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Incumbent Worker Training Program

Incumbent Worker Training Grant Awardees April - May 2009

Southeast Region

Triton Diving Services LLC

\$288,338.60

125 employees to be trained

Training provided by L.E. Fletcher Technical Community College

Triton Diving Services has been a provider of commercial diving services since 1999. Employees will receive training in underwater burning; coastal plotting; terrestrial navigation; magnetic particle and ultrasonic testing; radar and forklift operation; Global Maritime Distress Safety Systems (GMDSS); rigging; water survival; confined space entry; firefighting; hazmat; and safety and emergency medical procedures. The company is projecting that 46 employees will be retained and 39 jobs will be created as a result of this training.

First Bank and Trust

\$188,158.30

172 employees to be trained

Primary training provider - New Horizons - New Orleans

First Bank and Trust offers checking/savings accounts, home lending, commercial lending, health savings accounts and certificates of deposit. It has served New Orleans-area customers for 17 years. Employees will receive training in bank operations, commercial and consumer lending, IRAs, savings and business accounts, sales, customer service, and computer software applications. Training delivered through the grant will result in job creation and retention.

Crescent Bank and Trust

\$179,534.03

225 employees to be trained

Primary training provider - Louisiana Bankers Association

Employees of this 17-year-old provider of banking products and services will receive training in banking regulations, human resources, personnel and employment training, consumer lending, and teller operations, as well as Oracle, Adobe Acrobat and Microsoft Office. Crescent B&T is projecting that 161 employees will be retained as a result of this training.

Capital Region

Beard Construction Group, LLC

\$56,570.25

101 employees to be trained

Primary training provider - Taylor Made Concepts

Beard Construction Group, LLC is a Port Allen-based industrial and environmental construction firm specializing in all phases of civil construction services. The grant will support the creation and ongoing development of a structured, long-term training program with a library of resources available to HR, supervisors and all employees. The professional operator training will enhance the performance of construction equipment operators, while also elevating their knowledge and skill sets using the latest in technology now found on most heavy equipment.

Ohmstede Consortium

\$272,474.50

295 employees to be trained

Training will be provided by Safety Compliance Services, Inc.

Based in St. Gabriel, the Ohmstede companies have been providing heat exchangers and other heat-transfer equipment to the oil and gas industry for 40 years. The group is branching into plant turnaround services and will train employees in specific skills needed for this work, including National Center for Construction Education and Research craft training and assessment.

Gerry Lane Enterprises

\$230,560

191 employees to be trained

Primary training provider - The S.M.A.R.T. Institute

Gerry Lane Enterprises has been providing automobile sales and service to the Baton Rouge area for more than 20 years. The grant will be used to fund accounting software application training, as well as supervisory and customer service skills classes with the goal of improving employee retention and performance.

Bayou Region

Cajun Iron Works

\$550,775.50

596 employees to be trained

Primary training provider - Safety & Training Consultants

Cajun Iron Works, which encompasses several port companies including C-Port, C-Port 2, Clean Tank, C-Logistics, Martin Holdings, Offshore Support Service and Fourchon Heavy Lift, has provided services to the oil and gas industry for more than 14 years. Customized confined space and rescue training, crane, forklift, and safety training will ensure the company's ability to compete and excel in an increasingly competitive market. The training will allow employees to advance their skill sets for job retention and promotional opportunities. Cajun Iron Works intends to increase wages and create 43 jobs as a result of this training.

Acadiana Region

LHC Group, Inc.

\$1,181,301.64

1,550 employees to be trained

Primary training provider - UL Lafayette College of Nursing CE

Of the 1,550 employees to be trained, 83 percent are in high-demand occupations. A large part of the funding requested will be used to train and retain registered nurses and licensed practical nurses, both high-demand positions. In addition, the grant will increase the number of LHC employees moving into high-demand occupations with salary increases that are well above self sufficiency. The training programs will help LHC stay on the cutting edge of health care regulatory, practice and technology changes. Training will increase wages, create jobs and retain employees.

Women's and Children's Hospital

\$158,847.21

215 employees to be trained

Primary training provider - UL College of Nursing

Women's and Children's Hospital's IWTP grant will target trainees in high-demand occupations in an industry projected to grow 57.3 percent. Nurses will complete continuing education courses and receive certifications to maintain their positions and also training to provide advanced lift support to mothers, neonates and children. Health care workers will begin training to advance within their career specialties or move in another key position, which will retain their position or create new ones. The grant will provide equipment to educate nurses for emergency care of mothers and neonates, including a simulator to practice birthing and resuscitation skills. The grant also will provide the public training provider with an infant resuscitator to teach emergency care of newborns, as well as a system used for treatment of jaundiced infants.

Bank of Commerce and Trust

\$66,881.10

84 employees to be trained

Primary training provider - La. Bankers Association

IWTP funding will allow Bank of Commerce and Trust employees to update their job skills and increase productivity. Some employees will receive Word and Excel training, while others will receive bank-specific training. Compliance and communication and supervisory training will be used to train tellers and department supervisors in their roles. This training will allow the bank to increase wages to a higher degree than usual and create positions.

First Option Consortium

\$69,331.30

74 employees to be trained

Primary training provider - Lantec Computer Training Center

First Option Consortium consists of three related companies: a pharmacy company, a home health care provider company and a management company. They provide quality home infusion with specialty pharmacy services, enabling them to manage a range of conditions in the patient's home. Requested training will assist First Option in providing a newer version of software used in the health care industry. Better utilization of software will reduce costs, streamline processes and improve the quality of care and patient safety. Training also will be provided on Microsoft Office 2003, Word, Excel, PowerPoint and other office software applications, which will increase employee productivity.

Southwest Region

PSC Industrial Outsourcing

\$285,784.40

407 employees to be trained

Primary training provider - Vanover & Associates, Inc.

PSC stands for People, Service & Commitment. PSC provides services in industrial cleaning and environmental services, and solves transportation challenges for their customers and employees, both onshore and offshore. Mold and waste remediation are PSC's new service lines. PSC has been in business in Louisiana for 12 years, and employees will receive training in asbestos awareness, blood-borne pathogens, radiation safety, and other courses required by OSHA. Fifteen additional jobs are projected to be created as a direct result of this grant.

Northwest Region

Central Management Shreveport Area Consortium

\$261,527.83

646 employees to be trained

Primary training provider - University of Louisiana at Monroe

Central Management is a consortium of seven nursing homes in northwest Louisiana. The Certified Nurse Aide curriculum will be offered to 130 employees to fill demand positions. Also, CNAs will be trained and promoted to licensed practical nurses. For all employees, fire safety and disaster preparedness training will better prepare them for emergencies and also will satisfy Department of Health and Hospitals' mandated requirements. Training is expected to create 17 jobs and retain 96.

Seal Craft Corporation

\$64,172.90

42 employees to be trained

Primary training provider - Training Logic

Seal Craft is a manufacturer of custom aluminum window systems. Seal Craft is committed to green efforts through the U.S Green Building Council's Leadership in Energy and Environmental Design. Lean training by Mepol will help Seal Craft become even more efficient in the manufacturing process. Architect Testing, Inc. will provide training for taking measurements to help energy performance. Training will aid in the retention of 31 jobs.

Colonial Oaks Guest Care

\$32,349.02

66 employees to be trained

Primary training provider - Computer Training of Shreveport

Colonial Guest Care is a nursing home in Bossier City. LPNs will receive IV certification that will allow them to administer IVs to the patients on site, as well as other required continuing education courses. Specialty Training Services, LLC will provide basic hazard-prevention techniques to staff such as back safety; slips, trips and falls; and blood-borne pathogens. Training is expected to create five jobs and retain 36.

Clement Industries

\$76,647.48

64 employees to be trained

Primary training provider - Bossier Parish Community College

Located in Minden, Clement Industries has been in business 55 years manufacturing steel trailers. The company is expanding into a new line of aluminum trailers. Robotic systems software training will provide the skills needed to run the robots used in the production of the aluminum trailers, enabling engineers and fabricators to utilize the company's new technology to its best advantage. Clement expects to be able retain jobs through training received in this grant.

Northeast Region***Malicorp, Inc***

\$103,886.20

81 employees to be trained

Primary training provider - Computer Training of Shreveport

Malicorp provides in-home care for elderly and mentally and physically handicapped individuals. Funds will provide training to employees located in Tallulah, an economically depressed area, and in Lafayette. The focus will be on CNA training and certification, patient care and awareness courses, and computer skills that will equip the employees to provide the best care possible for their clients.