructures, graphic training, construction and land-site safety issues, and regulatory training.

Allied Building Stores

\$155,668.87

96 employees to be trained

Training provided by Training Logic, Inc.

Allied Building Stores, Inc. (ABS) is a wholesaler of lumber and building materials serving 297 customers in a 12-state area. ABS recently completed a distribution expansion project and is in the process of a system-wide change in accounting software and information management systems. Training includes advanced-level training in the accounting software and distribution system to upgrade skills for accounting, distribution, buyers and operational staff. In the past year, ABS has had a re-organization of their company's corporate management structure, and training focuses on business skills such as leadership, strategic planning, communication, negotiation and regulatory compliance for their leadership team and operational staff.

BBCPDIXIE Consortium

\$69,120.70

24 employees to be trained

Training provided by Williams Glasco and Associates

The consortium represents businesses in the region with a combined history of 166 years – Better Business Bureau Northeast Louisiana, Cooley Digital Press/ Counselman Enterprises and Dixie Furniture. Better Business Bureau training will provide the staff with skills needed to provide the region with best practices and excellent customer relations. Training for Cooley Digital Press/Counselman Enterprises includes specialized training that will allow the businesses to master specialized graphic design techniques. Dixie Furniture training includes sales and inventory tracking and control.