

How Does Apprenticeship Work?

Apprenticeship programs are conducted through the voluntary cooperation of labor, management, schools and government throughout the state. Programs may be managed in three ways:

- By an individual employer
- By a group of employers, such as a trade association
- By a combination of employers and a union, known as a Joint Apprenticeship Committee

The Apprenticeship Division of the Louisiana Workforce Commission is ready to assist you with information about setting up your own apprenticeship program.

Technical advisory services are available to you free of charge. We can help you develop a strategy that prepares your workforce for emerging challenges.

Ensure that your business has an affordable source of highly skilled workers by participating in the Louisiana Registered Apprenticeship Program.



Contact Information

Free apprenticeship training outlines are available for many jobs. Call or email for additional information:

Apprenticeship Division
Louisiana Workforce Commission
P. O. Box 94094
Baton Rouge, LA 70804-9094

225-342-7820 phone
apprenticeship@ldol.state.la.us
www.LAWORKS.net



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Auxiliary aids and services are available upon request to individuals with disabilities • TDD 800-259-5154

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Registered Apprenticeship The Industry Driven Training Solution



Apprenticeship Division



Louisiana
Workforce
Commission

ap·pren·tice

A qualified person of legal working age who enters into a written agreement with an employer to learn a skilled trade.

ap·pren·tice·ship

A system of on-the-job training and related instruction to acquire occupational skills and knowledge.

Apprenticeable Occupation

Nationally, there are more than 900 recognized occupations.

An apprenticeable occupation is learned through a structured program of supervised on-the-job training; is clearly identified and commonly accepted throughout the industry; requires 2,000 hours of work experience to learn; requires related supplemental instruction; and involves the development of manual, mechanical and technical skills, broad enough to be applicable in like occupations in an industry.



The Benefits of an Apprenticeship Program

- Creates a pipeline of highly skilled workers trained to industry/employer specifications to produce quality results
 - Produces higher retention rates because employees are building a career with your organization
 - Cultivates loyal and motivated employees that contribute to productivity and competency
 - An effective way to prepare for potential workforce expansion
- Attracts more qualified applicants
 - Helps industries remain competitive by investing in skill development
 - Establishes partnerships with certification and licensing agencies



Maximize your workforce potential

Registered apprenticeship is a voluntary industry-driven training program. Training is not only set to industry standards, but is also flexible enough to adapt to an individual employer's needs.

Apprenticeship program sponsors may qualify as Workforce Investment Act (WIA) training providers and be eligible for individual training account funds to assist in training costs. In addition, your company may be eligible for a tax credit of up to \$1,000 per apprentice per year.



“It’s a big plus to our mill to get people we can train and teach skills that the whole United States can benefit from industrywide.”

— Lonnie Roberson
Boise, DeRidder



Occupation Examples

Some of the many industries offering training opportunities include:

A/C Refrigeration, Barber, Carpenter, Culinary Arts/Cook, Electrician, Elevator Constructor, Instrument Technician, Ironworker, Marine Electrician, Millwright, Operating Engineer, Painter, Piledriver, Plumber, Roofer, Telecommunications Technician, Tool Maker, Truck & Trailer Repairer, Welder/Pipefitter